ALL CELL PHONES AND ELECTRONIC DEVICES MUST BE TURNED OFF IN THE COUNCIL CHAMBERS

A G E N D A REEDLEY CITY COUNCIL MEETING

7:00 P.M.

TUESDAY, OCTOBER 27, 2009

Meeting Held in the City Hall Council Chambers, 845 "G" Street, Reedley, California

The Council Chambers are accessible to the physically disabled. Requests for additional accommodations for the disabled, including auxiliary aids or services, should be made one week prior to the meeting by contacting the City Clerk at 637-4200 ext. 300.

Any document that is a public record and provided to a majority of the City Council regarding an open session item on the agenda will be made available for public inspection at City Hall, in the City Clerk's office, during normal business hours. In addition, such documents may be posted on the City's website.

City of Reedley's Internet Address is www.reedley.com

Mary L. Fast, Mayor

Pete Chavez, Mayor Pro Tem Ray Soleno, Council Member Steven Rapada, Council Member Anita Betancourt, Council Member

INVOCATION – Pastor Marlin Hiett of the Reedley Mennonite Brethren Church.

PLEDGE OF ALLEGIANCE

ROLL CALL

PUBLIC COMMENT – Provides an opportunity for members of the public to address the City Council on items of interest to the public within the Council's jurisdiction and which are not already on the agenda this evening. It is the policy of the Council not to answer questions impromptu. Concerns or complaints will be referred to the City Manager's office. Speakers should limit their comments to not more than three (3) minutes. No more than ten (10) minutes per issue will be allowed. For items which are on the agenda this evening, members of the public will be provided an opportunity to address the Council as each item is brought up for discussion.

NOTICE TO PUBLIC

CONSENT AGENDA items are considered routine in nature and voted upon as one item. Under a CONSENT AGENDA category, a recommended course of action for Each item is made. Any Council Member may remove any item from the CONSENT AGENDA in order to discuss and/or change the recommended Course of action, and the Council can approve the remainder of the CONSENT AGENDA. A Council Member's vote in favor of the CONSENT AGENDA is considered and recorded as a separate affirmative vote in favor of each action listed. Motions in favor of the CONSENT AGENDA are deemed to include a motion to waive the full reading of any ordinance on the CONSENT AGENDA. For adoption of ordinances, only those that have received a unanimous vote upon introduction are considered CONSENT items.

CONSENT AGENDA (Items 1-4)

- 1. MINUTES OF THE OCTOBER 13, 2009, REGULAR REEDLEY CITY COUNCIL MEETING Recommend Council receive and file.
- 2. WARRANT REGISTER DATED OCTOBER 27, 2009 Recommend Council receive and file.
- 3. RESOLUTION NO. 2009-074 A RESOLUTION ACCEPTING THE CONSTRUCTION IMPROVEMENTS SET FORTH IN THE CONSTRUCTION DOCUMENT ENTITLED WELL #13 IMPROVEMENTS Recommend Council approve.
- 4. RESOLUTION NO. 2009-077 A RESOLUTION SUPPORTING AND IMPLEMENTING AB 1012 "TIMELY USE OF FUNDING" Recommend Council approve.

PUBLIC HEARING

5. RESOLUTION NO. 2009-975 — A RESOLUTION OF INTENTION TO CREATE CITY OF REEDLEY, REED AVENUE UNDERGROUND UTILITY DISTRICT NO. 5 - Report, Discussion, and/or Council action to approve, modify, and/or take other action as appropriate (Engineering)

NEW BUSINESS

With respect to the approval of ordinances and resolutions, the reading of the title thereto shall be deemed a motion to waive a reading of the complete ordinance or resolution and unless there is a request by a Council Member that the ordinance or resolution be read in full, further reading of the ordinance or resolution shall be deemed waived by unanimous consent of the Council.

6. SETTING A POLICY FOR THE SELECTION AND COMPENSATION OF ENGINEERING PROFESSIONAL CONSULTANTS FOR THE CITY OF REEDLEY- Report, Discussion, and/or Council action to approve, modify, and/or take other action as appropriate (Engineering)

7. RESOLUTION NO. 2009-076 – A RESOLUTION RECLASSIFYING THE EXISTING SENIOR LABORATORY ANALYSIS/ENVIRONMENTAL RESOURCE OFFICER TO THREE-TIER ENVIRONMENTAL COMPLIANCE OFFICER POSITIONS AND ADOPTION OF THE CORRESPONDING JOB DESCRIPTIONS AND MASTER SALARY TABLE - Report, Discussion, and/or Council action to approve, modify, and/or take other action as appropriate (Public Works)

COUNCIL REPORTS

8. REQUESTS BY COUNCIL MEMBERS FOR FUTURE AGENDA ITEMS AND/OR REPORTS OF COUNCIL MEMBER ACTIVITIES

STAFF REPORTS

- 9. UPDATES AND/OR REPORTS BY CITY MANAGER AND/OR STAFF MEMBERS
- 10. COMMISSION REPORTS BY STAFF

CLOSED SESSION

11. CONFERENCE WITH REAL PROPERTY NEGOTIATOR

Property:

Parcels at 1306 - 1315 G Street

Negotiating Parties:

Harold and Earl Enns (Enns Pontiac); Rocky Rogers (City)

Under Negotiation:

Price and Terms

ADJOURNMENT

agenda Item !

The regular meeting of the Reedley City Council was called to order by Mayor Fast at 7:02 p.m. on Tuesday, October 13, 2009, in the City Hall Council Chambers, 845 "G" Street, Reedley, California.

INVOCATION

The invocation was given by Pastor Ray O'Neil of the Reedley Mennonite Brethren Church.

PLEDGE OF ALLEGIANCE

The pledge of allegiance was led by Council Member Betancourt.

ROLL CALL

Council Members

Present: Steven Rapada, Anita Betancourt, Ray Soleno, Pete Chavez, Mary Fast.

Absent: None.

City Staff

Present: Rocky Rogers, City Manager; Scott Cross, City Attorney; Steven Wright,

Police Chief; Lori Oken, Finance Director; Joel Glick, Community Services Director; Jerry Isaak, Fire Chief; Bruce Webber, City Engineer; David Brletic, City Planner; Russ Robertson, Public Works Supervisor; Mike Pardo, Lead

Senior Engineering Assistant; and Kay Pierce, City Clerk.

Others

Present: Patsy Owen, Bill Vaughn, Pat Clary, Tim Thiesen, Pete Perez, Robert Takacs,

Ray O'Neil, Julia Martinez, Dale Melville, Fred Hall, Cheryl Lingo and

others.

PRESENTATION - None.

PUBLIC COMMENT

Bob Takacs, 339 S. Reed, Reedley, referred to newspaper articles regarding the finalization of major concerns of Jesse Morrow Mountain. Several presentations to save Jesse Morrow Mountain have been given to many groups. Mr. Takacs advised he is very interested in seeing the final results on the eight unmitigatable subjects which include air, water, transportation, aesthetics and the history of the mountain which deals with our own Indian population in this end of the Valley. It is going to be a major concern and become a draw. There is nothing mitigated at all in the draft EIR regarding transportation. It is going to affect all of us, this Council and will drastically affect the city budget. There will be problems with water, increase of medical history when it comes to the air quality. There are many subjects that have not even been discussed in the DEIR such as silicon by-product that will be in the dust. The concern with the water is that all the wells on the property cannot draft enough water during the day to be used as they will need to have. They are suggesting they are going to use ten gallons of water and their wells can only draft six, which means it will affect Reedley's water table when new wells are being sunk. The Council has seen all the information and Mr. Takacs feels it is time for the City Council to respond in an appropriate manner. He has spoken to City Manager Rogers regarding these issues and Mr. Rogers has staff members currently working on those things which are unmitigatable and hopefully that will come to a head. Mr. Takacs hopes that will come to a head and hopes that this evening, some how, some way this respected Council can come together and draft a letter of concern about what is going on. Point blank questions have been asked by several entities about the required aggregate for construction in the next 10 to 20 years and that has shown that this aggregate mine is not needed to fulfill the required aggregate. Mr. Takacs spoke with a lawyer representing another aggregate producing facility and he is concerned that if we get

too many aggregate mines in the Valley, all of us will be fighting against one another. He also learned from the Planning Commission in the County that there were two other sites available that are owned by Cemex, all of which are on flat ground. They do not have to desecrate that mountain. Whether the motivation is gold or tungsten or whatever the motivation is to blast away that mountain, it is not aggregate cement and asphalt. It is something else that they will be making off that mountain. He doesn't know if it would be wrong for the city to ask what the core samples drew when they were cored out on that mountain, but it is important to see what they are going after. Additionally, there is a great deal of litigation when it comes to asbestos. The green substance that is going to be quarried, part of that is going to be asbestos. That will also be in our air. Mr. Takacs would like to continue living his retirement in Reedley, but as the particles increase in this area, his retirement plans might change. He hates to see anyone leave the city of Reedley that has been here for generations simply because they can no longer live in this environment. Please take the opportunity, listen to Mr. Rogers if he has an opportunity to share about what the Planning Commission is doing in Reedley and take a look at that document. When it comes to biology, please go on line and type in biology in the document so you can see that it takes you to a different source in the document. There is nothing being done about the natural environment of the mountain. That is not even being considered to be mitigated. The document isn't ready to really be addressed and even if it is, we are at a point that we need to tell them no. Let's take a look at something else instead.

Council Member Soleno asked if Mr. Takacs knows the location of the two other sites that Cemex could have used. Mr. Takacs advised that Cemex will not disclose that information. This could probably be found on the tax registers to find out the location of these properties. Traffic that will be generated by this project is also another big concern for this city.

Council Member Rapada advised he feels it is time for Reedley to take a stand as other surrounding communities are taking a stand against this. What will be in the air and coming to Reedley and what will be getting into the water source is unacceptable. It is time this City Council draft a letter of concern and send it to the County and get the Supervisors to start talking to Reedley and other entities because they have hidden away from everybody and don't want to discuss this issue. They need to discuss this issue and they need to listen.

Mr. Takacs advised that in May of 2008, at 7:30 a.m., the average truck traffic was 33 gravel trucks using Reed Avenue to the traffic light. This is gravel going to different sites. He is not opposed to construction or growth, but he is opposed to unregulated or unneeded growth. If they are going to be responsible for that growth, then they need to mitigate with the City of Reedley, which is going to be their major exit to the south. Orange Cove is also going to pick up this traffic as east Visalia continues to grow. Everyone is going to be inundated with gravel trucks and pollutants.

Patsy Owen, 471 S. Reed, Reedley, referred to the issue of Jesse Morrow Mountain that Mr. Takacs spoke to. Ms. Owen would like more than a letter from the Council, she would like a resolution from the City of Reedley go the Fresno County Board of Supervisors letting them know that we are serious. She had a meeting at her house with the Fresno South County Republican Women's Federation and this group is putting together a resolution as are the Grass Roots America California group. Ms. Owen advised she has spoken to many people in Reedley who have stated they will move out of Reedley if Jesse Morrow Mountain is mined. People just can't take the air quality as it is and won't be able to live in this area if the air quality gets worse. Cemex is only going to employee 18 people and will have stacks of oil drums and waste. What if one of these drums gets into the water supply.

Patsy Owen advised that Fresno County has several ordinances relating to dead, decayed, diseased or hazardous trees, overgrown weeds and all the things that relate to abandoned or foreclosed homes that are just left to fend for themselves. Reedley crews cut everything down and throw it away and charge the homeowner for this service. Many yards look like junk piles as does the house on the southeast corner of 10th and "K". This house is an explosion waiting to happen, especially since the kids are going in and out of the garage selling dope. If someone lights this pile of debris, there will be bonfire. There are many other houses in Reedley in this same condition. Fresno makes the owner of the house, whether it's the bank or an absentee owner or whoever still lives there, pay fines up to \$50,000. Bank of America has several repossessed houses in Reedley and they are now responsible for the upkeep on these houses.

They should adequately water, adequately irrigate and maintain the home so the neighborhood does not turn into a ghetto. Fresno is being sued over the \$50,000 fines because the big developers that bought several apartment buildings in Fresno do not want to maintain these apartments. Ms. Owen asked that there be an ordinance stating that if a person or entity does not keep up the property, they will be fined anywhere from \$1,000 to \$50,000.

CONSENT AGENDA

Council Member Betancourt requested removal of Agenda Item No. 3 from the CONSENT AGENDA for discussion. Mayor Fast requested removal of Agenda Item No. 9 from the CONSENT AGENDA for discussion.

Council Member Betancourt moved, Council Member Rapada seconded to accept, approve and adopt all remaining items listed under the **CONSENT AGENDA** as follows:

- MINUTES OF THE SEPTEMBER 22, 2009 REGULAR REEDLEY CITY COUNCIL MEETING - Council received and filed.
- 2. WARRANT REGISTER DATED OCTOBER 13, 2009 Council received and filed.
- 3. PROCLAMATION FOR UNITED WAY WEEK Council removed for discussion.
- 4. PROCLAMATION FOR INTERNATIONAL CREDIT UNION DAY Council approved.
- 5. COMMUNITY RECREATION GRANTS Council approved.
- 6. RESOLUTION NO. 2009-073 A RESOLUTION ACCEPTING THE AERIAL WORK PROVIDED BY AERIAL PHOTO MAPPING UNDER CONTRACT AND AUTHORIZING THE FILING OF THE NOTICE OF COMPLETION—Council approved.
- JPA UPDATE FOR THE JOINT CENTRAL VALLEY TRANSPORTATION FACILITY Council received and filed.
- 8. COMMUNITY CHOICE AGGREGATE UPDATE Council received and filed.
- 9. ALTERNATIVE SITES FOR KOREAN MONUMENT Council removed for discussion.

Motion carried as follows:

AYES:

Betancourt, Rapada, Soleno, Chavez, Fast.

NOES:

None.

ABSTAIN: ABSENT:

None.

3. PROCLAMATION FOR UNITED WAY WEEK - Council removed for presentation.

Council Member Betancourt introduced Pat Clarey, President and CEO of United Way of Fresno County. Ms. Clarey advised she has been with United for 18 months. Her husband was born and raised in Fresno and she raised her family in Fresno. She lived in Orange Cove for a period of time and also worked for Dinuba Sentinel and then moved to Southern California, returning to Fresno to live once again. Ms. Clarey has been taking United Way of Fresno County through a strategic alignment to advance the common good in three areas; education, income and health. On October 10, she chaired a high school dropout graduation summit. Approximately 200 stakeholders from around Fresno County, attended. One of Ms. Clarey's commitments is that United Way is United Way of Fresno County, not Fresno City, which sometimes gets confused. Approximately 3,700 kids, or 40%, drop out annually. United Way is looking at work force development in the county and have the San Joaquin Valley Work Force Funders Collaborative looking at how United Way can partner with health care and manufacturers to do work force

development for our kids that need somewhere to go after they graduate. The Woman's Initiative addresses substance abuse and is chaired by Supervisor Susan B. Anderson and one of the Council Members from the City of Clovis, Lynn Ashbeck. This issue is so pervasive and touches the fabric of everything that United Way is about and everyone cares about, whether it is our homes, property, our jobs or our kids. Toys for Tots is recognized by everyone because that program United Way manages on behalf of the Marine Corps. United Way is currently interviewing agencies for Toys for Tots. There is also the Emergency Food and Shelter and the FEMA money. This year United Way managed to garnish an additional \$600,000 to bring to the cities in the west side due to drought and high unemployment. United Way was instrumental in helping the county bring attention to the fact that the west side is a disaster area through 211 Central Valley, which is available to any resident in Fresno County for information and referral for health and human services. United Way is the largest health and human service referral call center in Fresno County. Anyone from Reedley can call and will be referred, whether it is addressing where to go for swine flu vaccine or where to go for a cooling center, or where to go if hospice care is needed or after school daycare. Working with local organizations in Reedley, United Way has that information in their database and can refer locally. Education, income and health are the three building blocks that United Way intends to build and develop over the next ten years. In the income building block is the VITA (Volunteer Income Tax Assistance program) and EITC (Earned Income Tax Credit). This is the credit that low to moderate families and individuals are eligible for but they don't always know to ask for those dollars. Last year, 1,378 income tax returns were filled out by IRS certified income tax prepares, which generated \$4.79 million back into the community. Of this \$4.79 million, \$1.7 million was what is called the earned income tax credit dollars. For every 100,000 of those dollars, the IRS said it generates one job. One of those dollars is said to turn in the economy seven times. That program this year, if a family of four that earns \$48,000 or less is eligible up to......and they take advantage of every stimulus package program whether that is the \$8,000 for the house, or child care or buying a new refrigerator and getting a rebate, they take advantage of every one of these and they are eligible for a \$29,000 tax return this year. If there are folks in Reedley of that income bracket, the EITC VITA program this year, because of the return on investment and the stimulus dollars, is enough where one could turn a family's life around. That is enough money to pay for education or buying a home or car. Of the \$29,000 that comes back, \$6,000 goes back to the federal government and the family could have \$23,000 in their pocket. United Way also does the bank on Fresno, which is the initiative out of the Governor's office, which is to reach the unbanked population. In Fresno County, 11% of the population is unbanked and this creates many kinds of complications. The average unbanked family spends an average of \$800 per year on check charges for cashing their checks. Then add in the crime that comes in because people know these people keep their money in their pocket or under their bed or wherever and they get robbed. Ms. Clarey also advised of the Central Valley Book Bank, which is another program available and is free children's books to any school or organization that needs books. Council Member Betancourt read the proclamation into the record.

Ms. Clarey introduced her staff members, Mr. Bill Vaughn, Vice President of Resource and Development and Ms. Susan Ground, Director of the United Way Week campaign and will be the face of United Way in Reedley.

Council Member Betancourt moved, Council Member Rapada seconded to approve THE PROCLAMATION FOR UNITED WAY WEEK.

Motion unanimously carried.

9. ALTERNATIVE SITES FOR KOREAN MONUMENT - Council removed for discussion

City Manager Rogers advised there was recently a luncheon for the Korean delegates and Consulate from San Francisco. A letter was received from them in appreciation of the luncheon. The Consulate presented Mayor Fast a check in the amount of \$94,000 toward the monument. Dr. Cha suggested a more appropriate location for the monument that the Korean delegation felt might work better for them. This location is on Reed Avenue next to the city pool. This location gives visibility to both Kim homes. This site is appropriately zoned for the monument and only

requires a revision of the conditional use permit. Parking is available off street and trees are there for shade.

Patsy Owen, 471 S. Reed, Reedley, suggested the Council turn this part of town into an historical area, the current pool site would be a perfect visitor's center to stop and pick up information on Reedley. There is parking available and there wouldn't be that many people coming and going.

Council Member Rapada moved, Council Member Soleno seconded to approve the request for THE ALTERNATIVE SITE FOR THE KOREAN MONUMENT to be located at the recommended site on Reed Avenue at the city pool site.

Motion unanimously carried.

NEW BUSINESS

10. RESOLUTION NO. 2009-070 – A RESOLUTION APPROVING THE FORM OF AND AUTHORIZING THE EXECUTION AND DELIVERY OF A PURCHASE AND SALE AGREEMENT AND RELATED DOCUMENTS WITH RESPECT TO THE SALE OF THE SELLER'S PROPOSITION 1A RECEIVABLE FROM THE STATE; AND DIRECTING AND AUTHORIZING CERTAIN OTHER ACTIONS IN CONNECTION THEREWITH

Finance Director Oken advised the State needs to adopt SB67 by October 15, 2009, in order to enable this program and to move forward with it. If SB67 passes, then the California Statewide Communities Development Authority, which is a JPA sponsored by CSAC and the League, will be able to offer this financing program. In essence, Reedley would be selling the Prop 1A receivables in the amount of \$285,000, which otherwise will not be paid back to Reedley by the State until 2013. This program would allow Reedley to receive these funds this fiscal year as we normally would with the property tax revenues. Approval of the resolution and attached documents will strategically position Reedley to quickly act and participate with approximately 1,000 other cities, counties and special districts, if the State moves forward this week by adopting SB67. If the Governor does not approve this bill, the city will not be able to participate by selling receivables and will be stuck waiting for the \$285,000 until 2013.

Council Member Soleno asked that the statement "these funds may be used for any lawful purpose of the city and not restricted by the program" be explained. Finance Director Oken advised that the money the City receives is just replacing the property tax, which goes into the general fund which can offset public safety, parks and recreation, general government purposes and is part of the 8% property tax that the State has taken from the city and will not pay back until 2013.

Robert Takacs, 339 S. Reed, Reedley, asked if there is interest on the 2013 money? Finance Director Oken advised the interest is 2% and the city will be giving up the right to the interest which is paid back to the bondholders by the State. She advised that Reedley would rather receive the \$285,000 now and give up the 2% that would not be received until 2013.

Council Member Rapada moved, Council Member Soleno seconded to approve RESOLUTION NO. 2009-070 – A RESOLUTION APPROVING THE FORM OF AND AUTHORIZING THE EXECUTION AND DELIVERY OF A PURCHASE AND SALE AGREEMENT AND RELATED DOCUMENTS WITH RESPECT TO THE SALE OF THE SELLER'S PROPOSITION 1A RECEIVABLE FROM THE STATE; AND DIRECTING AND AUTHORIZING CERTAIN OTHER ACTIONS IN CONNECTION THEREWITH.

Motion unanimously carried.

11. RESOLUTION NO. 2009-071 – A RESOLUTION DECLARING SUPPORT FOR AND APPROVAL OF THE "SAN JOAQUIN VALLEY CLEAN ENERGY PARTNERSHIP" LED BY THE SAN JOAQUIN VALLEY AIR POLLUTION CONTROL DISTRICT AND THE SAN JOAQUIN VALLEY CLEAN ENERGY ORGANIZATION TO MAXIMIZE

ACCESS, SERVICES, AND RESOLUTIONS FROM THE ENERGY EFFICIENCY AND CONSERVATION BLOCK GRANT PROGRAM THROUGH THE CALIFORNIA ENERGY COMMISSION

Public Works Supervisor Robertson advised that the City of Reedlev is eligible for an energy efficiency and conservation block grant of \$132,456 through the California Energy Commission. This partnership is being lead by the San Joaquin Valley Air Pollution Control District and the San Joaquin Valley Clean Energy Organization. Staff believes that the most effective way to apply for and use the City of Reedley's EECBG allocation is through the San Joaquin Valley Clean Energy Partnership. The San Joaquin Clean Energy Organization is a non-profit organization dedicated to helping the eight county region of the San Joaquin Valley significantly increase its use and reliance on clean energy. Jurisdictions participating in the partnership will also receive information and access to a greater array of financial and technical resources, without the administrative burden, than if the jurisdiction had applied on its own. Each city is allocated a certain amount of the grant. For cities that are less 35,000 population, there are significant administrative and reporting duties that go along with the allocation. This partnership will help the smaller cities with the administrative portion. Five-percent of the allocation could go towards this non-profit partnership. If many cities join the partnership, they might then have a burden on themselves and would have to require up to five percent of allocation. In Reedley's case, this could be approximately \$6,000 for them to perform all the studies and reporting requirements for the allocation.

City Manager Rogers asked Public Works Supervisor Robertson to explain to Council what the money would be used for. Public Works Supervisor Robertson advised that the plan is to change some of the city's older streetlights to LED lighting, which would save energy costs of 50-percent, making a savings back to the city on energy costs. Reedley is eligible for \$132,456. There are approximately 1,100 streetlights in Reedley. To replace them all would cost more than \$400,000. Staff will replace as many streetlights as possible and then contact PG&E regarding possible low interest loans to continue with the replacements at a later date.

Council Member Soleno asked if there are any programs the city can utilize to install streetlights in areas and neighborhoods where there are not enough streetlights? Some of these areas are experiencing a high crime rate due to no streetlights.

Public Works Supervisor Robertson advised that the city has recently installed two lights, one at Camacho Park and one by the crosswalk on Reed Avenue by the college.

Council Member Soleno moved, Council Member Rapada seconded to approve RESOLUTION NO. 2009-071 — A RESOLUTION DECLARING SUPPORT FOR AND APPROVAL OF THE "SAN JOAQUIN VALLEY CLEAN ENERGY PARTNERSHIP" LED BY THE SAN JOAQUIN VALLEY AIR POLLUTION CONTROL DISTRICT AND THE SAN JOAQUIN VALLEY CLEAN ENERGY ORGANIZATION TO MAXIMIZE ACCESS, SERVICES, AND RESOLUTIONS FROM THE ENERGY EFFICIENCY AND CONSERVATION BLOCK GRANT PROGRAM THROUGH THE CALIFORNIA ENERGY COMMISSION.

Motion unanimously carried.

12. RESOLUTION NO. 2009-072 – A RESOLUTION APPROVING THE RELEASE OF ONE-HALF OF THE RETENTION WITHHELD BY THE CITY OF REEDLEY FOR THE CITY'S FIRST PHASE OF THE SPORTS PARK

Community Services Director Glick advised in 2008, the City entered into a construction contract with Emmett's Excavation to build the first phase of the sports park. The work is currently 99-percent complete, with the anticipated completion date of December 1, 2009. The city is withholding 10-percent of this contract for retention in the amount of \$213,415.25. The five-percent to be released is \$106,707.63. The retention is withheld to insure that the contractor completes the work adequately and according to plans and specifications of the job. The remaining five-percent is held as incentive for the contractor to continue the project through its full completion.

Council Member Soleno referred to areas at the park where the hydro-seeding did not take affect. Community Service Director Glick advised that he has gone over a punch list with the contractor on September 28, 2009. This is one of the items on the list that has to be completed by the December 1 date. Some of this area has been reseeded and the sprinkler system is being adjusted. The contractor does have a maintenance contract until the end of November. The contractor will be directed to mow the lawn so that staff can detect failure in any of the trenches where leveling will be required. If this is required, the contractor will come through with a sand/dirt mixture, level everything out and then reseed those areas. The last five-percent will be held back until the punch list items are complete.

Council Member Rapada moved, Council Member Chavez seconded to approve RESOLUTION NO. 2009-072 – A RESOLUTION APPROVING THE RELEASE OF ONE-HALF OF THE RETENTION WITHHELD BY THE CITY OF REEDLEY FOR THE CITY'S FIRST PHASE OF THE SPORTS PARK.

Motion unanimously carried.

13. COMPREHENSIVE WATER RATE STUDY COMPLETED BY HDR ENGINEERING, INC.

Public Works Supervisor Robertson wanted to introduce Council to the comprehensive water rate study that was prepared by HDR Engineering for the purpose of establishing metered water rates as mandated by the State of California. A copy of the study has been submitted for Council's review. If anyone from the public is interested in looking a copy of the study, it is available at city hall, weekdays between 8 a.m. and 5 p.m. for a small fee. Mayor Fast asked that the document be scanned and put on the city's website. Public Works Supervisor Robertson advised Council that a public notice was sent out to all residents announcing a public hearing regarding the rate study and this is scheduled for November 16, 2009, in the Council Chambers at 7:00 p.m. At that time, the public can address the Council with any questions or concerns regarding the rate study as well as HDR Engineering, who will be present at that time.

Council Member Soleno asked if there will be a follow-up reminder notice regarding the November meeting. He advised that many people who are monitoring their usage have a high usage one month and a low reading the next month. They are concerned about the difference and the public needs to be aware of the upcoming public hearing to ask these questions.

Public Works Supervisor Robertson advised that staff can send out a follow-up notice. City Manager Rogers advised the city will also utilize the phone-tree system to notify people. Mayor Fast asked if the Exponent can also place a notice in the paper one week before the public hearing. Mayor Fast asked staff if the Council will be discussing this study before the public hearing since it rather extensive. Staff advised that a workshop can be held for Council on November 9, 2009.

Robert Takacs, 339 S. Reed, Reedley, advised he has been monitoring the water issue. He advised he has a considerable amount of landscaping and groundcover at his home. With the current calculations, his water bill will probably increase approximately \$10.00 per month. He does not feel that is much of an increase and feels many citizens will see a decrease on their water bill. He asked if there will be enough money coming into the city from water bills to pay the city bills. He offered his backyard if staff needs to hold a neighborhood meeting to discuss this issue.

Patsy Owen, 471 S. Reed, Reedley, advised she has noticed when the meters were installed, because she has been a busybody and looked at all of them as they were going in down the street and when they taking some out and turning them around the right way because were installed backwards and a few other things, that the meters were all different brands. Some came from France, some came from China and wherever. She advised talking to the systems control person who does things like that at Gallo Winery. He said the meters need to be calibrated yearly, which is impossible, or else the city will get less of a reading, or as time goes on, get more of a reading. If all the meters came from the same company, it would be better. Some of the meters leak and those were checked out and found to be from China and shouldn't be used in California.

14. REQUEST TO INITIATE ORDINANCE AMENDMENT – EXPANSION OF PLANNING COMMISSION FROM FIVE (5) MEMBERS TO SEVEN (7) MEMBERS

Planning Director Brletic advised in 2001, Council adopted an ordinance reducing the Planning Commission from nine members to five members and it has operated at this level since that time. The Planning Commission is asking Council for an ordinance amendment to expand the current membership from five members to seven members. They are asking Council to do this to spread the responsibility for meeting a quorum and the responsibility for providing feedback and recommendations to the Council over a broader number of volunteers. It was originally Council's desire to reduce the Planning Commission members from nine to five.

Council Member Soleno advised that at that time, there was concern from the Planning Commission that nine members was not working out and for other reasons.

Council Member Rapada advised that there is an ordinance on attendance of all commission and committees. He asked if staff is keeping track of attendance and if someone is missing too many meetings, are they being removed from that Commission and opening that position up to the public? Staff has not been doing a good job of maintaining the attendance roster and adhering to the city ordinance on attendance and asking people to step down from their positions to give an opportunity to someone who will attend the meetings on a regular basis.

Council Member Soleno advised that he had also requested that the attendance be monitored on every commission so that Council would know who was being faithful. Although commissioners are giving up their time by volunteering, Council also asks that they commit themselves to this community by attending faithfully.

Planning Director Brletic advised that the attendance is well documented and can be brought back for Council's review.

Pete Perez, 218 N. Kingswood Parkway, Reedley, advised he believes that the commission positions are honorable positions and should be filled by insuring that when you do vote for these people in the selection process that Council look at the criteria and their qualifications instead of choosing favorites. Commissioners are not always selected on their qualifications. He advised that the consequences have to be in place regarding attendance and that they should be committed to the position. People that are committed and qualified should be on the commissions. He urged that the Council stay with the five Planning Commission members and not flip flop back and forth. Mr. Perez would like to see the attendance of the Parks and Recreation Commission reviewed.

Tim Thiesen, 20255 E. Lincoln, Reedley, advised he is a member of the Airport Commission and feels the commissions should be kept at five members, but have the city put some teeth into the attendance issues, including the fact that chairmen of commissions cover for those members who are absent without an excuse. Council also needs to fill the commission positions with people that have been interviewed and are qualified to serve.

Robert Takacs, 339 S. Reed, former Airport Commissioner, advised that one of the functions of the Airport Commission was an annual bar-be-queue fundraiser for beautification and designation of other activities to attempt to raise money. What he noticed on the commission was that when it went from seven to five members, the ability and capability of five people to run these activities was really diminished. City staff helped with the cooking and it was felt the Airport Commission would never be able to go back to that dinner that the Commission used to offer where the Council Members used to serve the meal. With five members, typically there would be one or two members absent from the activities. Over the last two years of Mr. Takacs' membership on the Commission, the activities for raising funds were decreased. The Planning Commission nor Parks and Recreation do not hold fund raisers, but the Airport Commission did. There were several things that have never been abided such as term limits and absences. This does need to be stiffened and definitely the people who want to sit on these commissions really need to be willing to give of time and effort to the City. There is no guarantee that adding two more members to the Planning Commission would help, but the Airport Commission was hindered when the number of members went from seven to five.

Council Member Rapada agreed there is a difference with the Airport Commission because of their fund raising efforts. However, the Planning Commission is a very important commission and we need to find five individuals that will be as committed to that commission as there are five individuals that work hard, even though elected, on the City Council and give up a lot of time and behind the scenes also give up a lot of time to do some good things for this community. Council Member Rapada feels if effort is put in to find them, there are five people that can be on the Planning Commission and do a great job and commit the time. He does not feel putting seven people on the commission so five will show up is the answer. There should be term limits with the Planning Commission because people do get complacent. The current rules should be enforced on all commissions and committees.

Council Member Soleno advised that the people serving on the Planning Commission might someday be voted in as Council Members because they do pick up knowledge as to what the city is all about.

Council Member Rapada advised keeping the Planning Commission at five members and the Council should find five individuals that can and will give the time that the Commission deserves.

The consensus of the Council is to stay with five members on the Planning Commission.

City Manager Rogers advised that he will draft a letter to all Commission and Committee members advising them that there is a city ordinance outlining the responsibilities of the members and there is also an absentee policy in place that will be enforced from this point forward.

15. COUNCIL REPORTS

Council Member Soleno:

- Enjoyed the Fiesta this year. There were more entries this year and he thanked the Kiwanis Club for doing a great job. Also enjoyed the Police Department's officer inspection and award ceremony.

Council Member Rapada:

- Was proud to attend the police officer's review. We have a fine team of officers and support staff. Chief Wright does a good job of leading that group.
- Enjoyed the Fiesta again this year. There were 81 entries, which was 20 higher than in years past. Also enjoyed riding on the old fire engine.

Council Member Betancourt:

- Enjoyed the police review, a good way to start the day.
- Glad to have the runners this year.
- Her school moms really enjoyed the open house at the fire department. The kids liked the smoke tunnel.
- Attended the League of California Cities dinner which was hosted in Reedley.

Mayor Fast:

- Attended Rotary luncheon with Council Member Betancourt, that honored Robert Huebert and Lee's Service. Met Mario Andretti and learned about his history in racing.
- Attended Council of Government's meeting in Fresno. A group was appointed to be part of the Measure "C" Oversight Committee for Fresno County.
- Attended the Korean Historical Society Luncheon with Dr. Cha and Consulate General from Korea. (Mayor read a letter from Consulate General.)
- Opened Art Hop Week on October 2nd for the downtown district. Had many unique events.
- Attended League dinner hosted by Reedley.
- Did video tape for the Reedley City video which will be on line soon.
- Participated in police inspection on Saturday morning. A very unique event for Reedley P.D. Appreciated Police Chief Wright's brief speech.
- Thanked Chief Isaak for arranging Seagraves fire engine for Council to ride on in parade.

16. STAFF REPORTS:

Community Services Director Glick:

- Advised on October 3rd during Art Fest Week, the Community Services Department kicked off "Concert in the Park." Had over 250 participants for the concert. On Oct. 10th, brought back the Fiesta Walk and Run which has been absent from over 15 years. Participation was great with 268 runners. Will have this event next year. Had 25 volunteers from throughout Reedley that came out at 6:00 a.m. to help as well as city staff that came out between 5:00 a.m. and 5:30 a.m. that donated their time to help with this event. Very proud of his staff.
- Advised 99% complete at sports park. However, have run into an issue with PG&E regarding the palm trees located at the entrance of the sports park. During PG&E's planning process, they noticed the planter boxes on the plans, but failed to recognize that the City would be placing mature palm trees there. In early October, PG&E came out to start laying out the power pole lines. They are moving the power poles lines so that when the city widens Dinuba Avenue, the lines will be removed and the City can improve this area. PG&E realized once they got to the last power pole that the palm trees are in the vegetation clear zone. Once the power lines are placed, there is some sway in the lines and if a wind comes up, it could possibly touch the fronds of the trees. PG&E wants the city to either remove the palm trees or they would underground the entrance for a cost of \$21,000. Community Services Director Glick suggested to instead remove the palm trees and set them cattycorner to the planter boxes, bring in some 24-inch box olive trees, multi-trunked and place them in the planter boxes at an approximate cost of \$4,000 to the city. This will enhance the look of the entryway. PG&E cannot come back out until the end of November to finish the project. There are some issues with power at the sports park for the lighting equipment and other electrical needs, however, there is temporary power to the booster pumps for the irrigation system. This is going to delay street improvements along Dinuba Avenue. Along with the impending weather conditions and going into rainy and colder weather, the asphalt has to be a certain temperature to set properly, so it might be March or April of 2010 to finish the street improvements along Dinuba Avenue in the entryway to the sports park. disappointing, but unfortunately unavoidable. Verizon also has to lay conduit right after the electrical work is finished. For them to come out and observe the layout and to order parts, it is a four to six week process. The good news is that the sewer line will still be installed down Dinuba Avenue and connect to the sports park.

City Manager Rogers:

- Advised the New Reedley Chamber will be submitting a report next Council meeting as well as an update on the Fiesta.
- The street clock has been sent out for repairs and should be back by end of November.
- Regarding China trip, received several inquiries from other countries such as Africa and El Salvador that would like to begin a sister city relationship with Reedley. Costs involved would vary depending on the extent of the activity that would take place as far as whether there would be visitation to the countries, or something similar to having one of their people come to work in Reedley as did our South Korean exchange worker. Mayor Fast suggested El Salvador as the sister city country. Council Member Chavez would like to move forward with all three cities, two in Africa and the one in El Salvador and monitor the costs.

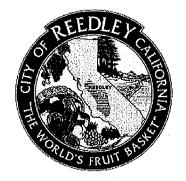
17. COMMISSION REPORTS BY STAFF - None

Mayor Fast adjourned the Council Meeting at 8:51 p.m.			
ATTEST:	Mary L. Fast, Mayor		

Kay L. Pierce, City Clerk

ADJOURNMENT

REPORT TO CITY COUNCIL



AGENDA ITEM NO: 2

COUNCIL MEETING DATE: 10/27/2009

SUBJECT: Warrant Register Dated 10/27/2009

RECOMMENDATION:

In accordance with Section 37202 of the Government Code of the State of California there is presented herein a summary of the demands against the City of Reedley covering obligations to be paid during the period of:

October 4, 2009 - October 16, 2009.

Each demand has been audited and I hereby certify to their accuracy and that there are sufficient funds for their payment as of this date.

IT IS HEREBY RECOMMENDED THE CITY COUNCIL APPROVE THE REGISTER OF DEMANDS AS FOLLOWS:

GENERAL WARRANTS #67578-67752 \$ 875,557.26

PAYROLL WARRANTS #79375-79575 \$ 317,035.64

Prepared by: Dept. Head Approved by: City Manager

Motion: ______
Second:

Summary Listing

RUN...: 10/21/09 TIME: 11:35

CITY OF REEDLEY Cash Disbursement Summary Report

PAGE: 001

ID #: PYDP CTL.: REE

Run By.: DARLA BELLO

Check Number	Check Date	Vendor Name	Net Check Amount	Payment Description
067082	10/13/09	JULIA MARTINEZ	-162.00	VOIDED CHECK
067328	10/13/09	COUNTY OF FRESNO	-50.00	VOIDED CHECK
067478	10/13/09	AMERICAN RIVER COLLEGE	-148.00	VOIDED CHECK
067479	10/13/09	CLINTON HORNE	-254.00	VOIDED CHECK
067480	10/13/09	LIONS GATE HOTEL	-951.80	VOIDED CHECK
067481	10/13/09	TERRY SCHNEIDER	-254.00	VOIDED CHECK
067578 *	10/13/09	AMERICAN KEY BOXES	.00	VOIDED CHECK
067579 *	10/07/09	HUMAN RESOURCE ASSOC OF C	50.00	ADM - JOB POSTING ON HRACC WEBSITE 30-DAY DURATION
067580 *	10/07/09	DARLENE MATA	9222.50	CDD - PROFESSIONAL SERVICES
067581 *	10/07/09	DISCLOSURE USA	8600.00	PW - BOND REPOSITORY, DISCLOSURE & DISSEMINATION F
067582 *	10/07/09	THE BANK OF NEW YORK	204142.40	RDA - BOND FEES
067583 *	10/09/09	AMERICAN KEY BOXES	1427.10	PD - 100 KEY PER UNIT: 100 KEY PER PLUGS 20 ACCESS
067584 *	10/09/09	CAROL L MARTENS1/09	58.46	CSD - REIMB FOR HOT SAUCE/MILEAGE SEPT 2009/NETFLI
067585 *	10/09/09	SEAN PROVOST	93.38	PD - TUITION REIMB FOR SUMMER SEMESTER AT REEDLEY
067586 *	10/09/09	TARA WILSON	50.60	PD - REIMB FOR FUEL PURCHASE
067587 *	10/12/09	ABBEY DOOR SERVICE	495.00	FIRE - SERVICE & ADJUST ALL OVERHEAD DOORS
067588 *	10/12/09	ALERT-O-LITE	1073.03	PW - CAUTION TAPE 3"X1000' BT05CG/BARR SHEETING 12
067589 *	10/12/09	ALLIED ELECTRIC MOTOR	52.77	PW - T&B TY526MX 11.10 LOCKING CABLE TIE/T&B TY527
067590 *	10/12/09	ALL WEATHER INC	1325.00	CSD - AWOS UHF LICENSE FEE/ AWOS VHF LICENSE FEE
067591 *	10/12/09	AT&T	1407.57	ALL DEPTS - LOCAL & LONG DISTANCE PHONE SERVICE
067592 *	10/12/09	AT&T MOBILITY	1295.70	PD - WIRELESS SERVICES
067593 *	10/12/09	ATSSA	25.00	PW - TRAFFIC CONTROL TECHNICIAN GRANT COURSE
067594 *	10/12/09	ATSSA	25.00	PW - TRAFFIC CONTROL TECHNICIAN GRANT COURSE
067595 *	10/12/09	BASIC CHEMICAL SOLUTIONS	1625.47	PW - SODIUM HYPOCHLORITE
067596 *	10/12/09	BIG VAL'S AUTO PARTS INC	4458.34	PW - FRESHENC

RUN...: 10/21/09 TIME: 11:35

CITY OF REEDLEY Cash Disbursement Summary Report PAGE: 002

ID #: PYDP

Run By.: DARLA BELLO

CTL.: REE

Check Number	Check Date	Vendor Name	Net Check Amount	Payment Description
067597 *	10/12/09	BSK ANALYTICAL LABORATORI	441.00	PW - PERCHLORATE IC
067598 *	10/12/09	BURTON'S FIRE INC	576.13	FIRE - HANDLELOK-2
067599 *	10/12/09	BUREAU VERITAS NORTH AMER	1250.00	ADM - CFD 2005-1 AMINISTRATION 2009-10
067600 *	10/12/09	CALIFORNIA REDEVELOPMENT	190.00	ADM - LEGAL DEFENSE FUND
067601 *	10/12/09	CALIFORNIA CONSULTING	2535.00	ADM - PROFESSIONAL SERVICES
067602 *	10/12/09	CENTRAL VLY TRUCK CENTER	1174.82	PW - CHARGE AIR COOLER WX-R 8/FLANGE
067603 *	10/12/09	CENTRAL VLY LOCK & SAFE	47.59	PD - X176 MIT-1 KEYS/EVEREST PRIMIS C145
067604 *	10/12/09	CENTRAL VALLEY SWEEPING I	4924.15	PW - STREETSWEEPING SERVICE SEPTEMBER 2009
067605 *	10/12/09	CENTRAL VALLEY GENERAL	561.60	PW - MEDICAL SERVICES
067606 *	10/12/09	COMCAST	289.70	CSD - HIGH SPEED INTERNET
067607 *	10/12/09	D&D DISPOSAL INC	275.00	PW - ANIMAL DISPOSAL SEPTEMBER 2009
067608 *	10/12/09	DATAVAULT INC	427.28	FIN-PW - CLIMATE CONTROLLED STORAGE FACILITIES
067609 *	10/12/09	DELTA RUBBER COMPANY INC	136.29	PW - MATCHMATE PLUS FITTINGS
067610 *	10/12/09	DELL MARKETING LP	1518.55	FIN - DELL P2210 22INCH VIS PROFESSIONAL WIDESCREE
067611 *	10/12/09	DERMATEC DIRECT	124.75	FIRE - DERMATEC STRETCH NITRILE
067612 *	10/12/09	D H MACHINE INC	648.45	PW - 2X2X1/8 ANGLEName
067613 *	10/12/09	DINUBA LUMBER COMPANY	44.30	CSD - 4X48 BRN WALL BASE
067614 *	10/12/09	ENTENMANN-ROVIN CO	251.86	PD - REEDLEY POD 367 PL CAP PIECES
067615 *	10/12/09	EWING FRESNO	244.03	PW - RD1200EX IRRITROL OUT RAINDI
067616 *	10/12/09	FITNESS QUEST HEALTH CLUB	2353.75	PD - MEMBERSHIP FOR POLICE DEPARTMENT
067617 *	10/12/09	FRESNO COUNTY TREASURER	19.00	PD - PARKING VIOLATIONS AUGUST 2009
067618 *	10/12/09	FRESNO COUNTY TREASURER	718.62	PD - RMS/JMS/CAD ACCESS FEES SEPTEMBER 2009
067619 *	10/12/09	FREEDOM FORD TRUCK CNTR	31.98	PW - KEY
067620 *	10/12/09	FRESNO NETWORKS	4308.49	PD - 2GB (2X1GB) 667MHz DDR2-667/PC2-5300 NON-ECC
067621 *	10/12/09	FRESNO TOOL & INDUSTRIAL	174.79	PW - REVERSIBLE 3/8 DRILL

Run By.: DARLA BELLO

RUN....: 10/21/09 TIME: 11:35

CITY OF REEDLEY

Cash Disbursement Summary Report

PAGE: 003

ID #: PYDP CTL.: REE

Check Number	Check Date	Vendor Name	Net Check Amount	Payment Description
067622 *	10/12/09	GARNER'S OFFICE PRODUCTS	1501.23	PD - CLIP BINDER LRG 1-1/16" CP/INDEX INSERT STAB
067623 *	10/12/09	GOLDEN STATE PETERBILT	664.88	PW - BRACKET-SHIELD TURBO TO
067624 *	10/12/09	HD SUPPLY WATERWORKS INC	441.84	PW - B16 CONC UTILITY BOX-CHRISTY/74753-55 1" IP X
067625 *	10/12/09	IDENTI-KIT SOLUTIONS	37.22	PD - IDENTI-KIT MONTHLY RENTAL
067626 *	10/12/09	ID WHOLESALER	297.99	PD - HID ISOPROXII CARD
067627 *	10/12/09	JACK'S REFRIGERATION INC	44.00	CSD - EAST A-C ADJ V BELT & FLA/WEST A-C RESET THE
067628 *	10/12/09	ROBERT V JENSEN INC	13934.83	PW - REGULAR UNLEADED/DIESEL FUEL
067629 *	10/12/09	DOUGLAS "JOHN" JOHNSON	821.75	PW - BUTTONWILLOW ROUND-A-BOUT R/W
067630 *	10/12/09	J'S COMMUNICATIONS	198.57	PD - IMPRES HT1550 CHARGER W/US PLG
067631 *	10/12/09	J'S COMMUNICATONS INC	29.43	PW - i576 RUGGED CASE
067632 *	10/12/09	DEPT OF JUSTICE	754.00	PD - BLOOD ALCOHOL ANALYSIS AUGUST 2009
067633 *	10/12/09	K-9 ACTION	576.00	PD - 32 DAYS DOG BOARDING - BAXTER
067634 *	10/12/09	KOCHERGEN FARMS COMPOSTING	10311.10	PW - GREEN WASTE DISPOSAL SEPTEMBER 2009
067635 *	10/12/09	LEE'S SERVICE	2716.08	PW - SERVICE CALL/RETREAD LL-WHL/TRUCK BRASS VALVE
067636 *	10/12/09	JAVIER LEMUS	387.50	CSD - COMMUNITY CENTER DEPOSIT REFUND
067637 *	10/12/09	LIFE LINE SCREENING OF AM	225.00	CSD - COMMUNITY CENTER DEPOSIT REFUND
067638 *	10/12/09	L N CURTIS	1246.81	FIRE - PERFORM COMPLETE ANNUAL SCBA POSICHECK FLOW
067639 *	10/12/09	MID-VALLEY PUBLISHING INC	1017.53	CDD - CHANGE OF ZONE 304
067640 *	10/12/09	MILLER'S AUTOMOTIVE REEDL	61.42	PW - INSTALL EXHAUST SYSTEM
067641 *	10/12/09	MUNICIPAL MAINTENANCE EQU	795.93	PW - 8" QUICK-CLAMP
067642 *	10/12/09	NEXTEL COMMUNICATIONS	1283.56	PD - NEXTEL PHONE CHARGES
067643 *	10/12/09	NFPA	62.97	FIRE - FPW BANNER 09
067644 *	10/12/09	ODYSSEY INFORMATION SYS	147.00	PW - INTERNET ACCESSOO
067645 *	10/12/09	OFFICE DEPOT CREDIT PLAN	889.56	PW - CARTRIDGE LASER JET HP/CARTRIDGE LASER JET YE
067646 *	10/12/09	OFFICE DEPOT	456.69	CSD - PERFORATED WRITING PADS/MULTIPURPOSE COLOR P

RUN...: 10/21/09 TIME: 11:35

CITY OF REEDLEY Cash Disbursement Summary Report

PAGE: 004

ID #: PYDP CTL.: REE

Run By.: DARLA BELLO

Check Number	Check Date	Vendor Name	Net Check Amount	Payment Description
067647 *	10/12/09	PG&E CO	10.12	ALL DEPTS - ELECTRICITY
067648 *	10/12/09	PIONEER EQUIPMENT CO	284.35	PW - KEY COPIES
067649 *	10/12/09	PRAXAIR DISTRIBUTION INC	252.01	PW - HARD HAD BLOCKHEAD WHITE
067650 *	10/12/09	PREMIER COLOR GRAPHICS	1209.70	CSD - BANNER(S) CHANGE THE DATE TO OCT 3RD
067651 *	10/12/09	CANDI PREHEIM	100.00	CSD - REIMB FOR BORDERS BOOKS GIFT CARDS
067652 *	10/12/09	RADIO SHACK ACCTS RECEIV	22.98	PD - SONY BEHIND THE NECK MDRG
067653 *	10/12/09	REEDLEY DOWNTOWN ASSOC	1416.67	RDA - DOWNTOWN ASSOC CONTRACT OCTOBER 2009
067654 *	10/12/09	REEDLEY IRRIGATION & SUPP	63.14	PW - CUTTER PIPE 42MM GLOBAL/PIPE 1 PVC SCH40
067655 *	10/12/09	REEDLEY LANDSCAPE CENTER	3763.25	PW - PUMP STATION TRIANGLE 5 GAL DW BARBERY/1 GAL
067656 *	10/12/09	REEDLEY LUMBER & BUILDING	2343.47	PW - 4"X3/4" ROLLER COVER WC/PROMO ROLLERS 9"
067657 *	10/12/09	REEDLEY MOWER CENTER	64.54	PW - 91X39 CHAIN
067658 *	10/12/09	REEDLEY AUTOMOTIVE	49.95	PW - ALIGNMENT
067659 *	10/12/09	MARVIN REGIER	300.00	FIRE - SERVICE 25 UNITS AT FIRE STATION
067660 *	10/12/09	RUCKSTELL CALIF SALES INC	7458.75	PW - NEW HEIL FRONTLOADER FORKS/NEW MAMMOTH FRONTL
067661 *	10/12/09	SAM'S SHOE STORE	147.00	PW - BOOTS ANSI CERTIFIED
067662 *	10/12/09	SAVE MART	187.76	PW - 24P PEPSI/CHNET TABLE COVER/PEPSI COLA DIET/V
067663 *	10/12/09	SELECT BUSINESS SYSTEMS	214.25	PD - SHARP X5500 COPIER MTCE
067664 *	10/12/09	TERRY SEVERANCE	122.97	PW - 3/4 STANDARD SOCKET/MINI ANGLE HEAD DIE GRIND
067665 *	10/12/09	SIERRA KINGS HOSPITAL	21.00	PD - MEDICAL SERVICES
067666 *	10/12/09	SMITH AUTO	329.58	PW - BALL BRNG/FITTING
067667 *	10/12/09	SOUTHERN CALIFORNIA GAS	388.32	ALL DEPTS - NATURAL GAS
067668 *	10/12/09	STANCRAFT DESIGNER JEWLRY	170.07	CSD - LOGO/6X8 MIRROR PLAQUE/PLATE (LIFEGUARD GAME
067669 *	10/12/09	STATE CENTER CREDIT UNION	9176.79	FIRE - WM SUPERCENTER/MOUNTAIN MIKE'S PIZZA
067670 *	10/12/09	STERICYCLE INC	236.64	PD - MEDICAL WASTE DISPOSAL
067671 *	10/12/09	TACOS EL TORITO	120.00	FIN - BUSINESS LICENSE OVERPAYMENT REFUND

RUN...: 10/21/09 TIME: 11:35

CITY OF REEDLEY

Cash Disbursement Summary Report

PAGE: 005 ID #: PYDP

CTL.: REE

Run By.: DARLA BELLO

Check Number	Check Date	Vendor Name	Net Check Amount	Payment Description
067672 *	10/12/09	TKO CUSTOM APPAREL	27.37	FIRE - REPLACEMENT OF BANNER LETTERING
067673 *	10/12/09	TOWN & COUNTRY MARKET	272.24	CSD - KRAFT MACRONI CHE/ORV RED POPCORN/PLANTERS D
067674 *	10/12/09	TRANS UNION LLC	35.36	PD - MEMBERSHIP DUES
067675 *	10/12/09	URS CORPORATION	3155.42	PW - PH2 FRANKWOOD AV DEVELOPMENT IS/MND
067676 *	10/12/09	US BANK	582.49	PD - SHARP X3501 COPIER LEASE PAYMENT/PROPERTY TAX
067677 *	10/12/09	VERIZON CALIFORNIA	154.64	ALL DEPTS - CIRCUITS/FX PHONE LINES
067678 *	10/12/09	VERIZON CALIFORNIA INC	536.55	PD - FACILITY CIRCUIT CHARGES
067679 *	10/12/09	VULCAN MATERIALS COMPANY	604.49	PW - FILL SAND
067680 *	10/12/09	WASTE MANAGEMENT/USA WAST	34557.28	PW - DISPOSAL FEES SEPTEMBER 2009
067681 *	10/12/09	JUSTIN WATSON	27.37	FIRE - REIMB 2" RECEIVER TUBE
067682 *	10/12/09	WILBUR-ELLIS COMPANY	1966.85	PW - GLYPHOSATE PRO 4
067683 *	10/12/09	YOSEMITE WATERS	8.50	ADM-CDD-FIN-PW - BOTTLED WATER
067684 *	10/12/09	ZEE MEDICAL SERVICE	281.73	PW - EYE & SKIN EMERGENCY STATION
067685 *	10/12/09	ZOOM IMAGING SOLUTIONS	6.90	PD - TONER WASTE BOTTLE/BLACK TONER SHIPPING CHARG
067686 *	10/12/09	ZWEIGLE SEPTIC SERVICE	75.00	PW - PORTABLE TOILET RENTAL
067687 *	10/12/09	BRUCE WEBBER	2737.50	PW - PROFESSIONAL SERVICES
067688 *	10/13/09	PETE CHAVEZ	46.00	COUNCIL - REIMB FOR PARKING FEES FOR CONFERENCE
067689 *	10/13/09	ROCKY ROGERS	320.00	ADM - REIMB FOR VISA FOR TRIP TO CHINA
067690 *	10/13/09	JOSE GARZA	46.00	PD - COPS WEST LAW ENFORCEMENT EXPO PER DIEM
067691 *	10/14/09	JON'S BEAR CLUB	2150.00	ADM - CATERED DINNER FOR LEAGUE OF CALIF CITIES
067692 *	10/14/09	ROSALINDA PADILLA	16.00	PD - CHILD ABDUCTION TRAINING PER DIEM
067693 *	10/14/09	SUNSAVER	3996.00	FIRE - SUNESTA CUSTOM-BUILT RETRACTABLE AWNING
067694 *	10/14/09	TARA WILSON	16.00	PD - CHILD ABDUCTION TRAINING PER DIEM
067695 *	10/16/09	ALERT-O-LITE	449.20	PD - FLARES 30 MINUT #0730-02 WAXE
067696 *	10/16/09	BERNARD PROFESSIONAL TRAN	322.50	PD - SPANISH TRANSCRIPTION

Run By.: DARLA BELLO

RUN...: 10/21/09 TIME: 11:35

CITY OF REEDLEY

Cash Disbursement Summary Report

PAGE: 006

ID #: PYDP CTL.: REE

Check Check Vendor Net Check Payment Number Date Name Amount Description -----067697 * 10/16/09 BIG VAL'S AUTO PARTS INC 47.68 PW - SPD SENS 067698 * 10/16/09 BORGES AND MAHONEY 2517.58 PW - PREMIA 75 1.25 GPH @ 80 PSI 067699 * 10/16/09 BSK ANALYTICAL LABORATORI 294.00 PW - LEAD-COPPER RULE/TURBIDITY SCREEN - LEAD COPP 067700 * 10/16/09 CALIFORNIA BUILDING STAND 261,00 CDD - CBSC FEES 067701 * 10/16/09 CANAS AUTO REPAIR 1335.00 PW - OIL CHANGE/TIRE ROTATION/FUEL FILTER/FRONT BR 067702 * 10/16/09 CASHIER 647.64 CDD - SMIP FEES 067703 * 10/16/09 CENTRAL VLY TRUCK CENTER 2050.29 PW - R&R ALTERNATOR/R&R FAN HUB 067704 * 10/16/09 CENTRAL VLY LOCK & SAFE 209.61 PW - GENERAL LOCK/LABOR TO INSTALL NEW LOCK 067705 * 10/16/09 CENTRAL SUPPLY CO 99.76 PW - 1/2" HIGH PRESSURE BALL VALVE 067706 * 10/16/09 COOK'S COMMUNICATIONS 325.00 PD - REMOVE VECTOR LIGHT BAR/INSTALL CODE 3 LED LI 067707 * DARKSIDE CUSTOMZ 10/16/09 500.00 PW - SPRAY BED LINER BLACK INSIDE GMC PICK UP 067708 * 10/16/09 DELL MARKETING LP 2630.56 FIN - OPTIPLEX 760 MINITOWER BASE STANDARD PSU 067709 * 10/16/09 MARC A EDIGER 254.00 PW - POST MANAGEMENT COURSE PER DIEM 067710 * 10/16/09 ERNEST PACKAGING SOLUTION 1200.76 CSD - FL CLEAN PINNACLE REFLECTACLEAN NEUT CLNR/DE 067711 * 10/16/09 FEDERAL EXPRESS CORP 263.69 PW - FEDEX SHIPPING CHARGES 067712 * 10/16/09 FGL ENVIRONMENTAL 199.00 PW - WET CHEMISTRY-NH3-N, NO2-N, NO3-N, TOTAL N/WET C 067713 * 10/16/09 FIRST STRING SPORTS 680.98 CSD - SMASHER SERIES VB/INDOOR-OUTDOOR VB 067714 * 10/16/09 FRESNO COUNTY TREASURER 9510.41 PW - SER SURCHARGE JUL-AUG-SEP 2009 067715 * 10/16/09 FREEDOM FORD TRUCK CNTR 717.33 PW - SWITCH WINDOW CONTROL 067716 * 10/16/09 FRESNO NETWORKS 60.20 CSD - LINKSYS WIRELESS-G WUSB54GC COMPACT USB ADAP 067717 * 10/16/09 GARDEN WORLD 46.53 PW - BRG-CONE 1.OX. 067718 * 10/16/09 GRAINGER 1297.53 CSD - TOWEL ROLL PK6/CORELESS BATH TISSUE PK36/HAN 067719 * 10/16/09 GREAT VALLEY SUPPLY 111.07 PW - GVS BLAZE H D DEGREASER 067720 * 10/16/09 HASLER INC 272.59 ALL DEPTS - POSTAGE METER RENTAL 067721 * 10/16/09 HD SUPPLY WATERWORKS INC 231.90 PW - 74753-55 1" IP X MIP ADPT/B16 CONC UTILITY BO

CITY OF REEDLEY

RUN...: 10/21/09 TIME: 11:35

Cash Disbursement Summary Report

PAGE: 007
ID #: PYDP
CTL.: REE

Run By.: DARLA BELLO

Check Number	Check Date	Vendor Name	Net Check Amount	Payment Description
067722 *	10/16/09	HOLIDAY INN	475.40	PD - MANAGEMENT COURSE LODGING
067723 *	10/16/09	IDVILLE, INC	180.03	PD ~ PVC PLASTIC CARD 30 MIL WHITE/ID GUARDS BLUE
067724 *	10/16/09	J'S PERFORMANCE AUTOMOTIV	622.31	PW - STEERING COLUMN
067725 *	10/16/09	JACK'S REFRIGERATION INC	567.00	CSD - A-C REPAIRS
067726 *	10/16/09	KIMBALL-MIDWEST	184.28	PW - TERMINAL
067727 *	10/16/09	LEE'S SERVICE	34.04	PW - FLAT REPAIR/REMA RADIAL 110 PATCHES
067728 *	10/16/09	LOCAL GOVERNMENT COMMISSI	600.00	ADM - MEMBERSHIP RENEWAL 2009-2010
067729 *	10/16/09	LOZANO SMITH	14601.80	ADM - LEGAL SERVICES
067730 *	10/16/09	METRO UNIFORM	1500.03	PD - CLASS A CAP/PLAIN TOE OXFORD MEN'S
067731 *	10/16/09	MPRINTS	2373.70	CSD - JERZEES ADULT 50/50 5.60Z HEAVYWEIGHT T-SHIR
067732 *	10/16/09	NEXTEL COMMUNICATIONS	2887.19	ADM-CDD-CSD-PW - NEXTEL PHONE CHARGES
067733 *	10/16/09	OFFICE DEPOT	197.40	FIN - CD-R SPINDLE 80 MIN 100/MAILER SLEEVE CD TYV
067734 *	10/16/09	PIONEER EQUIPMENT CO	71.46	PW - TP 96 RLS C
067735 *	10/16/09	POLYDYNE INC	936.00	PW - CLARIFLOC (R) WE-1012
067736 *	10/16/09	QUAD KNOPF	5526.94	PW - PROFESSIONAL SERVICES HOUSING ELEMENT
067737 *	10/16/09	RADIO SHACK ACCTS RECEIV	59.18	PW - LINKSYS WIRELESS-G USB ADAP/ENERGIZER ADVANCE
067738 *	10/16/09	REEDLEY LUMBER & BUILDING	259.84	PW - 175WATT HIGH (WATT MISER) BULB
067739 *	10/16/09	REEDLEY MOWER CENTER	61.34	PW - BELT
067740 *	10/16/09	RICK'S VENDING & DIST	89.00	CSD - SINGLE TICKETS/HAIR COLOR/NEON FANGS/GLOW FI
067741 *	10/16/09	RUCKSTELL CALIF SALES INC	118.16	PW - 30MM PROXY W/METAL HOUSING STY
067742 *	10/16/09	SCOUT SPECIALTIES	193.44	PW - 1/4 MALE PLUG BRASS/16-14X#10 RING TERM/16-14MN
067743 *	10/16/09	SMITH AUTO	15.57	PW - REDI BOLT
067744 *	10/16/09	SOUTHERN CALIFORNIA GAS	71.37	ALL DEPTS - NATURAL GAS
067745 *	10/16/09	STATE CENTER CREDIT UNION	2238.07	COUNCIL - TANDOORI OVEN/CHEVRON/THE FAIRMONT
067746 *	10/16/09	SUNSET WASTE SYSTEMS	22045.54	PW - CURBSIDE RECYCLING SEPTEMBER 2009

Run By.: DARLA BELLO

RUN...: 10/21/09 TIME: 11:35

CITY OF REEDLEY

Cash Disbursement Summary Report

PAGE: 008

ID #: PYDP

Check Number	Check	Vendor	Net Check	Payment
number .	Date	Name	Amount	Description
067747 *	10/16/09	TOWN & COUNTRY MARKET	108.19	CSD - W-F FRUIT COCKTAI/W-FAMILY LEMON JUICE/PLANT
067748 *	10/16/09	THE VERNON COMPANY	524.51	ADM - DIE STRUCK BAKED LAPEL TACK
067749 *	10/16/09	VULCAN MATERIALS COMPANY	307.04	PW - 3035051 6SK 50/50 PM
067750 *	10/16/09	FRANK WILBER COMPANY	320.00	FIN - CHECK SIGNER MTCE CONTRACT
067751 *	10/16/09	WILBUR-ELLIS COMPANY	1206.79	PW - GLYPHOSATE PRO 4
067752 *	10/16/09	ZUMAR INDUSTRIES	92.48	PW - NO RIGHT TURN SYMBOL 24X24 .080 ALUM 3930 116
		Total Disbursements:	460854.45	

Detail Listing

RUN...: 10/21/09 TIME: 11:14 Run By.: DARLA BELLO

CITY OF REEDLEY Cash Disbursement Detail Report

ID #: PYDP

PAGE: 001

Check Check Number Date	Name	Net · Amount	Invoice #	Payment InformationPayment Information
067082 9910/13/09	JULIA MARTINEZ	-162.00	20090819u	VOIDED CHECK
	COUNTY OF FRESNO		20090918u	VOIDED CHECK
007320 3310713703	COUNTY OF FRESHO	-30.00	200909180	VOLDED CHECK
067478 9910/13/09	AMERICAN RIVER COLLEGE	-148.00	20090929u	VOIDED CHECK
067479 9910/13/09	CLINTON HORNE	-254.00	20090929u	VOIDED CHECK
067480 9910/13/09	LIONS GATE HOTEL	-951.80	20090929u	VOIDED CHECK
067481 9910/13/09	TERRY SCHNEIDER	-254.00	20090929u	VOIDED CHECK
067578 * 10/07/09	AMERICAN KEY BOXES	1095.00 -1095.00		PD - 100 KEY PER UNIT: 100 KEY PER PLUGS 20 ACCESS VOIDED CHECK
	Vendor's Sub-Total:	.00		
067579 * 10/07/09	HUMAN RESOURCE ASSOC OF C	50.00	20091005	ADM - JOB POSTING ON HRACC WEBSITE 30-DAY DURATION
067580 * 10/07/09	DARLENE MATA	9222.50	2009-21	CDD - PROFESSIONAL SERVICES
067581 * 10/07/09	DISCLOSURE USA	8600.00	15473456	PW - BOND REPOSITORY, DISCLOSURE & DISSEMINATION F
067582 * 10/07/09	THE BANK OF NEW YORK	44429.97	200910060	RDA - BOND FEES
		159712.43	200910061	RDA - BOND FEES
	Vendor's Sub-Total:	204142.40		
067583 * 10/09/09	AMERICAN KEY BOXES	1427.10	D1907	PD - 100 KEY PER UNIT: 100 KEY PER PLUGS 20 ACCESS
067584 * 10/09/09	CAROL L MARTENS	58.46	20091009	CSD - REIMB FOR HOT SAUCE/MILEAGE SEPT 2009/NETFLI
067585 * 10/09/09	SEAN PROVOST	93.38	20091009	PD - TUITION REIMB FOR SUMMER SEMESTER AT REEDLEY
067586 * 10/09/09	TARA WILSON	. 50.60	20091009	PD - REIMB FOR FUEL PURCHASE
067587 * 10/12/09	ABBEY DOOR SERVICE	495.00	9826	FIRE - SERVICE & ADJUST ALL OVERHEAD DOORS
067588 * 10/12/09	ALERT-O-LITE	172.09		PW - TWINE FL PINK TWISTED 285' CW/MESH SIGN C20R
		145.56 238.03		PW - MOIL POINT 1 1/4" X 14" 92-13/ASPHALT CUTTER PW - KITE STICK 48" KST1 #CBTC-48/MESH SIGN C20L(C
		517.35		PW - CAUTION TAPE 3"X1000' BTO5CG/BARR SHEETING 12
	Vendor's Sub-Total:	1073.03		
067589 * 10/12/09	ALLIED ELECTRIC MOTOR	52.77	147110801	PW - T&B TY526MX 11.10 LOCKING CABLE TIE/T&B TY527
067590 * 10/12/09	ALL WEATHER INC	1325.00	653502	CSD - AWOS UHF LICENSE FEE/ AWOS VHF LICENSE FEE
067591 * 10/12/09	AT&T	14.22	878868	ALL DEPTS - LOCAL & LONG DISTANCE PHONE SERVICE
FOOTNOTE: Pre-Co	uncil meeting warrants are denoted w	ith an '*'.		

Run By.: DARLA BELLO

RUN...: 10/21/09 TIME: 11:14

CITY OF REEDLEY

Cash Disbursement Detail Report

PAGE: 002

ID #: PYDP

Check	Check		Net		Payment Information
Number	Date	Name	Amount	Invoice #	Description
067591 *	10/12/09	AT&T	1233.07	878971	ALL DEPTS - LOCAL & LONG DISTANCE PHONE SERVICE
	,,		27.80		ALL DEPTS - LOCAL & LONG DISTANCE PHONE SERVICE
			72.96		ALL DEPTS - LOCAL & LONG DISTANCE PHONE SERVICE
			59.52		ALL DEPTS - LOCAL & LONG DISTANCE PHONE SERVICE
		Vendor's Sub-Total:	1407.57		
067592 *	10/12/09	AT&T MOBILITY	1295.70	X09282009	PD - WIRELESS SERVICES
067593 *	10/12/09	ATSSA	25.00	20091007	PW ~ TRAFFIC CONTROL TECHNICIAN GRANT COURSE
067594 *	10/12/09	ATSSA	25.00	20091007	PW - TRAFFIC CONTROL TECHNICIAN GRANT COURSE
067595 *	10/12/09	BASIC CHEMICAL SOLUTIONS	497.88	SI5650479	PW - SODIUM HYPOCHLORITE
			330.54	SI5653900	PW - SODIUM HYPOCHLORITE
			257.33	SI5653901	PW - SODIUM HYPOCHLORITE
			539.72	SI5653902	PW - SODIUM HYPOCHLORITE
		-			
		Vendor's Sub-Total:	1625.47		
067596 *	10/12/09	BIG VAL'S AUTO PARTS INC	383.15	530642	PW - LENS REST
			. 18.79	530912	PW - WIPER BLADE
			13.33	531065	PW - TIRE BLAC/SUPER PRO
			416.42	531168	PW - FUEL PUMP/RELAY/FUEL FIL/HARNESS
			116.33	531249	PW035 WIRE
			100.72	531584	PW - ARGON -CO
			85.72	532048	PW - CRANKSHAFT SENSO
			552.64	532085	PW - REMAN COMPRESSOR/CORE DEPOSIT/REMAN BRAKE BOO
			10.05	532352	PW - RACE 60W
			81.15	532360	PW - BATTERY
			222.49	532881	PW - SHOCK SEVERE S
			60.80	532975	PW - WIRE SET
			136.08	533199	PW - BRAKE PADES REA/ROTOR REAR P/CA VOC BRK PTS C
			15.92	533200	PW - GAS CAP
			228.72	533202	PW - EMERGENCY "PARKI/CORE DEPOSIT/BRAKE PADS FRO/
			106.03	533203	PW - SPARK PLUG/A-TRANS FILTER K/FUEL FILTER (GOL/
			190.66		PW - BATTERY
			7.25		PW - DECAL
			11.31		PW - MODULATO/CA VOC BRK PTS C
			47.39		PW - WIRE SET
			15.86		PW - GASKET
			18.94		PW - OIL FILTER (GOLD/QT 10W30
			13.51		PW - OIL PRESSURE GAU
			21.03		PW - SWITCH
			249.80		PW - BRAKE PADS FRO/BRAKE SHOES/CORE DEPOSIT/ROTOR
			21.07		PW - TRANS-TUNE/LUCAS TRANS FIX
			255.48		PW - BRAKLEEN AEROSOL/BRK FLUI/QT 10W30/OIL FILTER
			13.20		PW - AIR FILTER (GOLD/FUEL FILTER (GOL
			61.61	533507	PW - BRAKE PADS REA

Run By.: DARLA BELLO

RUN...: 10/21/09

RUN...: 10/21/09

TIME: 11:14

Cash

CITY OF REEDLEY

Cash Disbursement Detail Report

PAGE: 003

ID #: PYDP

Check	Check		Net	~~~~~	Payment InformationPayment Information
Number	Date	Name		Invoice #	Description
067596 *	* 10/12/09	BIG VAL'S AUTO PARTS INC	6.23		PW - FUEL FILTER (GOL
			100.61	533514	PW - FUEL FIL/DISC BRAKE PADS
			4.48	533522	PW - TAILLIGHT BULB
			121.24	533533	PW - BRAKE PADS REA/ROTOR REA P
			101.56	533543	PW - AIR FIL/REMAN BRAKE SHOE/CORE DEPOSIT/DISC PA
			54.75	533655	PW - BATTERY
			329.30	533712	PW - BRAKE PADS FRO/BRAKE PADS REA/ROTOR FRONT/OIL
			64.31	533739	PW - DISC BRAKE ROTOR
			51.32		PW - MIRROR/CRIMSON 2 GRS C/3N1PCK UP NSPCTN
			-9.84		PW - MIRROR/WARRANTY/3N1PCK UP NSPCTN
			84.90		PW - OIL FILTER (GOLD/AIR FILTER (GOLD/FUEL FILTER
			40.57		PW - QT 10W30/NAPAGOLD OIL FIL
			26.16		PW - CRIMSON 2 GRS
			7.30		PW - FRESHENC
		_			
		Vendor's Sub-Total:	4458.34		
067597 *	10/12/09	BSK ANALYTICAL LABORATORI	441.00	220606	PW - PERCHLORATE IC
067598 *	10/12/09	BURTON'S FIRE INC	503.59	57130	FIRE - SIGNAL MAST 30FT
007330	10/11/05	BORTON STILL INC	72.54		FIRE - HANDLELOK-2
		_	72.34	30329	FIRE - HANDLELOK-2
		Vendor's Sub-Total:	576.13		
067599 *	10/12/09	BUREAU VERITAS NORTH AMER	1250.00	1056374	ADM - CFD 2005-1 AMINISTRATION 2009-10
067600 *	10/12/09	CALIFORNIA REDEVELOPMENT	190.00	20091001	ADM - LEGAL DEFENSE FUND
067601 *	10/12/09	CALIFORNIA CONSULTING	2535.00	20090930	ADM - PROFESSIONAL SERVICES
067602 *	10/12/09	CENTRAL VLY TRUCK CENTER	272.18	303900701	PW - DPF CLEANING
	, ,			321010601C	PW - TURBO GP BAS
			18.55	321011701	PW - OILUBE BUSHING
				321047201	PW - BUSHING/FREIGHT IN
				321241601	PW - CHARGE AIR COOLER WX-R 8/FLANGE
		-			
		Vendor's Sub-Total:	1174.82		
067603 *	10/12/09	CENTRAL VLY LOCK & SAFE	26.24	36933	PW - KEY TAG RACKS
00,003	10, 11, 03	CENTIONE VET EOCK & SAILE	21.35		PD - X176 MIT-1 KEYS/EVEREST PRIMIS C145
		_		50550	TO ALTO PILL RETS/ EVEREST TRIPIES CITS
		Vendor's Sub-Total:	47.59		
067604 *	10/12/09	CENTRAL VALLEY SWEEPING I	4924.15	5945	PW - STREETSWEEPING SERVICE SEPTEMBER 2009
06700-	. 10 /12 /22	CENTRAL WALLEY CENTRAL		450340.0	Did MEDICAL CEDUTCES
U6/6U5 *	10/12/09	CENTRAL VALLEY GENERAL		456246-0	PW - MEDICAL SERVICES
				480349-0	FIRE - MEDICAL SERVICES
				486868-0	PD - MEDICAL SERVICES
			65.00	487198-0	PW - MEDICAL SERVICES

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CITY OF REEDLEY

RUN...: 10/21/09 TIME: 11:14 Cash Disbursement Detail Report PAGE: 004

ID #: PYDP

CTL.: REE

Check Check Net ------Payment Information-----Number Date Name Amount Invoice # Description Vendor's Sub-Total....: 561.60 067606 * 10/12/09 COMCAST 99.90 3040 1009 CITY HALL - HIGH SPEED INTERNET 94.90 5063 0909 FIRE - HIGH SPEED INTERNET 94.90 7648 0909 CSD - HIGH SPEED INTERNET Vendor's Sub-Total....: 289.70 067607 * 10/12/09 D&D DISPOSAL INC PW - ANIMAL DISPOSAL SEPTEMBER 2009 275.00 70029 067608 * 10/12/09 DATAVAULT INC FIN-PW - CLIMATE CONTROLLED STORAGE FACILITIES 427.28 72586 067609 * 10/12/09 DELTA RUBBER COMPANY INC 37.47 925205017 PW - MATCHMATE PLUS FITTING 98.82 927305035 PW - MATCHMATE PLUS FITTINGS Vendor's Sub-Total....: 136.29 067610 * 10/12/09 DELL MARKETING LP FIN - MX5500 LASER CORDLESS BLUETOOTH KEYBOARD & M 655.05 XDDPXXT13 27.96 XDDRCJP46 FIN - AX510 BLACK SOUND BAR FOR ULTRASHARP FLAT PA 618.98 XDDRFW683 FIN - DELL 5110CN 12,000 PAGE YELLOW TONER CARTRID FIN - DELL P2210 22INCH VIS PROFESSIONAL WIDESCREE 216.56 XDDRPTPT2 Vendor's Sub-Total....: 1518.55 067611 * 10/12/09 DERMATEC DIRECT FIRE - DERMATEC STRETCH NITRILE 124.75 1105228 067612 * 10/12/09 D H MACHINE INC 434.42 27947 PW - 1/2 CR ROUND 20FT/1/8X4 FLAT 20FT/1/8X3-1/2 F 27957 PW - 3 1/2" SCH 40 PIPE 144.05 28020 PW - 2X2X1/8 ANGLE 69.98 _____ Vendor's Sub-Total....: 648.45 067613 * 10/12/09 DINUBA LUMBER COMPANY 44.30 10373263 CSD - 4X48 BRN WALL BASE 067614 * 10/12/09 ENTENMANN-ROVIN CO 251.86 55672 PD - REEDLEY POD 367 PL CAP PIECES 067615 * 10/12/09 EWING FRESNO 244.03 PW - RD1200EX IRRITROL OUT RAINDI 1049169 PD - MEMBERSHIP FOR POLICE DEPARTMENT 067616 * 10/12/09 FITNESS QUEST HEALTH CLUB 2353.75 20090903 067617 * 10/12/09 FRESNO COUNTY TREASURER 19.00 20090921 PD - PARKING VIOLATIONS AUGUST 2009 067618 * 10/12/09 FRESNO COUNTY TREASURER 204.16 PW - JAIL BOOKING FEES AUGUST 2009 506589 514.46 S06609 PD - RMS/JMS/CAD ACCESS FEES SEPTEMBER 2009 Vendor's Sub-Total....: 718.62

25.96

366133

PW - BUSHTNG

067619 * 10/12/09 FREEDOM FORD TRUCK CNTR

Run By.: DARLA BELLO

RUN...: 10/21/09 TIME: 11:14

FOOTNOTE: Pre-Council meeting warrants are denoted with an '*'.

CITY OF REEDLEY

Cash Disbursement Detail Report

PAGE: 005

ID #: PYDP

Check	Check		Net		Payment Information
Number	Date	Name	Amount	Invoice #	Description
067619	* 10/12/09	 FREEDOM FORD TRUCK CNTR	6.02	366266	PW - KEY
		-	21 00		
		Vendor's Sub-Total:	31.98		
067620	* 10/12/09	FRESNO NETWORKS	446.25	11701	PW - DOWNLOADED & INSTALLED VLC PLAYER TO VIEW .MO
			2998.96	11702	PD - NETMANAGE CONTRACT
			721.44	11721	PD - 1YR PW NBD DIGITAL SENDER 9200 9250C HW SUPPO
			141.84	11723	PD - 2GB (2X1GB) 667MHz DDR2-667/PC2-5300 NON-ECC
		- Vendor's Sub-Total:	4308.49		
067621	* 10/12/09	FRESNO TOOL & INDUSTRIAL	76.27	5358	PW - ADJUSTABLE WRENCH SET
	,,		98.52		PW - REVERSIBLE 3/8 DRILL
		- Vendor's Sub-Total:	 174.79		
067622	* 10/12/09	GARNER'S OFFICE PRODUCTS	152.72		PW - CUSTOM SIGNS-ASTD NAMES/CUSTOME SIGN-DESK
			53.05		PD - ORGANIZER VERT 6 SECTION BK
			10.89	16588	PD - INDEX BNDR 5CR TB 24/BX
			-10.18	16589C	PD - INDEX INSERT STAB CL
			252.34	16617	PW - FLDR CLASS PSBD 1DIV LTR BE
			286.72	16631	PW - NAMEPLATES W-BRACKETS
			118.92	16635	ADM - MARKER SHARPIE PERM BK/MARKER SHARPER PERM R
			73.22	16644	PW - BOOK NOTE 7.75X5 NAR BN/BOOK COMP SQUAREDEAL
			2.07	16657	PW - CLIPBOARD 9X12.5
			72.24	16663	PW - CRTDG TONER HL2070N BK
			23.52	16668	CSD - ASSORTED FOAM BOARD/KNIF ALUMINUM HANDLE/MAR
			12.41	16687	PW - PEN BALLPT RETRAC MED BK
			13.03	16696	CSD - ASSORTED FOAM BOARD
		4	24.56	16699	PW - CLIPBOARD 9X12.5/PEN BALLPT RT 1MM ZGRIP BK/M
			3.86	16706	COUNCIL - BADGE SS HELLO/NAME BE 100
			281.81	16349I	PD - LABEL ADD W-P 1X2-5/8 750/DISC CDR 50P-SPIN 5
			10.77	16364I	PD - PAPER 90# COVER WE/NOTEBOOK PCKT NRW 3PK AST
			119.28	165551	PD - CLIP BINDER LRG 1-1/16" CP/INDEX INSERT 5TAB
		- Vendor's Sub-Total:	1501.23		
067623	* 10/12/09	GOLDEN STATE PETERBILT	664.88	F516538	PW - BRACKET-SHIELD TURBO TO
067624	* 10/12/09	HD SUPPLY WATERWORKS INC	441.84	9624339	PW - B16 CONC UTILITY BOX-CHRISTY/74753-55 1" IP X
067625	* 10/12/09	IDENTI-KIT SOLUTIONS	37.22	99084	PD - IDENTI-KIT MONTHLY RENTAL
067626	* 10/12/09	ID WHOLESALER	69.99	672002	PW - ZEBRA YMCKO COLOR RIBBON
			228.00	672400	PD - HID ISOPROXII CARD
		- Vendor's Sub-Total:	297.99		
067627	* 10/12/09	JACK'S REFRIGERATION INC	44.00	119229	CSD - EAST A-C ADJ V BELT & FLA/WEST A-C RESET THE

Run By.: DARLA BELLO

CITY OF REEDLEY

RUN....: 10/21/09 TIME: 11:14 Cash Disbursement Detail Report

Vendor's Sub-Total....: 1246.81

FOOTNOTE: Pre-Council meeting warrants are denoted with an '*'.

PAGE: 006

ID #: PYDP CTL.: REE

Check -----Payment Information------Check Net Number Date Name Amount Invoice # Description PW - REGULAR UNLEADED/DIESEL FUEL 067628 * 10/12/09 ROBERT V JENSEN INC CL44953 6509.10 7425.73 CL45363 PW - REGULAR UNLEADED/DIESEL FUEL Vendor's Sub-Total....: 13934.83 067629 * 10/12/09 DOUGLAS "JOHN" JOHNSON 465.75 9091 PW - MANNING AVE RIGHT OF WAY PW - BUTTONWILLOW ROUND-A-BOUT R/W 356.00 9092 Vendor's Sub-Total....: 067630 * 10/12/09 J'S COMMUNICATIONS FIRE - PROGRAMMING 125.00 28603 28678 PD - IMPRES HT1550 CHARGER W/US PLG 73.57 _____ Vendor's Sub-Total....: 198.57 PW - i576 RUGGED CASE 067631 * 10/12/09 J'S COMMUNICATONS INC 29.43 N09-2855 067632 * 10/12/09 DEPT OF JUSTICE 54.00 755689 PD - 11550 H & S ANALYSES PD - BLOOD ALCOHOL ANALYSIS AUGUST 2009 700.00 755832 Vendor's Sub-Total....: 754.00 067633 * 10/12/09 K-9 ACTION 576.00 699924 PD - 32 DAYS DOG BOARDING - BAXTER PW - GREEN WASTE DISPOSAL SEPTEMBER 2009 067634 * 10/12/09 KOCHERGEN FARMS COMPOSTNG 10311.10 09-1741 067635 * 10/12/09 LEE'S SERVICE 88,41 29151 PW - P215-70R14 96S BFG RAD T-A/VALVE STEM/PASS TI 24.00 30607 PW - TRUCK DISMOUNT-MOUNT 116.74 30727 PW - 235-55R17 EAGLE RSA 98W/VALVE STEM/PASS TIRE 431.94 30795 PW - OIL FILTER/5W20 MOTOR OIL/COOLING KIT/ANTIFRE PW - ST205-75R15-C TOW-MASTER/CALIF RECYCLE FEE/RU 184.55 30938 1870.44 31200 PW - SERVICE CALL/RETREAD LL-WHL/TRUCK BRASS VALVE Vendor's Sub-Total....: 2716.08 067636 * 10/12/09 JAVIER LEMUS -12.50 200910080C CSD - ADDITIONAL CLEAN UP/SET UP CHARGES 400.00 200910081 CSD - COMMUNITY CENTER DEPOSIT REFUND Vendor's Sub-Total....: 387.50 067637 * 10/12/09 LIFE LINE SCREENING OF AM -25.00 200910080C CSD - ADDITIONAL SET UP/CLEAN UP FEES 250,00 200910081 CSD - COMMUNITY CENTER DEPOSIT REFUND ______ Vendor's Sub-Total....: 225.00 -2169.34 1179301CRC FIRE - 1.5X100 CPLD 1.5NH WHITE SJ FRSTRY HOSE 067638 * 10/12/09 L N CURTIS 1479.80 117930300 FIRE - 1.5X100 CPLD 1.5NH WHITE SJ FRSTRY HOSE 1936.35 617142000 FIRE - PERFORM COMPLETE ANNUAL SCBA POSICHECK FLOW -----

Run By.: DARLA BELLO

RUN...: 10/21/09 TIME: 11:14

21/09 . CITY OF REEDLEY

Cash Disbursement Detail Report

PAGE: 007

ID #: PYDP CTL.: REE

Check . Check -----Payment Information------Number Date Name Amount Invoice # Description 067639 * 10/12/09 MID-VALLEY PUBLISHING INC 175.50 247273 PD - REEDLEY NIGHT OUT 131.63 247274 PW - CITIZEN'S ACADEMY 140.40 247396 PW - REEDLEY NIGHT OUT 135.00 247541 CDD - NOTICE OF AVAILABILITY EIR FOR REEDLEY FAMIL ADM - SUMMARY OF ORDINANCE 2009-05 56.25 247542 90.00 247543 ADM - SUMMARY OF ORDINANCE 2009-04 135.00 247544 CDD - NOTICE OF AVAILABILITY EIR FOR REEDLEY FAMIL PD - PUBLIC HEARING COPS FUNDS 30.00 247545 123.75 247546 CDD ~ CHANGE OF ZONE 304 Vendor's Sub-Total....: 1017,53 067640 * 10/12/09 MILLER'S AUTOMOTIVE REEDL 61.42 17255 PW - INSTALL EXHAUST SYSTEM 067641 * 10/12/09 MUNICIPAL MAINTENANCE EQU 704.03 56797 PW - 1.25" ROTARY UNION 91.90 57019 PW - 8" QUICK-CLAMP Vendor's Sub-Total....: 795.93 067642 * 10/12/09 NEXTEL COMMUNICATIONS 1283.56 094 PD - NEXTEL PHONE CHARGES 067643 * 10/12/09 NFPA 62.97 4658715Y FIRE - FPW BANNER 09 067644 * 10/12/09 ODYSSEY INFORMATION SYS 49.00 PW - INTERNET ACCESS 4055 49.00 PW - INTERNET ACCESS 4056 49.00 4096 PW - INTERNET ACCESS Vendor's Sub-Total....: 147.00 067645 * 10/12/09 OFFICE DEPOT CREDIT PLAN 889.56 485727495 PW - CARTRIDGE LASER JET HP/CARTRIDGE LASER JET YE 067646 * 10/12/09 OFFICE DEPOT FIRE - DRUM IMAGING LJ2550 170.32 413048002 92.59 487413048 FIRE - HP 03973A MAGENTA LASER TONER CARTRIDGE/SHA 74.71 489328094 FIRE - FELLOWES P-48C 8-SHEET CROSS-CUT SHREDDER 77.33 491006861 CSD - SCOTCH TRANSPARENT DUCT TAPE/AVERY GLUE STIC 41.74 491824044 CSD - PERFORATED WRITING PADS/MULTIPURPOSE COLOR P

456.69

4.20

21.41

144.07

284.35

3.25

10.12 20091012

52.50 HH22929

58.92 HH22959

AP04011

HH22812

HH23093

HH23120

ALL DEPTS - ELECTRICITY

PW - TINE CANAL/10 FT SAW P

PW - BANDIT CLAM

PW - RESPIRATOR

CSD - NITRL 4ML G

PW - 1" BLACK HO PW - KEY COPIES

FOOTNOTE:	Pre-Council	meeting	warrants	are	denoted	with	an	1 % 1

067647 * 10/12/09 PG&E CO

067648 * 10/12/09 PIONEER EQUIPMENT CO

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Vendor's Sub-Total....:

CITY OF REEDLEY

Cash Disbursement Detail Report

PAGE: 008

Run By.: DARLA BELLO

RUN...: 10/21/09 TIME: 11:14

ID #: PYDP CTL.: REE

Check Number	Check Date	Name		Invoice #	Payment InformationPayment Information
067649 *	10/12/09	PRAXAIR DISTRIBUTION INC		34398635	PW - PLAS ELECT PCT80/PLAS TIP PCT80 04
		-	16.41 	34405363	PW - HARD HAD BLOCKHEAD WHITE
		Vendor's Sub-Total:	252.01		
067650 *	10/12/09	PREMIER COLOR GRAPHICS	1176.86	906043	FIN - UTILITY BILLING ENVELOPES
			32.84	906052	CSD - BANNER(S) CHANGE THE DATE TO OCT 3RD
		Vendor's Sub-Total:	1209.70		
067651 *	10/12/09	CANDI PREHEIM	100.00	20091012	CSD - REIMB FOR BORDERS BOOKS GIFT CARDS
067652 *	10/12/09	RADIO SHACK ACCTS RECEIV	22.98	469318	PD - SONY BEHIND THE NECK MDRG
067653 *	10/12/09	REEDLEY DOWNTOWN ASSOC	1416.67	20091015	RDA - DOWNTOWN ASSOC CONTRACT OCTOBER 2009
067654 *	10/12/09	REEDLEY IRRIGATION & SUPP	26.25	0879444	PW - SPRINKLER RAIN FALCON FULL CIR
			12.83	0879452	PW - PIPE 3 PVC SCH40
			24.06	0879972	PW - CUTTER PIPE 42MM GLOBAL/PIPE 1 PVC SCH40
		Vendor's Sub-Total:	63.14		
067655 *	10/12/09	REEDLEY LANDSCAPE CENTER	2772.00	2647	CDD - STREETSCAPE 15 GAL KEITH DAVIES/8' LODGE POL
			445.00	2648	PW - REPLACEMENT TREES 15GAL KEITH DAVIES
			546.25	2649	PW - PUMP STATION TRIANGLE 5 GAL DW BARBERY/1 GAL
		- Vendor's Sub-Total:	3763.25		
067656 *	10/12/09	REEDLEY LUMBER & BUILDING	44.49	2857275	CSD - P TRAP J SEC 22GA 1 1/2" X 1/PLUMBERS PUTTY
			33.50	2857474	PW - C7 CLEAR PK25 BULB/EPOXY SYRINGE 25MIL/15GR G
			19.76	2857489	PW - ACE ECON DRP CVR 9X12/1.5" PRO MASKING TAPE/R
			46.29	2857554	CSD - P TRAP 22 GA SATIN 1 1/2" X 1/1-1/2 X 1-1/4
			8.53	2857555	PW - SCREEN MOUNTING CLIP CD/MISC FASTENERS/TEENY-
			12.58		PW - V852 GATE ANTI-SAG KIT
			12.70		CSD - 1/2IP CH SUREGRIP FLANGE
			38.95		CSD - SJ BEND FOR CONT WASTE 14"/VINYL LAV SUP 1/2
			-12.30 35.45		CSD - SJ BEND FOR CONT WASTE 14"
			51.89	2858006	CSD - P TRAP 22 GA SATIN 1 1/2" X 1 CSD - VINYL LAV SUP 1/2 IPS X 1/2 IP/ANG STP IMP 1
			9.84		CSD - QT STRYPEESPAINT REMOVER
			8.66		FIRE - MISC FASTENERS/50-50 DILUTED ANTIFREEZE GAL
			70.68		PW - PAINT STRAINER 1 GAL
			3.82		FIRE - PLASTIC HEAD COPY
			3.82	2858530	FIRE - PLASTIC HEAD COPY
			65.75	2858601	CSD - GAL SG ULTRA INT LATEX/2-PAC ROLLER COVER 3/
			3.68	2858697	CSD - HEX SCR NC 3/8X1-1/2 GR2/3/8 FLAT WASHERS/NY
			8.36	2858761	CSD - TITEBOND GLUE
			8.36	2858820	PW - HEADGEAR RATCHET FOR 55673F
			15.72		PW - THREAD FLOOR BRSH HANDLE
			51.21	2858947	CSD - GAL SG ULTRA INT LATEX

Run By.: DARLA BELLO

RUN...: 10/21/09 TIME: 11:14

CITY OF REEDLEY

Cash Disbursement Detail Report

PAGE: 009

ID #: PYDP

CTL.: REE

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Check Number	Check Date	Name	Net	Invoice #	Payment InformationPayment Information
				111VOTCE #	
067656 *	10/12/09	REEDLEY LUMBER & BUILDING	13.75	2858963	FIRE - R BIRD ADJ SPRINKLER HEAD
207			30.61		FIRE - STUDDED T POST 6-1/2'
			65.00	2859408	PW - RUSTSTOP OIL MID GL/PAINT THINNER PLAST GAL
			2.54		FIRE - 2190 112 U BOLT ZN
		•	15.04	2859673	PW - 7/32" COBALT DRILL/TAP CARDED 1/4X20NC HAN
			46.06	2859680	CSD - RUSTSTOP OIL MID GL/ACE ALL PRPS DUCK TAPE60
			2.30	2859698	PW - PVC CAP 3/4 S
			2.26	2859701	PW - PVC S J UNION 3/4"
			10.94	2859805	PW - 90 ELBOW 3/4"/3/4"X45 PVC EL SCH 40/1-1/4" PV
			6.89	2859868	PW - MISC FASTENERS/ANT-ROACH KILLER
			6.05	2860049	PW - CONDUIT LOCKNUTS 1-1/4 IN/GAL NIPPLE 1-1/4 X
		•	13.93	2860208	CSD - NOSEEP BOWL WAX RING 80Z/EX SNAP CLOSET BOLT
			14.28	2860223	CSD - 10" STRGT JAW VISE GRIP
			21.21	2860239	CSD - BOWL ETANE REINFORCED/EZ SNAP CLOSET BOLT SE
			6.20	2860245	CSD - MISC FASTENERS/9X11 180GR SAND SCREEN
			92.00	2860345	FIRE - RESCREEN
			2.63	2860395	CSD - 14X3/4 SHEET METAL SCREWS
			27.54	2860409	PW - THREAD FLOOR BRSH HANDLE/POLY TRAY LINERS DIS
			24.46	2860421	PW - ANGLER BROOM/200Z CURVED CLAW HAMMER
			3.61	2860446	FIRE - 5/32" LFT BUNGEE CORD
			3.74	2860461	PD - MISC FASTENERS
			5.90	2860736	PW - ACE ALL PRPS DUCK TAPE60
			49.20	2860753	CSD - P TRAP 22 GA SATIN 1 1/2" X 1/VINYL LAV SUP
			48.02	2860756	PW - QT ANTQUE FNSHN OIL/AT MNWX WDFNSH GOLDN OAK
			20.84	2860774	CSD- ANG STP IMP 1/2FIPX1/2 7/16SJ
			7.38	2860892	PW - NYLON TWINE 430'
			35.45	2860895	CSD - P TRAP 22 GA SATIN 1 1/2" X 1
			14.26	2860896	PW - 2 GANG EXTERIOR BOX/DOUBLE BLANK COVER
			18.59	2860920	PW - MOP & GLO QUART/PLEDGE LEMON AEROSOL 20 OZ
			14.22	2860925	CSD - SINK DRAIN BEND 1-1/2X16"
			27.98	2860927	PW ~ CONCRETE BRICK RED/MORTAR MIX 60#
			4.72	2860933	CSD - 1 1/4" X 12" SJ EXT PC 22GA(CH
			75.86	2860972	PW - PRO LTX I-E HOUSE PAINT 5GL/RYL LTX SG EXT UL
			53.16	2860973	PW - 20A WHITE GFCI RECEPT
			26.56	2860980	CSD - 1" PRO MASKING TAPE/1.5" PRO MASKING TAPE
			82.73	2861143	PW - RUSTSTOP OIL MID GL
			24.73		CSD - DUPLEX RECEPT WALL COVER SS/9X11 180GR SAND
			20.33	2861156	CSD - 10" RH AVIATION SNIP/SPACKLE PASTE INT/1-1/4
			131.25	2861161	PW - RYL LTX FLT EXT ULTRA 5 GL/9" ROLLER COVER ON
			3.92		CSD - 1-1/4 X 8 CORNER BEAD
			5.90		PW - ACE ALL PRPS DUCK TAPE
			2.75	2861236	CSD - EZ SNAP CLOSET BOLT SET CD
			1.30		CSD - 1-1/4X17-34 STRAP TIE
			3.24	2861287	PW - 1/4"X4" MASONRY DRILL
			366.80		PW - 1X12-5 CEDAR ROUGH/1X12-16 ROUGH CEDAR/2X4-08
			3.53		PW - 50/150W 3 WAY BULB
			20.01		PW - 1/8 CABLE/V3S31 5/32 FERR-STOP AL/#8 CABLE FE
			86.66	2861373	PW - 70WATT MOGAL BASE HP SODIUM

9.83 2861389 CSD - 3"U NOTCH PLASTIC SPREADER/INSTANT TILE GROU

RUN...: 10/21/09 TIME: 11:14

CITY OF REEDLEY

Cash Disbursement Detail Report

PAGE: 010

ID #: PYDP

Run By.: DARLA BELLO CTL.: REE

Check	Check		Net		Payment Information
Number	Date	Name	Amount	Invoice #	Description
067656 *	10/12/09	REEDLEY LUMBER & BUILDING	8.36		CSD - INSTANT TILE GROUT
	,,		106.32		PW - 4" RND BOX W-LUGS NO CVR/150 WATT BRN FLOODLI
			64.57		PW - 2X4-08 STD & BTR FIR GREEN/1/2,3/4,1, PVC CUT
			7.94		PW - 1/4-10 X 1 CARRIAGE BOLTS BOX
			22.56		PW - 190Z YARD GUARD FOGGER/ACE FLYING BUG KILL 12
			15.82		PW - 4"X3/4" ROLLER COVER WC/PROMO ROLLERS 9" TWIN
		- Vendor's Sub-Total:	2343.47		
067657 *	10/12/09	REEDLEY MOWER CENTER	28.12	100295	PW - RAPID LOAD HEAD
			23.10	100672	CSD - WEED LINE/6PK OIL MIX
		_	13.32	100673	PW - 91X39 CHAIN
		Vendor's Sub-Total:	64.54		
067658 *	10/12/09	REEDLEY AUTOMOTIVE	49.95	2048	PW - ALIGNMENT
					ı
067659 *	10/12/09	MARVIN REGIER	300.00	628647	FIRE - SERVICE 25 UNITS AT FIRE STATION
067660 *	10/12/09	RUCKSTELL CALIF SALES INC	48.45	55766	PW - AIR SOLENOID VALVE 3 WAY 12V
			7410.30	55779	PW - NEW HEIL FRONTLOADER FORKS/NEW MAMMOTH FRONTL
		Vendor's Sub-Total:	7458.75		
067661 *	10/12/09	SAM'S SHOE STORE	147.00	5329	PW - BOOTS ANSI CERTIFIED
067662 *	10/12/09	SAVE MART	15.84	625612134	FIN - DIP IT 2 LIQUID/DRANO PRF STRN BNS/PALMO SPR
			5.34	629810843	CSD - SSL WATER 35PK
			5.46	629812090	CSD - ENGZR ALKA AAA
			12.07	632211441	CSD - CORN INDIAN LRG/CORN INDIAN MINI/PUMPKIN MIN
			29.39	633011177	PD - 24PKWTR-CGEYS/DIXIE H-D TRAD PLT/DIXIE LIME P
			68.70	633012239	PD - 18P PEPSI CAN/18P PEPSI DIET CAN/24PKWTR-CGEY
		_	50.96	641310418	PW - 24P PEPSI/CHNET TABLE COVER/PEPSI COLA DIET/V
		Vendor's Sub-Total:	187.76		
067663 *	10/12/09	SELECT BUSINESS SYSTEMS	136.62	140568	PD - SHARP X3501 COPIER MTCE
			77.63	140570	PD - SHARP X5500 COPIER MTCE
		Vendor's Sub-Total:	214.25		
067664 *	10/12/09	TERRY SEVERANCE	122.97	94645	PW - 3/4 STANDARD SOCKET/MINI ANGLE HEAD DIE GRIND
067665 *	10/12/09	SIERRA KINGS HOSPITAL	21.00	133157682	PD - MEDICAL SERVICES
067666 *	10/12/09	SMITH AUTO	7.40	679681	PW - SHEET/RUBBER SANDING BLOCK
			4.36	701868	PW - 5-1/2" X 9" WATERPROOF
			69.14	742894	PW - F DISC BRAKE ROTOR
			43.26	743028	PW - F PREM SEMI MET PADS

RUN...: 10/21/09 TIME: 11:14

CITY OF REEDLEY

Cash Disbursement Detail Report

PAGE: 011

ID #: PYDP CTL.: REE

Run By.: DARLA BELLO

Check	Check		Net		Payment Information
Number	Date	Name	Amount	Invoice #	Description
		SMITH AUTO	84.10		PW - F DISC BRAKE ROTOR
	,,		56.73		PW - F PREM SEMI MET PADS
			4.86	745248	PW - DOME LIGHT
			59.73	749466	PW - BALL BRNG/FITTING
		Vendor's Sub-Total:	329.58		
067667 *	10/12/09	SOUTHERN CALIFORNIA GAS	388.32	20091012	ALL DEPTS - NATURAL GAS
067668 *	10/12/09	STANCRAFT DESIGNER JEWLRY	170.07	12416	CSD - LOGO/6X8 MIRROR PLAQUE/PLATE (LIFEGUARD GAME
067669 *	10/12/09	STATE CENTER CREDIT UNION	70.82	0114 0909	COUNCIL - TLF REEDLEY'S FLOWER S/GOLDEN VALLEY
			2345.25	0775 0909	FIN - PERIPHERAL DYNAMICS INC
			372.23	0907 0909	CSD - JOHN M ELLSWORTH CO INC/FASTCO
				0932 0922	FIRE - KIMMOS TROPICAL WASH/MEGA ACCESS/JAVIER'S
				1229 0909	CSD - SAVEMART/AMERICAN RED CROSS
				1252 0609	PD - RAI CA PARKS-HEARST/REEDLEY PACK & SHIP/WHY T
				1252 0709	PD - STAYBRIDGE SUITES/EL MONTES/SOUTHWEST PUBLIC
				2259 0809	PD - CALIFORNIA POLICE CH/MAXGEEK LLC/ADMIN@DOPEDO
				2259 0909	PD - MAINSTREET CAFE/HILTON HOTELS GARDEN INN/JERS
				2812 0909 2945 0909	ADM - LEAGUE OF CALIFORNIA CITIES PW - BROOKS RANCH
				2960 0909	PW - ATLANTA LIGHT BULBS/CA URBAN WATER CONSV/OFFI
				3083 0909	FIN - THOMPSN PUBL/POSMICRO
				3091 0909	CDD - CONFERENCE/EVENT REGISTER
				3133 0909	PW - WM SUPERCENTER
				3240 0909	PW - WWW.NEWEGG.COM/ASHISOFT
				3380 0909	FIRE - WM SUPERCENTER/MOUNTAIN MIKE'S PIZZA
		 Vendor's Sub-Total:	9176.79		
067670 *	10/12/09	STERICYCLE INC	236.64	000636262	PD - MEDICAL WASTE DISPOSAL
067671 *	10/12/09	TACOS EL TORITO	120.00	20091009	FIN - BUSINESS LICENSE OVERPAYMENT REFUND
067672 *	10/12/09	TKO CUSTOM APPAREL	27.37	. 3-664	FIRE - REPLACEMENT OF BANNER LETTERING
067673 *	10/12/09	TOWN & COUNTRY MARKET	133.69	200907131	FIRE - MISCELLANEOUS SUPPLIES
				200910060	CSD - KRAFT MACRONI CHE/ORV RED POPCORN/PLANTERS D
		 Vendor's Sub-Total:	272.24		
067674 *	10/12/09	TRANS UNION LLC	35.36	09905376	PD - MEMBERSHIP DUES
067675 *	10/12/09	URS CORPORATION	3155.42	4068380	PW - PH2 FRANKWOOD AV DEVELOPMENT IS/MND
067676 *	10/12/09	US BANK	582.49	13652677	PD - SHARP X3501 COPIER LEASE PAYMENT/PROPERTY TAX
067677 *	10/12/09	VERIZON CALIFORNIA	154.64	20091012	ALL DEPTS - CIRCUITS/FX PHONE LINES

CITY OF REEDLEY

RUN...: 10/21/09 TIME: 11:14

FOOTNOTE: Pre-Council meeting warrants are denoted with an '*'.

Run By.: DARLA BELLO

Cash Disbursement Detail Report

PAGE: 012 ID #: PYDP CTL.: REE

Check Check ------Payment Information------Net Number Date Name Amount Invoice # Description . 067678 * 10/12/09 VERIZON CALIFORNIA INC PD - FACILITY CIRCUIT CHARGES 104.97 910509271 PD - FACILITY CIRCUIT CHARGES 431.58 911609271 Vendor's Sub-Total....: 536.55 067679 * 10/12/09 VULCAN MATERIALS COMPANY 280.61 616894 PW - 3035051 6SK 50/50 PM 323.88 623487 PW - FILL SAND Vendor's Sub-Total....: 604.49 067680 * 10/12/09 WASTE MANAGEMENT/USA WAST 34557.28 111701710 PW - DISPOSAL FEES SEPTEMBER 2009 067681 * 10/12/09 JUSTIN WATSON FIRE - REIMB 2" RECEIVER TUBE 27.37 20091007 067682 * 10/12/09 WILBUR-ELLIS COMPANY 761.15 4176330 PW - RYE PERENNIAL MENSA SEED/MERIT 75 WSP 1205.70 4176331 PW - GLYPHOSATE PRO 4 Vendor's Sub-Total....: 1966.85 067683 * 10/12/09 YOSEMITE WATERS ADM-CDD-FIN-PW - BOTTLED WATER 8.50 5046538 067684 * 10/12/09 ZEE MEDICAL SERVICE 121.68 66532531 PW - CLEAN'N' SAFE TOWELETTES/ADVIL TABLETS/EYE & 62.07 66532532 PW - COTTON TIPS 3"/QR WOUND SEAL W-APPLICATOR/QR 97.98 66532533 PW - EYE & SKIN EMERGENCY STATION -----Vendor's Sub-Total....: 281.73 067685 * 10/12/09 ZOOM IMAGING SOLUTIONS PD - TONER WASTE BOTTLE/BLACK TONER SHIPPING CHARG 6.90 756408 067686 * 10/12/09 ZWEIGLE SEPTIC SERVICE 75.00 19871 PW - PORTABLE TOILET RENTAL 067687 * 10/12/09 BRUCE WEBBER 2737.50 000000107 PW - PROFESSIONAL SERVICES COUNCIL - REIMB FOR PARKING FEES FOR CONFERENCE 067688 * 10/13/09 PETE CHAVEZ 46.00 20091013 067689 * 10/13/09 ROCKY ROGERS 320.00 20091013 ADM - REIMB FOR VISA FOR TRIP TO CHINA 067690 * 10/13/09 JOSE GARZA 46.00 20091013 PD - COPS WEST LAW ENFORCEMENT EXPO PER DIEM 067691 * 10/14/09 JON'S BEAR CLUB 2150.00 20091014 ADM - CATERED DINNER FOR LEAGUE OF CALIF CITIES PD - CHILD ABDUCTION TRAINING PER DIEM 067692 * 10/14/09 ROSALINDA PADILLA 16.00 20091014 067693 * 10/14/09 SUNSAVER 3996.00 20090930 FIRE - SUNESTA CUSTOM-BUILT RETRACTABLE AWNING 067694 * 10/14/09 TARA WILSON 16.00 20091014 PD - CHILD ABDUCTION TRAINING PER DIEM PD - FLARES 30 MINUT #0730-02 WAXE 067695 * 10/16/09 ALERT-O-LITE 449.20 371412 067696 * 10/16/09 BERNARD PROFESSIONAL TRAN 322.50 20091010 PD - SPANISH TRANSCRIPTION

Run By.: DARLA BELLO

CITY OF REEDLEY

RUN...: 10/21/09 TIME: 11:14 Cash Disbursement Detail Report PAGE: 013

ID #: PYDP

CTL.: REE

Check	Check		Net		Payment Information
Number	Date	Name	Amount	Invoice #	Description
067697	* 10/16/09	BIG VAL'S AUTO PARTS INC	118.51	534264	PW - BOTTLE/BATTERY
			-42.59	534314C	PW - CORE DEPOSIT
			-28.24 		PW - SPD SENS
		Vendor's Sub-Total:	47.68		
067698	* 10/16/09	BORGES AND MAHONEY	2517.58	128566	PW - PREMIA 75 1.25 GPH @ 80 PSI
067699	* 10/16/09	BSK ANALYTICAL LABORATORI	294.00	225684	PW - LEAD-COPPER RULE/TURBIDITY SCREEN - LEAD COPP
067700	* 10/16/09	CALIFORNIA BUILDING STAND	-29.00	200909300C	CDD - CBSC ADMIN & CODE ENFORCEMENT FEES
				200909301	CDD - CBSC FEES
		Vendor's Sub-Total:	261.00		
067701	* 10/16/09	CANAS AUTO REPAIR	300.00	E2545	PW - REPLACE MODULATOR/REPLACE SPARK PLUGS/REPLACE
			245.00	E2546	PW - REPLACE REAR ROTORS/REPLACE SHOES/REPLACE BRA
			245.00	E2556	PW - REPLACE FUEL FILTER/AIR FILTER/FRONT PADS & R
			195.00		PW - LABOR
			350.00	E2562	PW - OIL CHANGE/TIRE ROTATION/FUEL FILTER/FRONT BR
		Vendor's Sub-Total:	1335.00		
067702	* 10/16/09	CASHIER	-34.09	200909300C	CDD - SEISMIC EDUCATION
			681.73	200909301	CDD - SMIP FEES
		Vendor's Sub-Total:	647.64		
067703	* 10/16/09	CENTRAL VLY TRUCK CENTER	2050.29	303934202	PW - R&R ALTERNATOR/R&R FAN HUB
067704	* 10/16/09	CENTRAL VLY LOCK & SAFE	209.61	36994	PW - GENERAL LOCK/LABOR TO INSTALL NEW LOCK
067705	* 10/16/09	CENTRAL SUPPLY CO	99.76	25297	PW - 1/2" HIGH PRESSURE BALL VALVE
067706	* 10/16/09	COOK'S COMMUNICATIONS	325.00	96924	PD - REMOVE VECTOR LIGHT BAR/INSTALL CODE 3 LED LI
067707	* 10/16/09	DARKSIDE CUSTOMZ		20090927 200907270	PW - SPRAY BEDLINER BLACK INSIDE BED GMC PICKUP PW - SPRAY BED LINER BLACK INSIDE GMC PICK UP
		Vendor's Sub-Total:	500.00		
067708	* 10/16/09	DELL MARKETING LP	2630.56	XDDXCP959	FIN - OPTIPLEX 760 MINITOWER BASE STANDARD PSU
067709	* 10/16/09	MARC A EDIGER	254.00	20091013	PW - POST MANAGEMENT COURSE PER DIEM
067710	* 10/16/09	ERNEST PACKAGING SOLUTION	598.91	79833	CSD - TT GP SH 4X4.05 2 PLY ROLLMSTR/SPONGE-74C YE
	,		127.69		PW - DISINF-SANIT AERO CHAMPION CHASE FOAMING CLNR
			150.16	80132	PW - CAN LINER 40X48 .6MIL HD NAT 40-45 GAL
			324.00	80283	CSD - FL CLEAN PINNACLE REFLECTACLEAN NEUT CLNR/DE

CITY OF REEDLEY

RUN....: 10/21/09 TIME: 11:14

FOOTNOTE: Pre-Council meeting warrants are denoted with an '*'.

Run By.: DARLA BELLO

Cash Disbursement Detail Report

PAGE: 014 ID #: PYDP CTL.: REE

Check Check Net -----Payment Information-----Number Date Name Amount Invoice # Description Vendor's Sub-Total....: 1200.76 067711 * 10/16/09 FEDERAL EXPRESS CORP 263.69 933643872 PW - FEDEX SHIPPING CHARGES 067712 * 10/16/09 FGL ENVIRONMENTAL 199.00 942247A PW - WET CHEMISTRY-NH3-N, NO2-N, NO3-N, TOTAL N/WET C 067713 * 10/16/09 FIRST STRING SPORTS 356.51 21831-00 CSD - PEE WEE RUBBER FOOTBALL/YTH TRIPLE FLAG FB S CSD - SMASHER SERIES VB/INDOOR-OUTDOOR VB 324.47 21832-00 680.98 Vendor's Sub-Total....: 067714 * 10/16/09 FRESNO COUNTY TREASURER 9510.41 20090930 PW - SER SURCHARGE JUL-AUG-SEP 2009 067715 * 10/16/09 FREEDOM FORD TRUCK CNTR 515.36 365434 PW - WHEEL ASY 201.97 365877 PW - SWITCH WINDOW CONTROL Vendor's Sub-Total....: 717.33 CSD - LINKSYS WIRELESS-G WUSB54GC COMPACT USB ADAP 067716 * 10/16/09 FRESNO NETWORKS 60.20 11676 067717 * 10/16/09 GARDEN WORLD 46.53 15748 PW - BRG-CONE 1.0X. CSD - TOWEL ROLL PK6/CORELESS BATH TISSUE PK36/HAN 1297.53 085047109 067718 * 10/16/09 GRAINGER PW - GVS BLAZE H D DEGREASER 111.07 11452 067719 * 10/16/09 GREAT VALLEY SUPPLY ALL DEPTS - POSTAGE METER RENTAL 067720 * 10/16/09 HASLER INC 272.59 11814763 PW - 74753-55 1" IP X MIP ADPT/B16 CONC UTILITY BO 067721 * 10/16/09 HD SUPPLY WATERWORKS INC 231.90 9652752 PD - MANAGEMENT COURSE LODGING 475.40 20091013 067722 * 10/16/09 HOLIDAY INN PD - PVC PLASTIC CARD 30 MIL WHITE/ID GUARDS BLUE 180.03 2027328 067723 * 10/16/09 IDVILLE, INC 067724 * 10/16/09 J'S PERFORMANCE AUTOMOTIV 622.31 2237 PW - STEERING COLUMN CSD - A-C REPAIRS 067725 * 10/16/09 JACK'S REFRIGERATION INC 109.00 119261 195.00 119309 CSD - A-C REPAIRS CSD - A-C REPAIRS 263.00 119356 Vendor's Sub-Total....: 567.00 1241269 PW - TERMINAL 184.28 067726 * 10/16/09 KIMBALL-MIDWEST PW - FLAT REPAIR/REMA RADIAL 110 PATCHES 34.04 31797 067727 * 10/16/09 LEE'S SERVICE 067728 * 10/16/09 LOCAL GOVERNMENT COMMISSI 600.00 1723-09 ADM - MEMBERSHIP RENEWAL 2009-2010 14601.80 1910 0909 ADM - LEGAL SERVICES 067729 * 10/16/09 LOZANO SMITH

Run By.: DARLA BELLO

CITY OF REEDLEY

RUN...: 10/21/09 TIME: 11:14

FOOTNOTE: Pre-Council meeting warrants are denoted with an '*'.

PAGE: 015 ' ID #: PYDP

Cash Disbursement Detail Report

CTL.: REE

Check	Check		Net		Payment Information
Number	Date	Name	Amount	Invoice #	Description
067730 *	10/16/09	METRO UNIFORM	1213.48	54811	PW - 75-25 P-W SSSH/75-25 P-W LSSH/75-25 P-W PT LA
			286.55	55575	PD - CLASS A CAP/PLAIN TOE OXFORD MEN'S
		Vendor's Sub-Total:	1500.03		
067731 *	10/16/09	MPRINTS	606.77	2422	CSD - GILDAN YOUTH 50/50 5.60Z ULTRA BLEND T-SHIRT
007731	10/10/03	PICENTS	1766.93		CSD - JERZEES ADULT 50/50 5.60Z HEAVYWEIGHT T-SHIR
		Vendor's Sub-Total:	2373.70		
067732 *	10/16/09	NEXTEL COMMUNICATIONS	2887.19	094	ADM-CDD-CSD-PW - NEXTEL PHONE CHARGES
067733 *	10/16/09	OFFICE DEPOT	79.13	484305965	CSD - TOMBOW MONO SINGLE LINE DISPOSABLE CORRECTIO
			-7.41	488650773C	CSD - LARGE STACKABLE FILE TOTE BOX LETTER/LEGAL S
			-11.67	488650934C	CSD - AT-A-GLANCE LAMINATED MONTHLY WALL CALENDAR
			137.35	491623608	FIN - CD-R SPINDLE 80 MIN 100/MAILER SLEEVE CD TYV
		Vendor's Sub-Tota1:	197.40		
067734 *	10/16/09	PIONEER EQUIPMENT CO	4.32	AP04001	PW - B12 CARB
	,,		17.49		PW - 2PC PLIER S/GREEN GLOVE
			49.65		PW - TP 96 RLS C
		Vendor's Sub-Total:	71.46		
067735 *	10/16/09	POLYDYNE INC	936.00	494458	PW - CLARIFLOC (R) WE-1012
067736 *	10/16/09	QUAD KNOPF	5526.94	59596	PW - PROFESSIONAL SERVICES HOUSING ELEMENT
067737 *	10/16/09	RADIO SHACK ACCTS RECEIV	59.18	468518	PW - LINKSYS WIRELESS-G USB ADAP/ENERGIZER ADVANCE
067738 *	10/16/09	REEDLEY LUMBER & BUILDING	25.96	2861563	PW - 8"X50' ALUMINUM ROLL FLASHING/MISC FASTENERS
			14.78	2861685	PW - GAL TEE 1"/GAL BUSHING 1 X 3/4/3/4"MIP NO KIN
			2.73		PW - DUPLIČATE KEY 2 SIDED
			55.48	2861756	PW - RESPIRATOR FIBRE BOX/3PC PAINTBRUSH SET/1.5"
			9.34	2861762	PW - SASH CORD #6 50FT/24" STRETCH CORD
			6.89	2861814	CSD - SPACKLE PASTE INT QT
			99.93	2861837	PW - 2"X35YD GORILLA TAPE
			24.06	2861842	PW - SIMPLE GREEN 1 GAL
			4.92	2861873	PW - DROPCLOTH 10X20 MED WT ACE
			15.75	2861996	PW - 175WATT HIGH (WATT MISER) BULB
		Vendor's Sub-Total:	259.84		
067739 *	10/16/09	REEDLEY MOWER CENTER	9.26	100734	PW - GRINDING STONE
007733	10/10/03	NEEDELT FIOREN CENTER	30.11		PW - FLAT FILE/9ZVX 57 CHAIN/OIL CAP
			8.12		PW - SPARK PLUG
			13.85		PW - BELT
		Vendor's Sub-Total:	61.34		·

Run By.: DARLA BELLO

RUN...: 10/21/09 TIME: 11:14

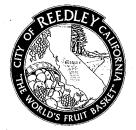
10/21/09

CITY OF REEDLEY
Cash Disbursement Detail Report

PAGE: 016
ID #: PYDP

CTL.: REE

				•	
Check	Check		Net		Payment Information
Number	Date	Name	Amount	Invoice #	Description
067740 *	10/16/09	RICK'S VENDING & DIST	89.00	35800	CSD - SINGLE TICKETS/HAIR COLOR/NEON FANGS/GLOW FI
067741 *	10/16/09	RUCKSTELL CALIF SALES INC	118.16	55818	PW - 30MM PROXY W/METAL HOUSING STY
067742 *	10/16/09	SCOUT SPECIALTIES	115.99	50462	PW - CARB CLEAN 160Z/BRAKE-PARTS CLEANER/GLASS CLE
			77.45	50464	PW - 1/4 MALE PLUG BRASS/16-14X#10 RING TERM/16-14
		Vendor's Sub-Total:	193.44		
067743 *	10/16/09	SMITH AUTO	4.25	703963	PW - WELD COMP
			11.32	737587	PW - REDI BOLT
		Vendor's Sub-Total:	15.57		
067744 *	10/16/09	SOUTHERN CALIFORNIA GAS	71.37	20091016	ALL DEPTS - NATURAL GAS
067745 *	10/16/09	STATE CENTER CREDIT UNION	383.58	1252 0909	PD - JON'S BEAR CLUB/COMMUNITY YOUTH MINIST/CHEVRO
			910.33	1344 0909	ADM - MAINSTREET CAFE/ROSA'S PIZZA/WALGREENS/TOMOK
			483.49	2549 0909	COUNCIL - PANDA EXPRESS/SAN JOSE PITA PIT/THE FAIR
			460.67	3224 0909	COUNCIL - TANDOORI OVEN/CHEVRON/THE FAIRMONT
		Vendor's Sub-Total:	2238.07		
067746 *	10/16/09	SUNSET WASTE SYSTEMS	22045.54	175219	PW - CURBSIDE RECYCLING SEPTEMBER 2009
067747 *	10/16/09	TOWN & COUNTRY MARKET	15.70	200910090	CSD - GATORADE PWDR DRINK/DIXIE CUPS
		Town & Cooking Tracker		200910130	CSD - W-F FRUIT COCKTAI/W-FAMILY LEMON JUICE/PLANT
		-		200320230	CSS II THOSE COCKING/II HAIZE ELIGIT SOZZZ/ ELIM
		Vendor's Sub-Total:	108.19		
067748 *	10/16/09	THE VERNON COMPANY	524.51	915	ADM - DIE STRUCK BAKED LAPEL TACK
067749 *	10/16/09	VULCAN MATERIALS COMPANY	307.04	605960	PW - 3035051 6SK 50/50 PM
067750 *	10/16/09	FRANK WILBER COMPANY	. 320.00	B824	FIN - CHECK SIGNER MTCE CONTRACT
067751 *	10/16/09	WILBUR-ELLIS COMPANY	135.13	4191955	PW - FESCUE TALL TEAM (FRESNO) SEED
			1071.66	4191956	PW - GLYPHOSATE PRO 4
		Vendor's Sub-Total:	1206.79		
067752 *	10/16/09	ZUMAR INDUSTRIES	92.48	117244	PW - NO RIGHT TURN SYMBOL 24X24 .080 ALUM 3930 116
		Total Disbursements:	460854.45		



REPORT TO CITY COUNCIL

MEMORANDUM

AGENDA ITEM NO: 3

COUNCIL MEETING DATE: October 27, 2009

SUBJECT: Notice of Completion for Well #13 Improvements

RECOMMENDATION:

Adopt resolution No. 2009-074 authorizing the Public Works Manager to file a Notice of Completion for the Municipal Water Well #13 Improvement Contract.

BACKGROUND:

FISCAL IMPACT:

Budgeted item:

On January 22, 2008, the City Council awarded the construction contract for the improvements to municipal Water Well #13 located at 1593 E. Parlier Ave. to Steve Dovali Construction. The Notice to Proceed was issued on March 10, 2008 and work was to be completed by August 12, 2008. The project encountered a major delay by PG&E that affected the critical path of the project for approx. 8 months. The project was then ready to continue in the winter and thus encountered rain delays. The project was completed on August 12, 2009. The original construction contract awarded was for the amount of \$928,257.00. There were 2 change orders approved during the construction of the well for a total amount of \$6,397.19. The total amount of the project was \$934,654.19. The well has passed all required testing and is online.

Expenditure: One Time Fund Acct(s): 107-4277-6515 Prepared by: Public Works Manager Approved by: City Manager Attachment(s): 1. Resolution 2009-074 2. Notice of Completion

Yes

Motion:_	
Second:	

RESOLUTION NO. 2009-074

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REEDLEY ACCEPTING THE CONSTRUCTION IMPROVEMENTS SET FORTH IN THE CONSTRUCTION DOCUMENT ENTITLED WELL #13 IMPROVEMENTS.

BE IT RESOLVED by the City council of the City of Reedley as follows:

1.	That the subject project is hereby accepted for maintenance in accordance
with the provisions	s of the contract and applicable ordinances and policies.

2. That the Notice of Completion for the construction improvements for the aforementioned project is hereby approved and the Public Works Manager is authorized to transmit and notice the Fresno County's Recorder's Office.

This foregoing resolution is hereby approved the 27th day of October, 2009 by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

Mary Fast, Mayor of the City of Reedley

ATTEST:

Kay L. Pierce, City Clerk

RECORDING REQUESTED BY: AND FOR THE BENEFIT OF, Engineering Department City of Reedley No Fee-Gov/t. Code Sections 6103 and 27383 WHEN RECORDED, MAIL TO: City of Reedley Engineering Department

SPACE ABOVE THIS LINE FOR RECORDER'S USE

NOTICE OF COMPLETION

Notice pursuant to Civil Code Section 3093, must be filed within 10 days after completion.

Notice is hereby given that:

- 1. The undersigned is owner or corporate officer of the owner of the interest or estate stated below in the property hereinafter described:
- 2. The full name of the owner is <u>City of Reedley</u>

1733 9th Street Reedley, CA 93654

- 3. The full address of the owner is 1733 Ninth Street, Reedley, CA. 93654
- 4. The nature of the interest or estate of the owner is: In fee.

(IF OTHER THAN FEE, STRIKE "IN FEE" AND INSERT, FOR EXAMPLE, "PURCHASER UNDER CONTRACT OF PURCHASE, OR "LESSEE")

- 5. A work of improvement on the property hereinafter described was completed on August 12, 2009. The work done was: Improvements to Municipal Water Well #13
- 6. The name of the contractor, if any, for such work of improvement was Steve Dovali Construction January 22, 2008

(IF NO CONTRACTOR FOR WORK OF IMPROVEMENT AS A WHOLE, INSERT "NONE")

(DATE OF CONTRACT)

7. The property on which said work of improvement was completed is in the City of REEEDLEY

County of FRESNO, State of CALFORNIA, and is described as follows: <u>Municipal water well #13 located on the South side of Parlier Ave.</u>, West of <u>Buttonwillow Ave.</u>

8. The street address of said property is 1593 E. Parlier Ave.

Dated: By:
SIGNATURE OF OWNER OR CORPORATE OF OWNE(R NAMED IN PARAGRAPH 2 OR HIS AGENT)

VERIFICATION

I, the undersigned, say: I am the	City Manager of the City of Reedley ("PRESIDENT OF", "MAN.	the declarant of the fore AGER OF", "PARTNER OF", OWN	going notice of completion; UER OF", ETC.)
I have read said notice of completion and correct. Executed on	n and know the contents thereof; the same	is true of my own knowledg	ge. I declare under penalty of perjury that the foregoing is true
		(CITY)	(STATE)

(PERSONAL SIGNATURE OF THE INDIVIDUAL WHO IS SWEARING THAT THE CONTENTS OF THE NOTICE OF COMPLETION ARE TRUE.)



REPORT TO CITY COUNCIL

MEMORANDUM

AGENDA ITEM NO: ______

COUNCIL MEETING DATE: October 27, 2009

SUBJECT: Resolution Supporting and Implementing AB 1012, "Timely Use of Funds" and approving submission of CMAQ and RSTP Grant

Applications

RECOMMENDATION:

Staff recommends approving Resolution No. 2009-077 supporting and implementing AB 1012, Timely Use of Funds" and approving submission of CMAQ and RSTP Grant application for the 2009 "Call for Projects" under the 2009 Federal Transportation Act, Cycle 2.

BACKGROUND:

The Council of Fresno County Governments has issued a "Call for Projects" under the 2009 Federal Transportation Act, Cycle 2. The "Call for Projects" includes projects to be funded under the CMAQ and RSTP Programs.

The City of Reedley has sufficient traffic signals in the City to warrant installation of a Traffic Signal Interconnect System that will tie all of the traffic signals in the City together and will allow the Engineering and Public Works Departments to better control the synchronization of the signals through one computer terminal to be located at the Public Works/Engineering Departments in City Hall. This project is the first of a multi-phase project and will interconnect the traffic signals on "I" Street from Manning Avenue to 13th Street. This is a Lifeline funded project whose total cost is \$294,984, Federal Share: \$261,146, Local Match: \$33,836.

The City of Reedley began the reconstruction of 11th Street several years ago. The portion completed to date is from Manning Avenue to North Avenue. Staff is prepared an RSTP Lifeline Grant Application to reconstruct 11th Street from North Avenue to the alley between B and C Streets. The reconstruction will include pavement, sidewalk, curb and gutter and replacement of the 10" sewer line and domestic water main crossings and appurtenant facilities. The total cost of this project is \$244,365, Federal Share; \$ 216,334, Local Match: \$28,021.

Staff has also prepared an RSTP Regional Bid (Competitive) Grant Application for the reconstruction of 11th Street from the alley between B and C Streets to the alley between E and F Streets. This project will also reconstruct the pavement, sidewalk, curb and gutter, replace the 10" sewer line and the domestic water main crossings and appurtenant facilities. The total cost of the work is \$836,600, Federal Share: \$740,640, Local Match \$95,960.

The Resolution reaffirms the City's commitment to supporting and implementing the provisions of AB 1012, "Timely Use of Funds" as required under State Law.

FISCAL IMPACT:			
Budgeted item:	No	•	
Expenditure:		ogrammed in the 2012/13 al match will be funded the Roads funding	
Fund Acct(s):	Measure C		
Prepared by:(City Engineer)	Approved by: 1	_ City Manager
Attachment(s): Re	solution 2009-077		
Motion:			

RESOLUTION NO. 2009 – 077

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REEDLEY SUPPORTING AND IMPLEMENTING AB 1012 "TIMELY USE OF FUNDING"

In the matter of Project delivery Schedules for Federal Transportation Project Selection under the 2009 Federal Transportation Act Cycle 2:

WHEREAS, AB 1012 has been enacted into State Law in part to provide for the "timely use" of State and Federal funding; and

WHEREAS, the City of Reedley is able to apply for and receive Federal and State funding under the 2009 Federal Transportation Act; and

WHEREAS, the City of Reedley desires to ensure that its projects are delivered in a timely manner to preclude the Fresno Region from losing those funds for non-delivery; and

WHEREAS, it is understood by the City of Reedley that failure for not meeting project delivery dates for any phase of a project may jeopardize Federal or State funding to the Region; and

WHEREAS, the City of Reedley must demonstrate dedicated and available local matching funds; and

WHEREAS, the City of Reedley is applying for funding of the following projects under the 2009 Federal Transportation Act, Cycle 2, through the CMAQ and RSTP Funding Programs:

CMAQ Lifeline Funding - Traffic Signal Interconnect System for "I" Street - \$261,146

RSTP Lifeline Funding - Reconstruct 11th Street from North Avenue to the alley between "B" and "C" Streets - \$216,334

RSTP Regional Bid Funding - Reconstruct 11th Street from the alley between "B" and "C" Streets to the alley between "E" and "F" Streets - \$740,600

NOW, THEREFORE, BE IT RESOLVED, that the City of Reedley City Council hereby agrees to ensure that all project delivery deadlines for all project phases will be met or exceeded.

BE IT FURTHER RESOLVED, that failure to meet project delivery deadlines may be deemed as sufficient cause for the Council of Fresno County Governments Policy Board to terminate an agency's project and reprogram Federal/State funds as deemed necessary.

BE IT FURTHER RESOLVED, that the City of Reedley City Council does direct its management and engineering staffs to ensure all projects are carried out in a timely manner as per the requirements of AB 1012 and the directive of the City of Reedley City Council.

The forgoing Resolution was duly adopted by the Reedley City Council at a regular meeting held on the $27^{\rm th}$ day of October, 2009, by the following vote:

	, , , , , , , , , , , , , , , , , , , ,
AYES:	
NOES:	
ABSENT:	
ABSTAIN:	
ATTEST:	Mary L. Fast Mayor of the City of Reedley
By: Kay L. Pierce, City Clerk	_



REPORT TO CITY COUNCIL

MEMORANDUM

AGENDA ITEM NO: 5

COUNCIL MEETING DATE: October 27, 2009

SUBJECT: Adopt Resolution of Intention to form City of Reedley Reed Avenue Underground Utility District No. 5, located within the rights of ways of Reed Avenue and setting a public hearing date.

RECOMMENDATION:

Adopt Resolution No. 2009-075 to proceed with the creation of the City of Reedley Underground District No. 5 pursuit to Rule-20 of the California Public Utility Commission and City of Reedley Municipal Code Section 638, adopted April 21, 1981 "Underground Utility Installations" and setting a public date on December 8, 2009.

It is recommended that the City Council authorize staff to file a notice of Exemption in the form prescribed in Section 15062 of the CEQA Guidelines.

It is further recommended that the City Council designate the City Engineer of his designee and MSW Consulting, to answer any questions related Reed Avenue Underground Utility District No. 5.

BACKGROUND:

The City Council on April 21, 1981 adopted Ordinance 638 providing for the City Council to call for public hearings to determine public interest and necessity for formation of Underground Utility Districts (UUD).

Pacific Gas & Electric (PG&E) Electric Rule 20A Program allocated funds to Cities and Counties for the undergrounding of overhead utility wires and power poles. The Board of Supervisors of Fresno County on April 28, 2009 adopted resolution #09-165 to allocate \$2,000,000 of credits from the Fresno County PG & E Rule 20A credit allocation to the City of Reedley for the formation of this District. UUD No. 5 is located along one and one half mile of Reed Avenue between Manning Avenue and South Avenue as noted in the legal description attached as Exhibit "A" and as shown on the diagram attached as Exhibit "B".

The undergrounding of overhead utility wires must benefit the public and meet one or more of the following requirements:

- 1. Undergrounding will eliminate an unusually heavy concentration of overhead distribution facilities.
- 2. Street right-of-way is extensively used by the public and carries a heavy volume of pedestrian or vehicular traffic.
- 3. Street right-of-way passes through or is adjacent to a civic area or public recreation area, or area of unusual scenic interest.

City staff will notice all property owners and property addresses of the public hearing and formation of the proposed Underground Utility District.

The City Engineer has drafted the hearing notices, the Engineers Report and maps, as required by the California Public Utilities Commission for formation of an Underground Utility District.

FISCAL IMPACT:

The City will be responsible for funding the difference over and above the County allocated \$2,000,000 credit. In addition, miscellaneous staff costs not chargeable to the construction program, examples include (but are not limited to) preparation of District Map, Legal Description, District Notifications, mailings and administration costs.

Prepared by: M	_ (Engineering)	Approved by:	City Manager
Attachment(s):	 Exhibit "A" & "B", UUD I Resolution No. 2009-07 	•	tion & Diagrams
Motion: Second:	· -		

RESOLUTION NO. 2009-075

A RESOLUTION OF INTENTION TO CREATE CITY OF REEDLEY, REED AVENUE UNDERGROUND UTILITY DISTRICT NO. 5

RESOLVED, by the City Council, of the City of Reedley (herein "Council"), County of Fresno California, that;

- 1. **WHEREAS**, it is the intention of said council to order the creation of The City of Reedley Underground Utility District Number 5 (herein "District") pursuant to rule 20-A of the California Public Utility Commission and the City of Reedley Municipal Code Section 638, adopted April 21, 1981 "Underground Utility Installations."
- 2. **WHEREAS,** the territory of said District is located along one and one-half mile of Reed Avenue between Manning Avenue and South Avenue, all as more particular described in Exhibit A and as shown in Exhibit B, attached hereto and incorporated herein. Which is the real property benefited for the Utility Undergrounding in said District generally described in Exhibit "A". Said Exhibit A attached hereto by reference incorporated herein.
- 3. WHEREAS, the City Engineer has prepared and filed with the Clerk of the City of Reedley a report labeled Engineer's Report of the City of Reedley Underground Utility District No. 5 to which reference is hereby made for a description of Utility Undergrounding, the boundaries and legal description of District.
- 4. **WHEREAS**, the Reedley Exponent, a newspaper that circulates in the City of Reedley, is hereby designated as the newspaper in which this Resolution of Intention shall be published, and the Clerk of the City of Reedley is hereby directed to cause this Resolution of Intention to be published in said newspaper not less than ten (10) days before the date set for hearing as noticed below.
- 5. WHEREAS, NOTICE is HEREBY GIVEN that on the 8th of December, 2009 at the hour of 7:00 pm. in the regular meeting place of the City Council of the City of Reedley, that is, the Council Chambers, City Hall, 845 "G" Street, Reedley CA 93654 is fixed as the time and place when and where all interested persons shall be heard on the question for the creation of The City of Reedley Underground Utility District Number 5. Protests may be filed with the City Clerk at any time prior to the conclusion of the hearing. A written protest shall state all grounds of objection and shall contain a description sufficient to identify the property owned by the protesting person or persons.

AYES:	
NOES:	
ABSENT:	
ABSTAIN:	
	·
	Mary L. Fast Mayor of the City of Reedley
Attest:	
Kay L. Pierce	

The foregoing Resolution duly adopted by the City Council of the City of Reedley at a regular meeting thereof held on the 27th day of October 2009, by the following vote.

EXHIBIT "A"

North Reed Avenue Underground Utility District No. 5, all that real property located in the City of Reedley, County of Fresno, State of California and lying within a portion of sections 22 and 27, Township 15 South, Range 23 East, Mount Diablo Base and Meridian, more particularly described as follows:

Commencing at the North Quarter Corner of said Section 27; thence South 00°17'35" West along the West Line of the Northeast Quarter of said Section 27, a distance of 125.01 feet to the True Point of Beginning of herein described real property; thence North 89°47'09" West, parallel with the North Line of the Northwest Quarter of said Section 27, a distance of 77.33 feet; thence North 01°36'57" West a distance of 20.11 feet to a point which lies 78.00 feet, measured perpendicular, to aforementioned West Line; thence North 00°17'35" East, parallel with said West Line, a distance of 29.90 feet; thence 15.72 feet westerly along the arc of a curve to the left. concave southwesterly, having a radius of 10.00 feet and a central angle of 90°05'00" to a point which lies 65.00 feet, measured perpendicular, to said North Line; thence North 89°47'09" West. parallel with said North Line, a distance of 50.00 feet; thence North 00°17'35" East, parallel with said West Line, a distance of 65.00 feet to a point which lies on said North Line, said point lies a distance of 138.02 feet from the North Quarter Corner of said Section 27; thence North 00°14'57" East, parallel with the West Line of the Southeast Quarter of said Section 22, a distance of 65.00 feet; thence South 89°47'09" East parallel with said North Line, a distance of 78.03 feet; thence 15.67 feet northerly along the arc of a curve to the left, concave northwesterly, having a radius of 10.00 feet and a central angle of 89°47'22" to a point which lies 50.00 feet, measured perpendicular, to said West Line; thence North 00°14'57" East, parallel with said West Line, a distance of 11.40 feet; thence North 89°59'56" East a distance of 10.00 feet to a point which lies 40.00 feet, measured perpendicular, to said West Line; thence North 00°14'57" East, parallel with said West Line, a distance 2,557.63 feet to a point on the North Line of the Southwest Quarter of said Section 22, also being the current City Limits of the City of Reedley; thence South 89°32'06" East along said North Line and City Limits a distance of 40.00 feet to the Center Quarter Corner of said Section 22; thence continuing along said City Limits North 00°15'19" East along the West Line of the Northeast Quarter of said Section 22 a distance of 2,643.91 feet to the North Quarter Corner of said Section 22; thence continuing along said City Limits South 89°27'42" East along the North Line of said Northeast Quarter of Section 22 a distance of 92.00 feet; thence leaving said City Limits, South 00°15'19" West, parallel with said West Line, a distance of 40.00 feet; thence North 89°27'42" West, parallel with said North Line, a distance of 52.00 feet to a point which lies 40.00 feet, measured perpendicular, to said West Line; thence South 00°15'19" West, parallel with said West Line, a distance of 1,932.92 feet to a point that lies 10.00 feet, measured perpendicular, to the centerline of West Aspen Drive; then South 89°28'33" East, parallel with said centerline of West Aspen Drive, a distance of 52.00 feet; thence South 00°15'19" West, parallel with said West Line, a distance of 50.00 feet; thence North 89°28'33" West, parallel with said centerline of West Aspen Drive, a distance of 29.95 feet; thence 15.75 feet southerly along the arc of a curve to the left, concave southeasterly, having a radius of 10.00 feet and a central angle of 90°16'08" to a point which lies 52.00 feet, measured perpendicular, to said West Line; thence South 00°15'19" West, parallel with said West Line, a distance of 548.98 feet; thence 15.66 feet easterly along the arc of a curve to the left, concave northeasterly, having a radius of 10.00 feet and a central angle of

89°43'52" to a point which lies 52.00 feet, measured perpendicular, to the North Line of the Southeast Quarter of said Section 22; thence South 89°28'33" East, parallel with said North Line, a distance of 30.05 feet; thence South 00°15'19" West, parallel with said West Line distance of 52.00 feet to a point which lies on said North Line, also being the centerline of East Parlier Avenue, said point lies South 89°28'33" West, a distance of 92.00 feet from the Center Quarter Corner of said Section 22; thence South 00°14'57" West, parallel with the West Line of the Southeast Quarter of said Section 22, a distance of 52.00 feet; thence North 89°28'33" West, parallel with said North Line, a distance of 29.95 feet; thence 15.76 feet southerly along the arc of a curve to the left, concave southeasterly, having a radius of 10.00 feet and a central angle of 90°16'30" to a point which lies 52.00 feet, measured perpendicular, to said West Line; thence South 00°14'57" West, parallel with said West Line, a distance of 879.44 feet; thence 15.66 feet easterly along the arc of a curve to the left, concave northeasterly, having a radius of 10.00 feet and a central angle of 89°44'12" to a point which lies 40.00 feet, measured perpendicular, to the centerline of East Kip Patrick Avenue; thence South 89°29'15" East, parallel with said centerline of East Kip Patrick Avenue, a distance of 30.05 feet; thence South 00°14'57" West parallel with said West Line, a distance of 80.00; thence North 89°29'15" West, parallel with said centerline of East Kip Patrick Avenue, a distance of 29.95 feet; thence 15.75 feet southerly along the arc of a curve to the left, concave southeasterly, having a radius of 10.00 feet and a central angle of 90°15'48" to a point which lies 52.00 feet, measured perpendicular, to said West Line; thence South 00°14'57" West, parallel with said West Line, a distance of 891.46 feet; thence 15.66 feet easterly along the arc of a curve to the left, concave northeasterly, having a radius of 10.00 feet and a central angle of 89°44'01" to a point which lies 40.00 feet, measured perpendicular, to the centerline of West Ponderosa Avenue; thence South 89°29'03" East, parallel with said centerline of West Ponderosa Avenue, a distance of 30.05 feet; thence South 00°14'57" West, parallel with said West Line, a distance of 80.00 feet; thence North 89°29'03" West, parallel with said centerline of West Ponderosa Avenue, a distance of 29.95 feet; thence 15.75 feet southerly along the arc of a curve to the left, concave southeasterly, having a radius of 10.00 feet and a central angle of 90°16'00" to a point which lies 52.00 feet, measured perpendicular, to said West Line; thence South 00°14'57" West, parallel with said West Line, a distance of 284.02 feet; thence 15.66 feet easterly along the arc of a curve to the left, concave northeasterly, having a radius of 10.00 feet and a central angle of 89°44'16" to a point which lies 40.00 feet, measured perpendicular, to the centerline of West Palm Avenue; thence South 89°29'18" East, parallel with said centerline of West Palm Avenue, a distance of 30.05 feet; thence South 00°14'57" West, parallel with said West Line, a distance of 80.00 feet; thence North 89°29'18" West, parallel with said centerline of West Palm Avenue, a distance of 29.95 feet; thence 15.75 feet southerly along the arc of a curve to the left, concave southeasterly, having a radius of 10.00 feet and a central angle of 90°15'44" to a point which lies 52.00 feet, measured perpendicular, to said West Line; thence South 00°14'57" West, parallel with said West Line, a distance of 164.94 feet; thence 15.66 feet easterly along the arc of a curve to the left, concave northeasterly, having a radius of 10.00 feet and a central angle of 89°44'16" to a point which lies 52.00 feet, measured perpendicular, to the South Line of the Southeast Quarter of said Section 22; thence South 89°29'18" East parallel with said South Line, a distance of 30.05 feet; thence South 00°14'57" West, parallel with said West Line, a distance of 52.00 feet to a point on said South Line, also being the centerline of West Manning Avenue, said point lies South 89°29'18" East, a distance of 92.04 feet from the North Quarter Corner of said Section 27; thence South 00°17'35" West, parallel with the West Line of the Northeast Quarter of said Section 27 a distance of 52.00 feet; thence North 89°29'18" West, parallel with said South Line, a distance of

29.97 feet; thence 15.75 feet southerly along the arc of a curve to the left, concave southeasterly, having a radius of 10.00 feet and a central angle of 90°14'06" to a point which lies 52.00 feet, measured perpendicular, to said West Line; thence South 00°17'35" West, parallel with said West Line, a distance of 62.97 feet; thence North 89°29'18" West, parallel with said South Line, a distance of 52.00 feet to the **True Point of Beginning** of herein described real property.

DOUGLAS J.

JOHNSON

JOHNSON

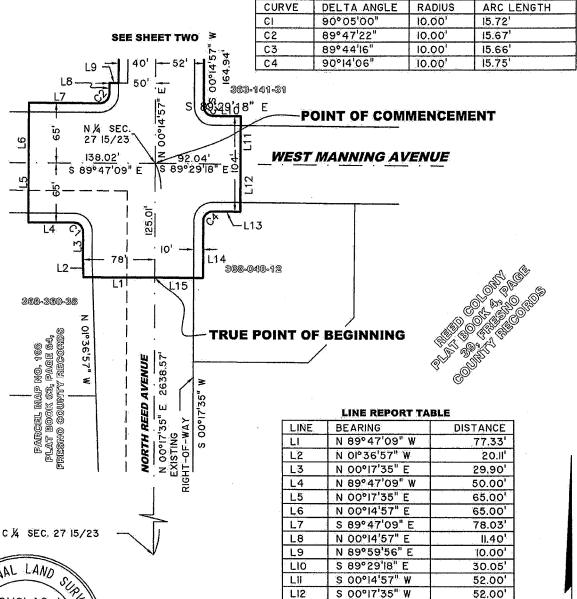
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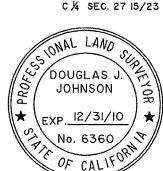
NO. 6360

Date: Octobe 14, 2009









DOUGLAS "JOHN" JOHNSON, PLS 6360

LI3

LI4

N 89°29'18" W

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N 89°29'18" W

10/14/2009

29.97

62.97

52.00

CITY OF REEDLEY

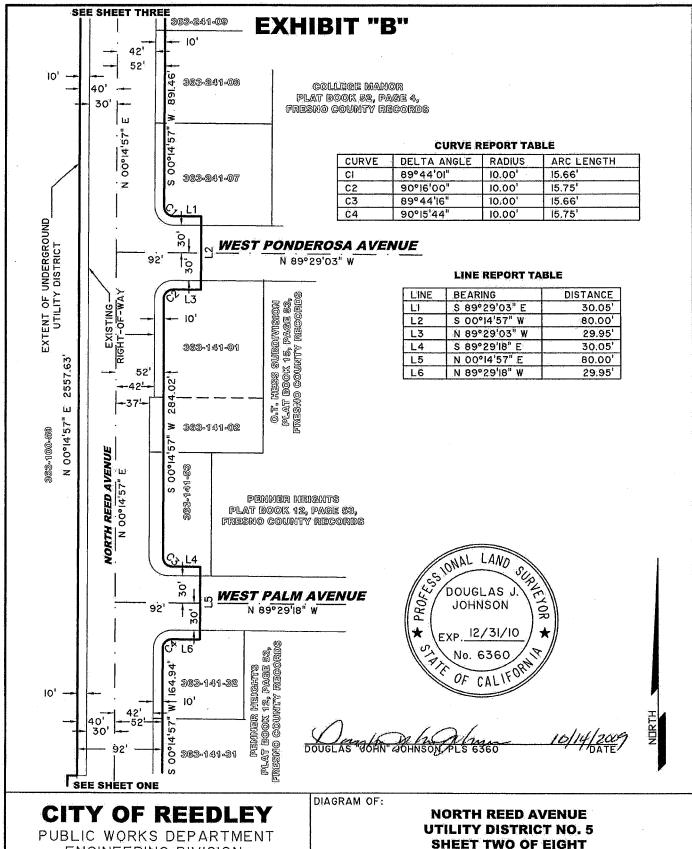
PUBLIC WORKS DEPARTMENT ENGINEERING DIVISION

1733 9th STREET, REEDLEY, CA 93654

Phone: (559) 637-4200 Ext. 214 Fax: (559) 637-2139 DIAGRAM OF:

NORTH REED AVENUE UTILITY DISTRICT NO. 5 ONE OF EIGHT

REVISIONS:	DATE:	SCALE
DATE:	03/24/2009	l" = 100'
BY: NO.:	DRAWN BY:	
DWG. NO. 09012_EX_J.DWG	D.J.J.	SHEET NO. 10F 8

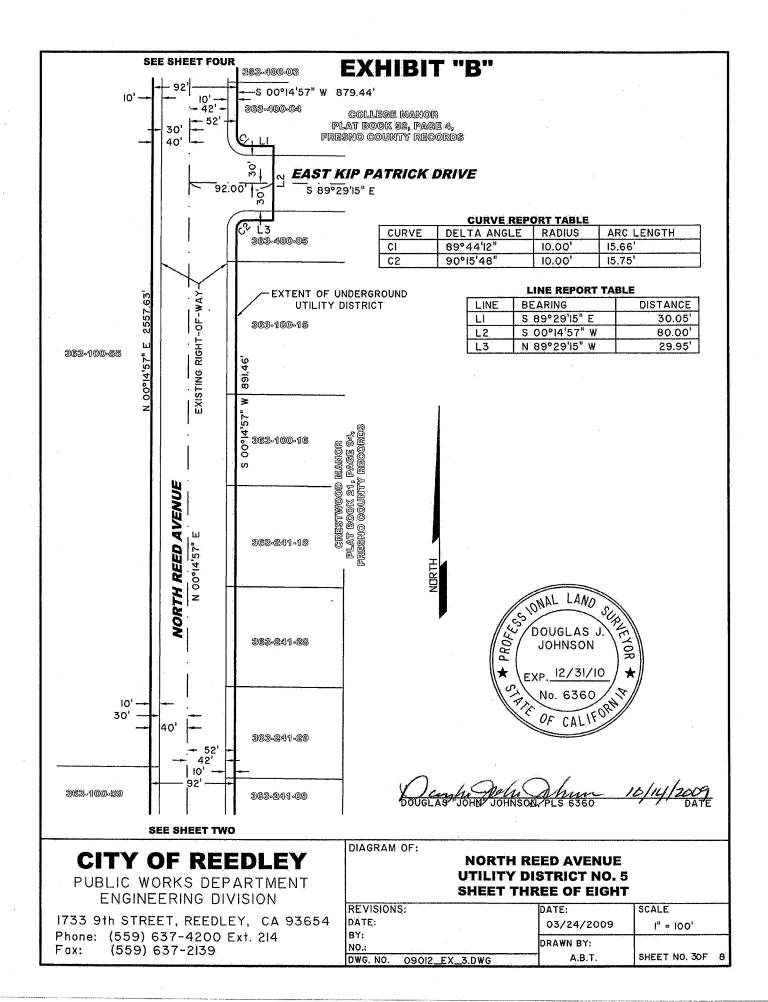


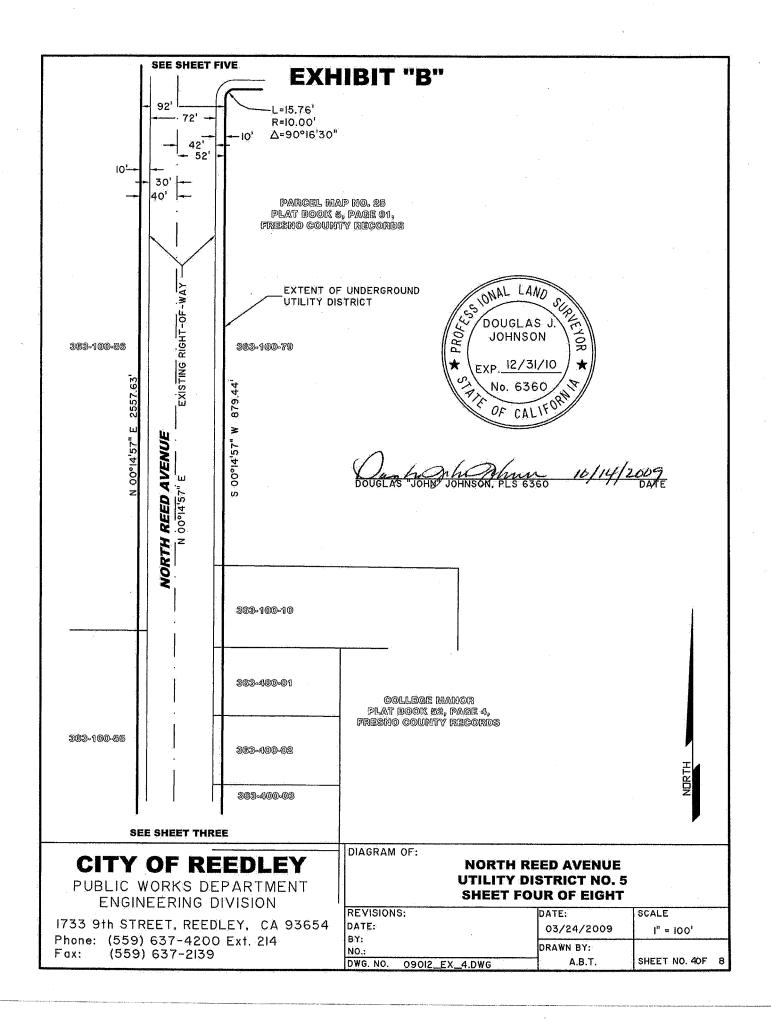
ENGINEERING DIVISION

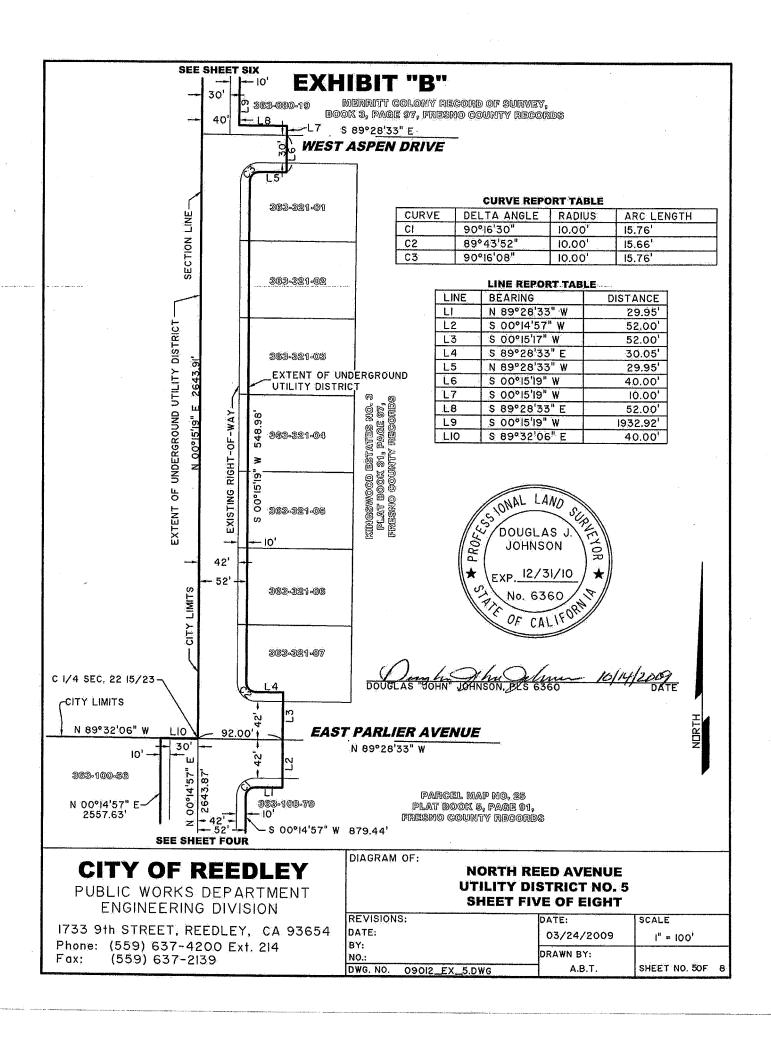
1733 9th STREET, REEDLEY, CA 93654 Phone: (559) 637-4200 Ext. 214

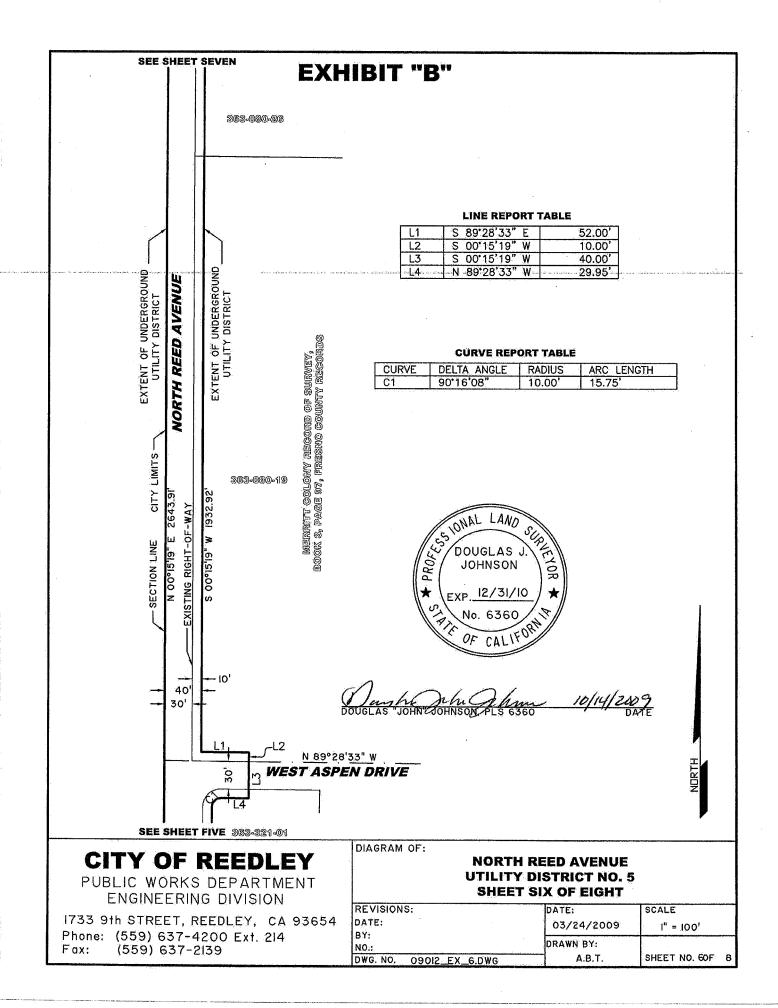
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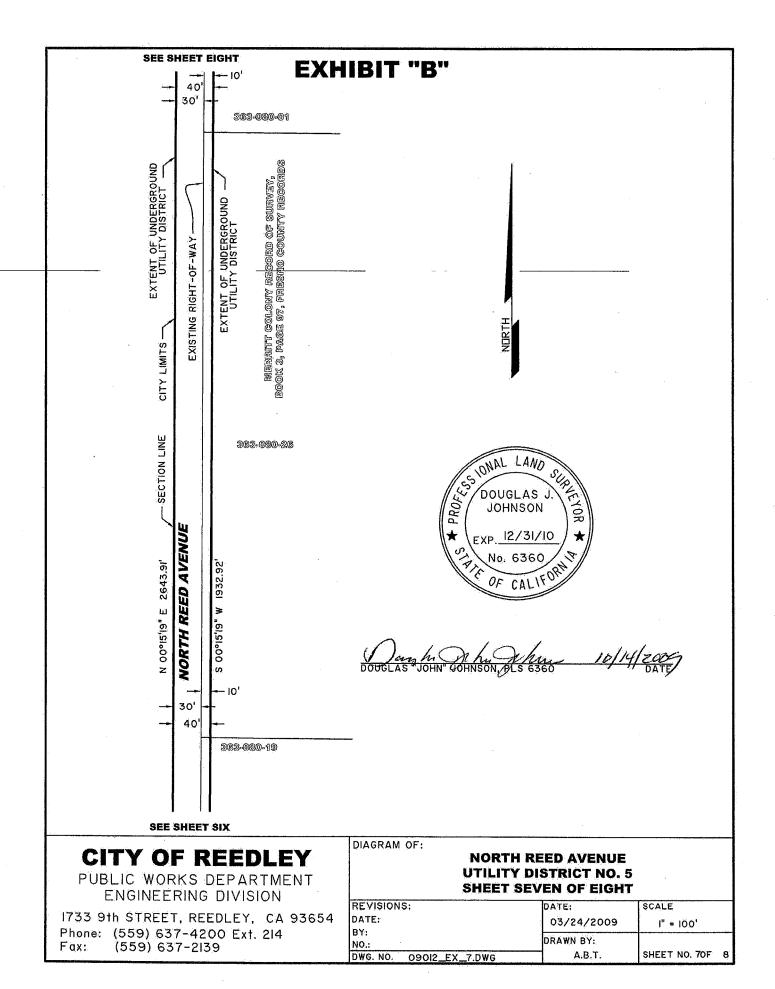
1			
REVISIONS:	DATE:	SCALE	
DATE:	03/24/2009	1" = 100'	
BY:			
NO.:	DRAWN BY:		
DWG NO DOOLS EX 2 DWG	A.B.T.	SHEET NO. 20F	8

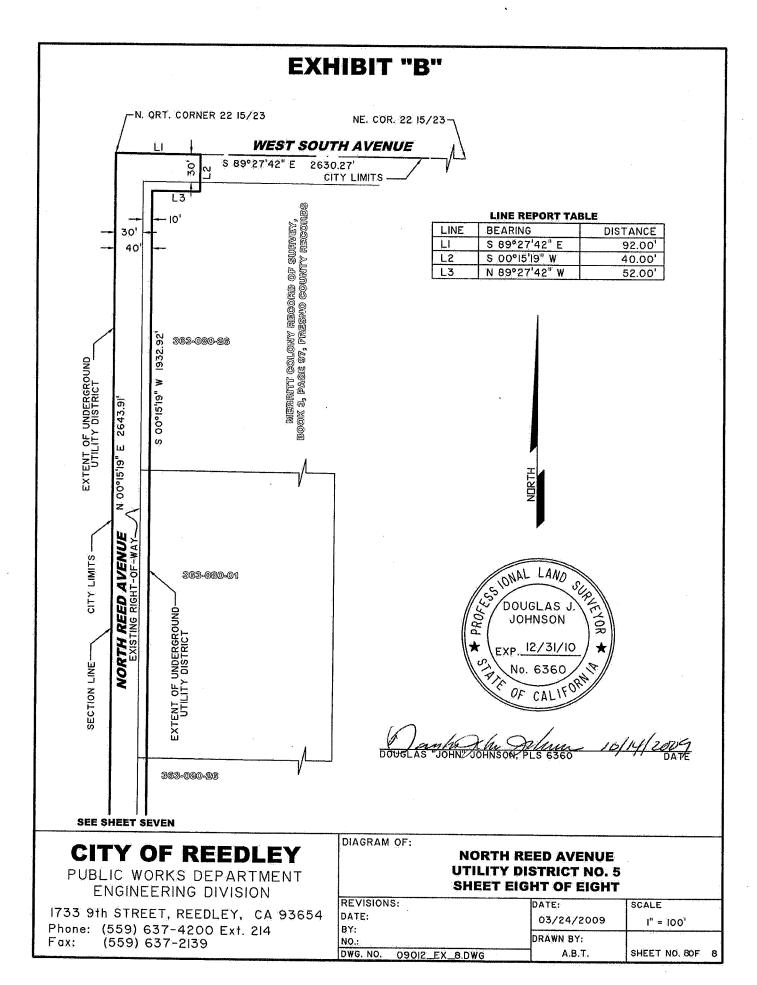














REPORT TO CITY COUNCIL

MEMORANDUM

AGENDA ITEM NO:

COUNCIL MEETING DATE: October 27, 2009

SUBJECT: Setting a policy for the selection and compensation of engineering professional consultants for the City of Reedley.

RECOMMENDATION:

It is staff's recommendation that the City of Reedley adopt the attached policy as written guidelines for the selection and compensation of engineering professional consultants for the City of Reedley.

BACKGROUND:

In order for the City of Reedley to be incompliance with HUD's (U.S. Department of Housing and Urban Development) regulations concerning CDBG (CDBG-R) Community Block Grant Recovery Act funded projects, Cities are being required to adopt a written consultant selection procedure policy. Engineering staff obtained a copy of the County of Fresno's policy and modified it to suit the City of Reedley. Our City Attorney's Office has reviewed the attached policy.

In general, this policy will be applicable to the selection of consultants preparing feasibility studies, master plans, project designs, project management, and related services for public improvement projects in the City. The policy will establish written guideline for the selection of process and the basis for compensation. Each year the City will establish a list of capital improvement projects for which consultant services This policy establishes the method and criteria for selection of may be required. consultants to be used for any particular project. In general, projects with an estimated construction cost of \$100,000.00 or more will go through a "Formal Request for Proposals" and projects with estimated construction cost that do not exceed \$100,000.00, staff may select for a "Prequalified list of Consultants" and evaluation of informal proposals. The policy has a provision for the extension of contracts, since certain engineering and aerial photogammetry services can be more efficient and economical to expand the scope of work under an existing contract. The proposed extension of a project agreement will be negotiated by the applicable Department and submitted to the City Manager and City Council for approval. The policy has an appeal

process, in which appeals shall be filled in writing with the appropriate Department within 5 days of a non-selection notification and a decision rendered on the merits of the appeal within 10 days. After the most qualified firm has been selected, Compensation of engineering services and final contract-engineering fee will be determined while negotiating the terms of the agreement for consultant services. The fees will be determined using either a lump sum payment, agreed hourly rate with a maximum fee using approved rates of compensation or a percentage of construction cost.

With the adoption of this policy by the City Council, staff will be submitting the policy along with a Request for Proposals (RFP) for engineering consultant services to the County of Fresno, Community Development Division for review. The RFP will state that assignment will included CDBG-funded projects and could be for a maximum of three (3) years.

FISCAL IMPACT:

Since the proposed policy only deals with the selection and compensation of engineering consultants, there is no fiscal impact to the City.

Prepared by:	Engineering		Approved by	City	Manager
Attachment(s):	Policy for Selec	tion and C	ompensation o	of Engineeri	ng Consultant
Motion: Second:	—				

POLICY FOR SELECTION AND COMPENSATION OF ENGINEERING CONSULTANTS

I. GENERAL

The following policy is applicable to the selection of consultants for feasibility studies, master plans, design, field supervision, and related services for public improvement projects in the City of Reedley. Public improvement projects consist of new construction, renovation, or structural modifications of existing City-owned facilities. Professional services to be considered include the following:

- (1) Engineering (civil, surveying, mechanical, electrical, structural, etc.)
- (2) Geotechnical (foundation reports, quality control tests, etc.)
- (3) Aerial photogrammetry
- (4) Other professional services as required for public improvement projects

II. OBJECTIVE

The intent of this policy is to establish guidelines for a selection process and basis for compensation which will permit the City of Reedley to obtain the most highly qualified and competent consultants who are able to provide public facilities and services at the lowest total cost consistent with the highest quality standards of design and construction.

Consultants must be selected for a specific project based on their experience, their ability to perform services within given time frames, their record of success on similar work and their ability to complete the work with effective presentations, coordination and cooperation between all parties involved. The City of Reedley has the responsibility to establish a selection policy, which provides equal opportunity for all interested and qualified consults to be considered for services required.

The provisions of these guidelines related to compensation engineering consultants are to be utilized as the basis for the negotiation of contractual agreements with these firms.

It is the finding of the City Council of the City of Reedley that this policy for selection and compensation of engineering consultants is consistent with and will carry out the policy of the State that such consultants shall be selected on the basis of demonstrated competence and on the professional qualifications necessary for the satisfactory performance of the services required while insuring that the services will be performed at fair and reasonable prices to the City of Reedley.

III. LIST OF PROJECTS

Each year the City will establish a list of capital projects for which technical consultant services will be required. Upon approval by the City Council or the projects contained in the annual City budget, the Public Works, Engineering and Community Development Department staff will review the scope of each project and where feasible, group smaller projects which are similar, into single contracts.

IV. CRITERIA FOR SELECTION

The following criteria shall be used in selecting a consultant for a particular study or project. It is understood, however, applicable items from the list will be used on each project, based on its scope and magnitude.

- (1) Education background of the consultant.
- (2) Experience record of the consultant.
- (3) Past performance of the consultant on work previously performed for the City or similar agencies.
- (4) Individual within the consultant's organization directly responsible for the work.
- (5) Adequate staff to perform the work within the time allowed.
- (6) Approach proposed for completion of the work.
- (7) Ability of the consultant to make effective public presentations on the report and/or proposed design.
- (8) Ability of the consultant to work effectively with City staff, other public agencies, and related parties.
- (9) New ideas presented by the consultant in proposal or presentations.
- (10) Knowledge of local conditions, where appropriate.
- (11) Demonstrated interest of the consultant in the success, efficiency and workability of facilities during construction and after they are placed in operation.
- (12) Whether the consultant is currently engaged in another project which has direct and substantial physical relationship to the proposed project.
- (13) When an existing facility is being modified or added to, whether the consultant who designed the original facility should be retained for the new work on the basis of cost, detailed knowledge of the existing facility, or necessity of use of the same design concept in the new work.
- (14) Past performance of the consultant in keeping costs within project budgets and design estimates.
- (15) After most qualified firms have been identified, the estimated fee proposal for providing professional services will be a factor in final selection of firms.

- (16) Demonstrated record of abiding by terms of subcontract agreements regarding timely payment for services rendered on City projects.
- (17) Ability of the consultant to furnish effective construction supervision, where such services are required.
- (18) All other things being equal, local (within Fresno County) consultants are preferred over non-local consultants.
- (19) All other things being equal, a non-local consultant who associates with a local consultant for the purpose of the particular services required shall be preferred to a non-local consultant who does not so associates.

V. SELECTION METHODS

Selection of consultants for all contracts shall be made using one of the following methods.

(1) <u>FORMAL REQUESTS FOR PROPOSALS</u>.
 (Projects with estimated construction cost of \$100,000 or more.)

Formal requests for proposals on engineering contracts will be requested on projects where the estimated construction cost is \$100,000 or more. Under this selection method, engineering consultants are required to submit formal proposals which include detailed information on project-related questions developed by the Public Works, Engineering, or the Community Development Department. Responses to these questions are utilized to determine the professional qualifications and competence of each firm.

On projects requiring requests for proposals, the consultant will be provided a comprehensive design program, which may include a detailed description of the proposal project. Information to be provided may include some or all of the following:

- (a) Functional area requirements, including general layouts.
- (b) Nature of activity, number of persons and equipment within the project.
- (c) Project time frame and anticipated budget.
- (d) Site conditions, including landscaping and drainage.
- (e) Maintenance expectations.
- (f) Mechanical and electrical requirements or criteria.
- (g) Special conditions unique to the project.

Proposals will be submitted to the Public Works, Engineering, or Community Development Department.

<u>Notification Procedure</u> – In order that all interested parties will have an opportunity to participate equitably, consultants will be notified by one of the following formats:

Request for proposals on projects requiring professional/technical services will be distributed by the Public Works, Engineering, and Community Development Departments to those firms in Fresno County who have previously shown interest in similar projects. Interested and qualified firms are maintained on lists compiled and updated periodically by the Public Works, Engineering, and Community Development Departments. New names of interested engineering firms may be added to that list at any time during the year by notifying the Public Works, Engineering, or Community Development Departments in writing.

There may be major or specialized projects in which it may be advantageous for the City to advertise outside the local areas. On those projects, wider advertisement may be made in additional to local notification.

The Public Works, Engineering, or Community Development Departments will assemble all proposals received for evaluation by a Selection committee. The Selection Committee may evaluate all proposals as submitted or it may interview the consultants. If several proposals are received for a project, the committee may interview only the most qualified consultants, usually three to five firms. More than five firms will be considered as finalists when, in the judgment of the committee, other firms are equally qualified to provide the requested professional services.

After the most qualified firms have been identified, the Selection Committee will ask those firms for an estimated fee proposal for providing professional services for the project under consideration.

The Selection Committee may consist of representatives from the Public Works, Engineering, or Community Development Departments, Administrative Office and the user department. On major projects, the committee may also include a representative knowledgeable in engineering services from outside the community or from one of the universities. The Selection Committee will utilize the list of items set forth in the Criteria for Selection to evaluate the proposals.

For projects in this category (over \$100,000) the City Council will make final selection from three to five most qualified consultants identified by the Selection Committee. More than five firms will be considered as finalist when, in the judgment of the committee, other firms are equally qualified to provide the requested professional services. The Selection Committee makes a recommendation from a list of the most qualified firms along with a commentary on the strong and weak points for each listed consultant and the estimated fee proposals of providing professional services.

Public Works, Engineering, or the Community Development Departments will negotiate the terms of the agreement for services and final compensation with the engineering firm after the final selection has been made by the City Council.

(2) <u>PREQUALIFICATION OF CONSULTANTS & EVALUATION OF INFORMAL</u> PROPOSALS.

(Projects with estimated construction cost of less than \$100,000.)

- (a) Projects with an estimated construction cost between \$50,000 and \$100,000 or for subconsultants/specialists with estimated fees and greater than \$25,000.
- (b) Projects with an estimated construction cost of \$50,000 or less or for subconsultants/specialists with estimated fees not exceeding \$10,000.

Subconsultants or specialist may consist of soils engineers, aerial photogrammetry firms, surveyors, energy conservation engineers, space needs analysts, etc., which do not provide complete design services for a construction contract, but are utilized for an analysis or services, which may lead to only a partial design component.

With regard to *Prequalification of consultants* – evaluation of informal proposals, this method will apply to the selection of consultants in projects where the estimated construction cost does <u>not</u> exceed \$100,000.

Under this method, consultants interested in being included in a list of prequalified firms will submit a statement of qualifications and performance data on Standard Form 254. These statements will be solicited by the Public Works, Engineering, or Community Development Departments on an annual basis, but can be updated by participating firms at any time. New names of interested firms may be added to this list at any time during the year by submitting a completed Standard Form 254.

After the list of prequalified firms have been established, a minimum of three (3) firms that have previously expressed an interest in the type of project for which consultant services are needed will be contacted to determine availability and immediate interest. The purpose of these statements of qualifications and performance data is to reduce the amount of information submitted by consultants when being considered for selection. The Public Works, Engineering, and Community Development Departments may request additional information as required. Engineers selected for services using this method will not be precluded from consideration under the Formal Requests for Proposals Method.

Public Works, Engineering, or Community Development Departments will negotiate the terms of the agreement for service and final compensation with

the selected engineering firm after the final selection has been made by the Selection Committee or applicable Department Head and City Manager.

Final Selection of Consultants (Informal Proposals)

(a) Projects with an estimated construction cost between \$50,000 and \$100,000.

For projects submitted in this category, the Selection Committee evaluates all informal proposals considered under this category and makes the final selection. Contractual agreements are negotiated by the applicable Department Head and City Manager and submitted for City Council approval if the amount of the contract-engineering fee is greater than \$16,250 are normally approval by the City Manager and do not require City Council approval, as long as the project budget has been approved by the Council.

(b) Projects with an Estimated Construction Cost of \$50,000 or Less.

Evaluation of qualifications of firms considered under this category and their selection are performed by Department Head or his designee. A Selection Committee is not utilized for the evaluation and selection of these consultants. The City Manager awards all contracts under this category, subject to the **\$16,250** limit imposed by State law.

VI. EXTENSION OF CONTRACTS

Negotiation with Individual Firms for Extension of an Existing Contract or a Multi-Phase Contract

Certain engineering and aerial photogrammetry services are of such a nature that it is more efficient and economical to expand the scope of the work under an existing contract or enter into a multi-phase or multi-year contract. An extension of an existing contract would be limited to services, which have been determined to be logically incorporated into an ongoing contract and to be constructed as a single project. A multi-phase contract is normally negotiated under the Formal Requests for Proposals method and does not include feasibility studies, master plans, and programming services. Negotiations may be required on existing multi-phase contracts upon completion of each phase prior to proceeding with the next phase. A multi-year contract is normally negotiated at the time of the original agreement to permit the City the option to extend the contract into future fiscal years.

Agreements for these services will be negotiated by the Public Works, Engineering, and Community Development Departments when appropriate and will be submitted to the City Manager and City Council for approval.

VII. APPEAL PROCESS

When a written appeal is filed regarding the decision of the Selection Committee, the Public Works, Engineering or Community Development Departments and the City Manager shall render a decision on the merits of the appeal within ten (10) days.

All appeals shall be filed in writing with the Public Works, Engineering, or Community Development Department within five (5) working days after notification of non-selection, or the proposer shall lose any right to further appeals.

All proposals shall be kept confidential throughout the appeals process and no proprietary information concerning project approach, concepts, or preliminary analyses shall be revealed to competing firms.

In cases where a resolution satisfactory to the appellant is not possible, the appeal will be heard by the City Manager.

All proposers will be notified when an appeal is made. When an appeal is to be heard by the City Manager, the notification will include the time and place for the hearing and all affected firms, as well as the Public Works, Engineering and Community Development Departments will be given an opportunity to comment. Affected professional societies will be allowed to file comments with the City Manager prior to such hearings.

VIII. COMPENSATION FOR ENGINEERING SERVICES

(1) Estimated Fee Proposal Submitted by Consultants

After the most qualified firms have been identified under the Formal Request for Proposal selection method (projects with an estimated construction cost of \$100,000 or more), these finalist firms will be asked to submit an estimated contract engineering fee proposal for the cost of providing professional services. This requirement does not apply to firms selected under the Prequalification of Consultants & Evaluation of Informal Proposals method, which includes projects with an estimated construction cost of less than \$100,000.

If necessary, the Selection Committee will discuss with each finalist firm the estimated contract-engineering fee proposal for the purpose of clarifying financial component of formal proposals.

The final contract-engineering fee and basis of compensation will be determined while negotiating the terms of the agreement for consultant services.

(2) Basis for Compensation

Wherever possible, compensation for Engineering Services, which shall include all necessary engineering services, shall be related to complexity and dollar value of the project.

The basic compensation for Engineering Services will be determined using one of the following procedures:

- (a) Lump sum payment.
- (b) Agreed hourly rate with maximum fee using approved Rates of Compensation.
- (c) Percentage of Construction Cost (to nearest 0.1%) for basic Engineering Services. These are to be used only as a basis for negotiations and the final fee agreed upon between parties may be above or below the values, depending upon the complexity and information furnished by the City or type of project.

(3) Recap of Engineering Agreement

Engineering agreements will specify various phases for basic services when the above methods of compensation are used. The following compensation schedule list these phases for projects, the basic compensation for each phase, and the construction cost basis for each phase.

COMPENSATION SCHEDULE FOR ENGINEERING PROJECTS

Percent Basic Compensation

PHASE*	Per Phase Percent	Cumulative Percent	Const Cost Basis
Phase 1 – Preliminary Survey/Schematics	25%	25%	Engineer's Est.
Phase 2 – Preliminary Plans	25%	50%	Engineer's Est.
Phase 3 – Final Plans & Quantities	30%	80%	Final Engineer's Estimate
Phase 4 – Engineer's Estimate, Contract Specs & Const. Review Or	20%	100%	Final Engineer's Estimate or actual bid
Phase 5 – Contract Surveillance	20%	100%	

^(*) Depending on scope and magnitude of project, phases may be combined to reduce total number.

(4) Engineering Projects

(a) Scope of Work

A detailed description of the work setting forth specific tasks to be accomplished, together with a summary of information such as preliminary reports, as-built plans, right-of-way drawings and City standards to be used in the design of the project.

(b) Phase 1 – Preliminary Surveys

Compensation for the performance of all preliminary surveying work necessary for completion of the plans, specifications and quantity calculations, including location of section corners or other horizontal references and the establishment of a bench mark system to maintain vertical control.

(c) Phase 2 – Preliminary Plans

Plans will include title sheet, typical cross-sections, plan and profile sheets, and other views or sections necessary to show all work to the satisfaction of the City. This phase will also require, if necessary, such displays as may be needed for public meetings regarding the project.

Two sets of preliminary plans will be furnished to the Engineering Department for review and comment. The Engineer shall also perform all work necessary in coordinating with various districts and utility companies involved to insure that all existing facilities are shown on the plans.

(d) Phase 3 – Final Plans and Quantities

Upon completion of review by the City, the Engineer shall meet as required to discuss changes or additions to the details shown, format in which information is presented and the need to provide additional views, sections, etc. When agreement is reached on information to be shown, the Engineer shall prepare final plans to established City standards.

After final plans are completed, the Engineer will also prepare quantity calculations for each item of work. These calculations will be checked by an individual other than the person making the original calculations.

Upon completion and approval of the plans, the Engineer will sign the original plans, submit them to the Public Works, Engineering, or Community Development Department and they will become the property of the City of Reedley.

(e) Phase 4 – Engineer's Estimate, Specifications and Construction Review

The Engineer will provide technical specifications for each item of work on 8½" x 11" sheets, which will be submitted to the Public Works, Engineering, or Community Development Department for review, approval and included in the project special provisions.

The Engineer will provide an Engineer's Estimate to the City of Reedley, which includes unit prices for each contract item of work to be bid.

The final Engineer's Estimate and the unit prices used to arrive at the estimate shall be agreed upon between City and Engineer.

The Engineer shall, upon request, provide such assistance as the City may require in rendering decisions on any problems, which develop during construction that may require an interpretation of the plans and specifications.

REEDLEY CREEDLEY CREE

REPORT TO CITY COUNCIL

MEMORANDUM

COUNCIL MEETING DATE: October 27, 2009

SUBJECT: Reclassification of title and job description for the existing

laboratory position to a three-tier position

RECOMMENDATION:

Adopt Resolution No. 2009-076 converting the existing Senior Laboratory Analysis/Environmental Resource Officer position to a three-tier position with their corresponding job descriptions and their inclusion in the City's 2009-2010 Master Salary Table. The three new positions would be an Environmental Compliance Officer Trainee, Environmental Compliance Officer and Senior Environmental Compliance Officer.

BACKGROUND:

The Wastewater Treatment Plant currently has a vacancy for a Senior Laboratory Analysis/Environmental Resource Officer which was changed from the Laboratory Director position in 2005. The conversion to a three-tier position would favor the City in that it would provide more flexibility in filling this position during the hiring process and provide for future positions to be added within this department as the need arises. The new titles are more in line with the duties and responsibilities of each level. The inclusion of the new positions in the City's 2009-2010 Master Salary Table fall within a 10% difference between tiers, which correspond to their increasing complexity and responsibilities with the Senior Environmental Compliance Officer being set at the maximum level in line with the existing position.

FISCAL IMPACT:

Budgeted	item:
Evnanditu	ıro.

Yes Ongoing

Expenditure: Fund Acct(s):

052-4500-1010

Prepared by Wastewater Systems Supervisor

Approved by: Public Works Manager

Approved by: City Manager

- 1. Job Descriptions
- 2. City of Reedley Master Salary Table

Motion:_	
Second:	_

RESOLUTION NO. 2009 – 076

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REEDLEY RECLASSIFYING THE EXISTING SENIOR LABORATORY ANALYSIS/ENVIRONMENTAL RESOURCE OFFICER TO THREE-TIER ENVIRONMENTAL COMPLIANCE OFFICER POSITIONS AND ADOPTION OF THE CORRESPONDING JOB DESCRIPTIONS AND MASTER SALARY TABLE

WHEREAS, the City of Reedley Wastewater Treatment Plant has a vacancy in the laboratory under the existing title of Senior Laboratory Analysis/Environmental Resource Officer;

WHEREAS, the City of Reedley finds it to be in the best interest of the department to convert and reclassify the title of the existing position to a three-tier level as an Environmental Compliance Officer Trainee, Environmental compliance Officer and a Senior Environmental Compliance Officer allowing the City more flexibility in filling this position and those needed in the future; and

WHEREAS, the reclassification of the new laboratory positions reflect a more accurate depiction of the actual duties and responsibilities with the varying levels of complexity found in the new job descriptions; and

WHEREAS, the new positions included in the City's Master Salary Table will have a 10% difference between the established tiers with the maximum range being the established salary for the existing laboratory position; and

WHEREAS, the laboratory position is a member of the International Union of Operating Engineers, Stationary Local No. 39; therefore, the City has met and conferred with the Union according to the Memorandum Of Understanding for General Service Unit, Article 9.a.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Reedley hereby approves and reclassifies the three-tier reclassification of Environmental Compliance Officer Trainee, Environmental Compliance Officer and Senior Environmental Compliance Officer and adopts the corresponding job descriptions and the inclusion of these positions into City's Master Salary Table.

The foregoing resolution is hereby approved this 27th day of October, 2009, by the following vote:

vote.		
AYES: NOES: ABSTAIN: ABSENT:		
ATTEST:	Mary L. Fast, Mayor	
Kay L. Pierce, City Clerk	·	

CITY OF REEDLEY ENVIRONMENTAL COMPLIANCE OFFICER TRAINEE ENVIRONMENTAL COMPLIANCE OFFICER SENIOR ENVIRONMENTAL COMPLIANCE OFFICER

DEFINITION

Under immediate supervision (Environmental Compliance Officer Trainee), general supervision (Environmental Compliance Officer) and under limited supervision (Senior Environmental Compliance Officer) of the Wastewater Systems Supervisor, will perform routine inspections, collect samples and conduct chemical and biological procedures on water, wastewater, industrial and storm water wastes; and do related work as required.

SUPERVISION EXCERCISED

Environmental Compliance Officer Trainee

Exercises no supervision.

Environmental Compliance Officer

May exercise technical and functional supervision over lower level staff.

Senior Environmental Compliance Officer

Exercises technical and functional supervision over lower level staff, if such staff is available.

DISTINGUISHING CHARACTERISTICS

Environmental Compliance Officer Trainee

This is an entry level position and the first level in a three level series. The Environmental Compliance Officer Trainee is distinguished from the Environmental Compliance Officer in that the latter is the journey level. For the incumbent to be considered for promotion to the position of Environmental Compliance Officer they must demonstrate through precision and accuracy of results; proficiency in performance of assigned duties; obtain a Grade I Laboratory Analyst and a Grade I Environmental Compliance Inspector Certificate both issued by the California Water Environment Association (CWEA); plus meet the educational and training requirements of the higher position. In addition, this promotional process will be complemented with an internal non-

competitive series of qualifying examinations and job performance evaluations. A vacant position must be available for the promotional process to take effect.

Environmental Compliance Officer

This is a journey level position and the second level in a three level series. The Environmental Compliance Officer is distinguished from the Senior Compliance Officer in that the latter provides lead direction within the Environmental Compliance Department. The Environmental Compliance Officer must obtain a Grade II Laboratory Analyst and a Grade II Environmental Compliance Inspector Certificate both issued by (CWEA); they must demonstrate through precision and accuracy of results and proficiency in performance of assigned duties; plus meet the educational and training requirements of the higher position before the incumbent may be considered for promotion to a Senior Environmental Compliance Officer. If this position was not filled via the first level of the series, then this position will also be required to go through an internal non-competitive series of qualifying examinations and job performance evaluations. A vacant position must be available for the promotional process to take effect.

Senior Environmental Compliance Officer

This is a lead and advanced technical level position in a three level series. The Senior Environmental Compliance Officer is distinguished from the two lower levels by the greater complexity of work involved and independence in which the incumbent is expected to function and oversee the environmental compliance department. The incumbent must possess the advanced levels of required certifications (Grade II at a minimum), plus demonstrate through precision and accuracy of results and a high proficiency in the performance and functionality of the assigned duties with little supervision. If this position was not filled via the internal promotional process, then this position will also be required to go through a series of qualifying examinations and job performance evaluations.

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES

Examples listed may not cover all duties that may be performed.

Oversee, maintain and insure compliance of a potable water and wastewater control plant laboratory in accordance with health and safety rules as established under all requirements of agencies that certify or otherwise permit the City's laboratory, wastewater plant, industrial pretreatment, collection or storm water operations.

Collect samples and conduct field and laboratory chemical and biological tests on water, wastewater, industrial, groundwater, biosolids, performance evaluation samples, illegal discharges and storm water by standardized and predetermined methods, i.e., Total Coliform; heterotrophic plate counts; total, volatile and suspended solids; biochemical oxygen demand; electrical conductivity; pH,

setteable solids, dissolved oxygen, microscopic examinations, reagent water quality control monitoring.

Maintain and follow the laboratories quality control/quality assurance program.

Operate and maintain the laboratory and its equipment in a clean, orderly and safe condition; including, but not limited to, cleaning sampling and analysis devices, sample collection containers and glassware.

Service, calibrate and repair equipment, as needed, following manufacturer's recommendations.

Prepare and standardize chemical reagents and solutions.

Perform routine calculations in analysis determination and report writing.

Oversee and maintain the City's wastewater, industrial pretreatment, storm water and collection programs in permitting, performing routine inspections, billing and conducting field investigations.

Maintain laboratory inventory.

Contact industrial, commercial, residential and institutional customers concerning wastewater disposal requirements; and enforce local, state and federal standards for discharges into the wastewater and storm water systems.

Read industrial meters.

Record, assemble, prepare, submit and maintain a variety of written reports, charts, graphs and correspondence of test data, procedures, inspections, investigations, billing and technical reports.

OTHER JOB RELATED DUTIES

At the journey and lead level of the environmental compliance officer series the following are examples of additional important and essential duties:

Assume responsibility for ELAP certification of laboratory including application, pre-site visit, audit and follow-up.

Write standard operating procedures for all lab procedures and tests performed, inspections, permitting and investigative procedures.

Write, develop, update and maintain the quality assurance/quality control manual and program.

Design, develop and write lab, industrial, groundwater, storm water, biosolids, water and collections record keeping forms.

Research and develop new tests to analyze water, domestic and industrial wastewater, gases, biosolids, groundwater and soils.

Research and solve chemical and biological matrix problems.

Read industrial meters, calculate billing rates, prepare and submit reports.

Coordinate and manage outside laboratory analysis program.

Create laboratory tracking mechanisms that meet regulatory requirements.

Prepare and oversee budget for environmental program.

Work independently, to complete projects and assignments with little or no direct supervision.

Requisition supplies and equipment and maintain laboratory inventory.

Train lower level personnel in lab; industrial permitting, inspections, billing and record keeping; storm water inspections and record keeping; water analysis, record keeping and report writing; groundwater monitoring, report writing and record keeping; biosolids analysis, record keeping and reporting; plus all other related duties and responsibilities.

All levels perform related duties and responsibilities as assigned.

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Environmental Compliance Officer Trainee

Knowledge of:

Principles of mathematics and statistics.

Principles and procedures of record keeping.

Modern office procedures, methods and computer equipment.

Safe driving principles and practices.

Occupational hazards and standard safety practices necessary in the area of work.

Customer service principles.

Modern laboratory techniques and the basic principles of chemistry, biology and microbiology.

Basic care, maintenance and operational requirements of laboratory equipment and apparatus.

Skill to:

Operate modern office equipment including computer equipment and software applications.

Operate the full range of laboratory tools and equipment.

Operate a motor vehicle safely.

Communicate clearly and concisely, both orally and in writing.

Ability to:

Learn, interpret and apply new Federal, State, and local policies, laws and regulations.

Perform a variety of standardized laboratory tests.

Handle multiple tasks simultaneously.

Perform mathematical calculations.

Troubleshoot and resolve problems.

Learn new laboratory procedures, sampling and safe handling techniques.

Conduct routine chemical and biological analysis and draw conclusions.

Understand and follow oral and written instructions.

Prepare and maintain accurate and complete records.

Learn, follow and maintain quality control/quality assurance procedures.

Prepare a variety of reports.

Communicate clearly and concisely, both orally and in writing.

Learn to inspect domestic and commercial facilities to insure compliance with Federal, State and local rules and regulations.

Establish, maintain and foster positive and harmonious working relationships with those contacted in the course of work.

Experience and Training Guidelines:

Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be:

Experience;

One year of experience in an environmental laboratory, wastewater treatment plant laboratory, industrial waste inspection and/or an equivalent combination of education and experience sufficient to successfully perform the essential duties of the job such as listed above.

Training:

Equivalent to the completion of twelfth grade supplemented by college level course work in chemistry, biology, microbiology or related field is desirable. An Associate's Degree is desirable.

License or Certificate:

Possess a valid California driver's license.

Possess a Grade I Laboratory Analyst Certificate issued by CWEA or the ability to obtain one within twelve months of appointment.

Possess a Grade I Environmental Compliance Inspector Certificate issued by CWEA or the ability to obtain one within eighteen months of appointment.

Environmental Compliance Officer

In addition to the qualifications for the Environmental Compliance Officer Trainee, the Environmental Compliance Officer must possess or have the following:

Knowledge of:

Advanced techniques, materials, equipment and procedures used in the examination and inspection of water, wastewater, industrial, storm water, biosolids and groundwater analysis.

Operational characteristics and maintenance needs of instrumentation and laboratory equipment.

Quality control/quality assurance procedures, development, enforcement and maintenance.

Principles of organic and inorganic chemistry and microbiological techniques and sterilization.

Data interpretation and processing.

Skills to:

Operate modern equipment and software to the ability of performing more advanced and technical reports.

Operate, care and maintain the operational requirements and troubleshooting of laboratory tools and equipment.

Ability to:

Interpret, apply and implement new Federal, State and local policies, laws and regulations.

Design, develop, write and apply the lab's quality control/quality assurance manual and program.

Design, develop and write standard operating procedures for all lab procedures and tests performed, inspections, permitting and investigative procedures.

Write and generate advanced technical reports and forms for the lab, industrial, storm water, biosolids, and groundwater programs.

Research, develop, and apply new tests to analyze water, domestic and industrial wastewater, gases, biosolids, groundwater and soils; as well as sampling and safe handling techniques.

Develop and oversee environmental budget.

Inspect, permit, and bill domestic and commercial facilities to insure compliance with Federal, State and local rules and regulations.

Train and supervise lower level personnel.

Experience and Training Guidelines:

Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be:

Experience;

Two years of experience in an environmental laboratory, wastewater treatment plant laboratory, industrial waste inspection and/or an equivalent combination of education and experience sufficient to successfully perform the essential duties of the job such as listed above.

Training:

An Associate's Degree in chemistry, biology, microbiology or related field is required, but a Bachelor's Degree is preferred.

License or Certificate:

Possess a valid California driver's license.

Possess a Grade I Laboratory Analyst Certificate issued by CWEA or the ability to obtain within one year of appointment, if have considerable prior lab experience and/or required educational training.

Possess a Grade I Environmental Compliance Inspector issued by CWEA or the ability to obtain within eighteen months of appointment, if have prior experience and/or required educational training.

Senior Environmental Compliance Officer:

The Senior Environmental Compliance must possess the required qualifications of the Environmental Compliance Officer Trainee and the Environmental Compliance Officer. This level in the three tier series differs from the other two in that this is a lead position, autonomy and independence is the major driving force. This position has little supervision; therefore, the candidate must be able to operate and function with minimum direction.

Experience and Training Guidelines:

Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be:

Experience;

Three years of experience in an environmental laboratory, wastewater treatment plant laboratory, industrial waste inspection and/or an equivalent combination of education and experience sufficient to successfully perform the essential duties of the job listed above.

Training:

A Bachelor's Degree in chemistry, biology, microbiology or related field is required supplemented by supervisorial or management coursework and/or experience, is desirable.

License or Certificate:

Possess a valid California driver's license.

Possess a Grade II Laboratory Analyst Certificate issued by CWEA or the ability to obtain one within one year of appointment, if have considerable prior lab experience and/or required educational training.

Possess a Grade II Environmental Compliance Inspector issued by CWEA or the ability to obtain one within eighteen months of appointment, if have considerable prior lab experience and/or required educational training.

Special Requirements:

Essential duties require the following physical skills and work environment:

Frequent sitting, standing, walking, hearing, reaching with arms and hands, crouching, smelling, kneeling, stooping, talking, handling, fingering, data entry, keyboarding, repetitive hand/arm movement, climbing, balancing, lifting, carrying. The employee must be able to perform a moderate amount of physical labor, including lifting, carrying and/or moving items up to 50 pounds. Specific vision abilities required in this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. Must be able to hear alarms and respond. The employee is often exposed to outside inclement weather and wet conditions. Other work conditions include exposure to

unpleasant odors, moving mechanical parts, fumes, gases, airborne particles, moderate noise levels, electrical currents, dusts, chemicals, poor ventilation, work space restrictions and travel. May be required to wear respiratory protection and/or other safety equipment, such as: safety footwear, glasses/goggles, gloves, facemasks, lab coats, etc...

The incumbent is often faced with having to deal with Spanish speaking customers and public; therefore, the ability to read, write and speak the language is desirable.

Effective Date:

Effective 7/1/2009

Positions in Yellow are Unrepresented
Positions in Orange are General Services Unit

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Hourh \$10,770 \$11,144 \$11,884 \$12,584 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,007 \$10,00	Houry \$10,270 \$23,162 \$24,321 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,537 \$26,53		Monthly	\$1,838	\$1,930	\$2,027	\$2,128	\$2,234				
Hourly \$10,070 \$11,4142 \$11,994 \$12,594 \$12,594 \$1,007 Hourly \$11,844 \$1,975 \$20,77 \$20,115 Hourly \$11,424 \$11,995 \$12,294 \$1,007 Hourly \$11,424 \$11,995 \$12,294 \$1,002 Hourly \$11,424 \$11,995 \$12,294 \$1,002 Hourly \$1,931 \$20,07 \$20,105 Hourly \$1,007 \$1,005 \$11,005 \$1,006 Hourly \$1,007 \$1,005 \$1,006 \$1,006 Hourly \$1,007 \$1,006 \$1,006 \$1,006 \$1,100 Hourly \$1,007 \$1,006 \$1,006 \$1,006 \$1,100 Hourly \$1,007 \$1,006 \$1,006 \$1,100 Hourly \$1,007 \$1,006 \$1,006 \$1,100 Hourly \$1,006 \$1,006 \$1,006 \$1,100 Hourly \$2,006 \$2,006 \$2,006 \$2,006 Hourly \$1,006 \$1,006 \$1,100 \$1,100 Hourly \$1,006 \$1,100 \$1,100 \$1,100 \$1,100 Hourly \$1,006 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 Hourly \$1,006 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100	Hourty \$10,8706 \$11,4142 \$11,9846 \$12,5841 \$1,007 \$10,007 \$11,4142 \$11,9846 \$1,007 \$20,707 \$20,181 \$20,107 \$20,181 \$20,107 \$20,181 \$20,107 \$20,181 \$20,181 \$20,182 \$20,182 \$20,181 \$20,181 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$20,182 \$	e de la companya de la construcción	Annual	\$22,059	\$23,162	\$24,321	\$25,537	\$26,813				
Hourly \$10,870 \$11,1414 \$11,3849 \$12,5841	Hourly \$10,870 \$11,1414 \$11,984 \$12,084 \$12,084 \$11,087 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10	n je popisalije stating projektion i je in diska i kind i kind i je je je je je je je in diska i na jednika, s I na popisalisma na nastalima do popisalismi kinda kandania pila dalih. Da su da na majali sa na kana diska na	A CONTRACTOR OF THE PROPERTY O	Control of the Contro		10 C						
Monthly Si St St St St St St St	Monthly Si St St St St St St St		Hourly	\$10.8706	\$11.4142	\$11.9849	\$12.5841	\$13.2133				
Houry \$71,1424 \$11,6995 \$12,2445 \$1,037 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,010 \$2,01	Houry \$11,1424 \$11,6995 \$12,2284 \$1,5104 \$1,5104 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,5114 \$1,		Monthly Monthly	97 004	\$913	#828 #828	\$1,007	\$1,057				
Hourly \$11,142 \$11,695 \$12,245 \$20,1102 \$20,1102 \$20,1102 \$10,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004	Houry \$11,142 \$1,0895 \$1,2845 \$2,0170 \$1,0021 \$2,0170 \$1,0021 \$2,0170 \$1,0021 \$2,0170 \$1,0021 \$2,0170 \$1,0021 \$2,0170 \$1,0021 \$2,0170 \$1,0021 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,0170 \$2,017		Andriumy	400,14	91,370	\$2,077	\$2,181	\$2,290				
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Monthly \$1,380 \$2,297 \$2,193 \$2,292	Purveering State		Di woold	911.4210	0265.114	\$12.5916	\$13.2212	\$13.8823				
Monthly S1,190 S2,194 S2,191 S2,1500	Monthly \$1,1,006 \$1,2,016 \$2,1,016 \$1,2,016 \$1,2,017 \$1,1,006 \$1,2,016 \$1,2,017 \$1,1,004 \$1,1,004 \$1,1,004 \$1,1,004 \$1,1,004 \$1,1,004 \$1,1,004 \$1,1,004 \$1,1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1,004 \$1		Manufit	4.00	9000	100,14	8CO,14	רבו ל				
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Formula	Fourty St.17.066 St.2.2918 St.2.3064 St.3.5617 St.2.2918 St.2.3064 St.2.2918 St.2.307 St.2.2918 St.	des et en de de de la martie de la compara de la compara de des de la compara de la compara de la compara de d	Annual	\$23,756	\$24,943	\$26,191	\$27,500	\$28,875				
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Hourly \$11,9991 \$12,5991 \$13,299 \$13,099 \$1,111	Annual \$24346 \$25,657 \$26,845 \$28,188 Hourly \$11,3991 \$12,5991 \$13,2291 \$13,289 \$1,111 Bl-weekly \$20,800 \$1,008 \$1,111 \$2,498 \$1,111 Mornthly \$2,080 \$2,184 \$2,293 \$2,408 Hourly \$1,2991 \$1,014 \$12,299 \$1,018 Hourly \$1,2991 \$1,014 \$12,239 \$2,408 Hourly \$1,2291 \$1033 \$1,139 \$2,408 Hourly \$1,2291 \$1,139 \$1,139 \$1,139 Monthly \$2,582 \$2,238 \$1,4237 \$1,139 Annual \$25,582 \$2,238 \$1,4597 \$1,147 Monthly \$2,168 \$1,112 \$1,147 \$1,197 Monthly \$1,034 \$1,085 \$1,140 \$1,197 Monthly \$1,034 \$1,085 \$1,140 \$1,197 Maltitenance Worker II Hourly \$1,2248 \$1,140 \$1,197 <		Monthly	\$2,029	\$2,131	\$2,237	\$2,349	\$2,466				٠.
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Hourly \$12,2991 \$12,9441 \$13,5598 \$14,2378 Bi-weekly \$984 \$1,033 \$1,085 \$1,139 Monthly \$2,132 \$2,238 \$2,336 \$2,468 Annual \$55,582 \$26,861 \$28,204 \$29,615 Administrative Clerk Hourly \$12,6066 \$13,2369 \$13,8988 \$14,5937 Bi-weekly \$1,009 \$1,009 \$1,105 Monthly \$2,185 \$2,234 \$2,409 \$2,530 Annual \$26,222 \$27,533 \$28,909 \$30,355 Bi-weekly \$1,034 \$1,034 \$2,140 \$1,197 Monthly \$2,240 \$2,352 \$2,469 \$2,593 Annual \$26,877 \$28,221 \$29,632 \$31,114 Building Mice Worker I Hourly \$13,2448 \$13,3071 \$1,46024 \$15,3325 Bi-weekly \$1,034 \$1,036 \$1,113 \$1,168 \$1,227 Monthly \$2,246 \$2,352 \$2,469 \$2,593 Annual \$27,549 \$2,549 \$2,593 Annual \$27,549 \$2,540 \$2,593 Annual \$27,549 \$2,540 \$2,593 Annual \$27,549 \$2,540 \$2,593 Annual \$27,540 \$2,540 \$2,540 \$2,593 Annual \$27,540 \$2,540 \$2,540 \$2,593 Annual \$27,54	Hourty \$12,2991 \$12,9441 \$13,5598 \$14,2378 Bi-weekly \$984 \$1,033 \$1,085 \$1,139 \$1,139 \$1,139 \$1,034 \$1,033 \$2,360 \$2,468 \$1,039 \$1,035 \$2,2468 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039 \$1,039		Annual	\$24,958	\$26,206	\$27,516	\$28,892	\$30,337				
Hourly \$112.2991 \$12.9941 \$13.5598 \$14.2378 Bi-weekly \$984 \$1,033 \$1,035 \$1,139 Monthly \$2.132 \$2,238 \$2,330 \$2,468 Annual \$25,582 \$26,861 \$22.20 \$2,468 Bi-weekly \$1,009 \$1,059 \$1,112 \$1,167 Monthly \$2,185 \$2,294 \$2,409 \$2,330 Annual \$86,622 \$27,533 \$28,909 \$2,330 Bi-weekly \$1,034 \$1,086 \$1,140 \$1,197 Monthly \$1,29218 \$1,366 \$1,4602 \$1,4986 Bi-weekly \$1,034 \$1,086 \$1,140 \$1,197 Monthly \$1,224 \$2,235 \$2,469 \$2,493 Annual \$86,877 \$28,221 \$29,632 \$21,114 Building Mace Worker I	Hourly \$112.2991 \$12.9141 \$13.5598 \$144.2378 Bi-weekly \$10.2991 \$10.33 \$1.035 \$1.139 Monthly \$25,132 \$22.88 \$2.350 \$2.366 \$15.892 Administrative Clerk		The state of the s	The second second second second second		A STATE OF THE PARTY OF THE PAR	and the same of the same					
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Administrative Clerk	Administrative Clerk Hourly \$2,132 \$2,238 \$2,350 \$2,468 Administrative Clerk Hourly \$12,5066 \$13,2369 \$13,8988 \$14,5937 Bi-weekly \$1,009 \$1,059 \$1,112 \$1,167 Monthly \$2,185 \$2,294 \$2,409 \$2,530 Annual \$2,6222 \$27,533 \$28,909 \$20,355 Building Mice Worker II Hourly \$1,034 \$1,085 \$1,140 \$1,197 Monthly \$2,240 \$2,352 \$2,469 \$2,593 Annual \$2,68,877 \$2,352 \$2,409 \$2,593 Annual \$2,352 \$2,410 \$2,532 \$2,658 Annual \$2,754 \$2,41 \$2,531 \$2,168 Annual \$2,754 \$2,41		Bi-weekly	\$984	\$1,033	\$1,085	\$1,139	\$1.196				
Annual \$55,582 \$26,861 \$28,204 \$29,615 Administrative Clerk	Annual \$55,582 \$26,861 \$28,204 \$29,615 \$20,015 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,105 \$1,10		Monthly	\$2,132	\$2,238	\$2,350	\$2,468	\$2,591				
Administrative Clerk	Hourty \$12.6066 \$13.2369 \$13.8988 \$14,5897 Bi-weekly \$1,009 \$1,059 \$1,112 \$1,1167 Monthly \$2,185 \$2,294 \$2,499 \$2,530 Bi-weekly \$1,034 \$1,056 \$1,142,863 \$14,9586 Bi-weekly \$1,034 \$1,085 \$1,142,863 \$14,9586 Bi-weekly \$1,034 \$1,085 \$1,40 \$1,197 Monthly \$2,240 \$2,352 \$2,469 \$2,593 Annual \$56,877 \$2,820 \$2,352 \$2,469 \$2,593 Annual \$57,240 \$2,352 \$2,469 \$2,593 Bi-weekly \$13,2448 \$13,907 \$1,46024 \$15,332 \$1,227 Monthly \$2,246 \$2,352 \$2,411 \$2,531 \$2,658 Maintenance Worker Hourty \$1,060 \$1,113 \$1,168 \$1,227 Monthly \$2,296 \$2,411 \$2,531 \$2,168 Annual \$2,27549 \$2,897 \$30,373 \$31,892 Annual \$2,27549 \$2,897 \$30,373 \$31,892 Annual \$2,27549 \$2,897 \$30,373 \$31,892 Annual \$2,27549 \$2,744 \$2,754 \$1,557 \$1,557 \$1,758 \$1,557 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758 \$1,758	e en	Annual	\$25,582	\$26,861	\$28,204	\$29,615	\$31,095				
Administrative Clerk	Administrative Clerk Hourly \$12,606 \$13,2369 \$13,898 \$14,5937 Bi-weekly \$1,009 \$1,059 \$1,112 \$1,167 Monthly \$2,234 \$2,294 \$2,409 \$2,330 Annual \$26,222 \$27,533 \$28,909 \$20,355 Bi-weekly \$1,034 \$1,085 \$14,986 \$1,197 Monthly \$2,340 \$2,362 \$2,409 \$2,593 Annual \$26,877 \$2,352 \$2,409 \$2,593 Annual \$26,877 \$28,207 \$1,147 \$1,147 Bi-weekly \$1,024 \$1,602 \$1,143 \$1,144 Monthly \$22,86 \$2,141 \$2,568 \$1,127 Annual \$27,549 \$2,241 \$2,531 \$2,568 Annual \$22,296 \$2,411 \$1,68 \$1,127 Maintenance Worker Hourly \$1,274 \$2,69 \$2,558 Annual \$27,549 \$2,89 \$2,31 \$2,558 An					i i	The second of the second					
Bi-weekly \$1,009 \$1,059 \$1,112 \$1,167 Monthly \$2,185 \$2,294 \$2,409 \$2,530 Parks Maintenance Worker I Hourly \$1,029 \$1,034 \$1,162 \$1,140 \$1,197 Monthly \$2,240 \$2,352 \$2,469 \$2,593 Annual \$2,26,877 \$2,827 \$2,240 \$2,352 \$2,410 \$1,197 Monthly \$1,2446 \$13,9071 \$1,6024 \$15,325 \$1,114 \$1,277 Monthly \$2,240 \$2,352 \$2,469 \$2,363 \$1,114 \$1,107 \$1,106 \$1,117 \$1,168 \$1,227 Monthly \$2,246 \$2,469 \$2,537 \$2,469 \$2,568 \$1,140 \$1,114 \$1,106 \$1,117 \$1,168 \$1,227 Monthly \$2,266 \$2,469 \$2,537 \$2,168 \$1,227 Monthly \$2,256 \$2,410 \$2,537 \$2,568 \$1,227 Monthly \$2,256 \$2,410 \$2,537 \$2,568 \$1,227 Monthly \$13,5759 \$1,140 \$1,167 \$1,168 \$1,27 \$1,168 \$1,167 \$1,168 \$1,167 \$1,168 \$1,167 \$1,168 \$1,167 \$1,168 \$1,167 \$1,168 \$1,167 \$1,168 \$1,167 \$1,167 \$1,168 \$1,167 \$1,168 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,167 \$1,1	Bi-weekly \$1,009 \$1,059 \$1,112 \$1,167 Monthly \$2,185 \$2,294 \$2,409 \$2,530 Annual \$26,222 \$27,533 \$28,909 \$2,530 Parks Maintenance Worker Hourly \$12,9218 \$13,5679 \$14,2463 \$14,986 Bi-weekly \$1,034 \$1,085 \$1,140 \$1,197 Monthly \$2,240 \$2,352 \$2,469 \$2,593 Annual \$20,877 \$28,221 \$29,632 \$31,114 Building Mice Worker Hourly \$13,2448 \$13,9071 \$14,6024 \$15,3325 Building Mice Worker Hourly \$13,2448 \$13,9071 \$14,6024 \$15,3325 Building Mice Worker Hourly \$13,2448 \$13,9071 \$14,6024 \$15,3325 Annual \$2,296 \$2,241 \$2,531 \$2,568 Annual \$2,256 \$2,441 \$2,531 \$2,518 \$2,568 Annual \$2,236 \$2,441 \$1,49675 \$15,7158 Refuse Worker Hourly \$1,086 \$1,140 \$1,197 \$1,257 Police Records Specialist Monthly \$2,353 \$2,471 \$2,594 \$2,724 Police Records Specialist Monthly \$2,353 \$2,471 \$2,594 \$2,774 Police Records Specialist Monthly \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2	Administrative Clerk		\$12.6066	\$13.2369		\$14.5937	\$15.3234				
Monthly 82,185 \$2,294 \$2,409 \$2,530 Annual \$26,222 \$27,533 \$28,909 \$30,355	Monthly \$2,185 \$2,294 \$2,409 \$2,530 Annual \$26,222 \$27,533 \$28,909 \$30,355 Partic Maintenance Worker Hourly \$12,9218 \$13,5679 \$14,2463 \$14,9586 Bi-weekly \$1,034 \$1,034 \$1,140 \$1,197 Monthly \$2,240 \$2,352 \$2,469 \$2,593 Annual \$20,877 \$28,221 \$29,632 \$31,114 Building Mice Worker Hourly \$13,2448 \$13,5071 \$14,602 \$1,127 Maintenance Worker Hourly \$13,2448 \$13,5071 \$14,602 \$1,127 Maintenance Worker Hourly \$2,296 \$2,411 \$2,531 \$2,658 Annual \$2,296 \$2,411 \$2,531 \$2,658 Annual \$27,549 \$2,8927 \$30,373 \$31,892 Maintenance Worker Hourly \$13,5759 \$14,2547 \$14,9075 \$15,7158 Refuse Worker Hourly \$13,5759 \$1,140 \$1,197 \$1,257 Refuse Worker Hourly \$2,353 \$2,471 \$2,594 \$2,724 Refuse Worker Hourly \$2,353 \$2,471 \$2,594 \$2,774 Refuse Worker Hourly \$2,353 \$2,471 \$2,594 \$2,774 Refuse Worker Hourly \$2,353 \$2,471 \$2,594 \$2,774 Refuse Worker Hourly \$2,353 \$2,471 \$2,594 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774 \$2,774		Bi-weekly	\$1,009	\$1,059	\$1,112	\$1,167	\$1,226				
Parks Maintenance Worker Hourly \$12,9218 \$13.5679 \$14,2463 \$14,986 \$14,086 \$1,140 \$1,097 \$1,097 \$1,140 \$1,197 \$1,097 \$1,085 \$1,140 \$1,110 \$1,097 \$1,085 \$1,140 \$1,110 \$1,097 \$1,085 \$1,140 \$1,110 \$1,097 \$1,085 \$1,140 \$1,110 \$1,097 \$1,085 \$1,140 \$1,111 \$1,097 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1,110 \$1	Annual \$26,222 \$7,533 \$28,909 \$30,355 Parice Maintenance Worker I Hourly \$12,9218 \$13,5679 \$14,2463 \$14,986 Brueeldy \$1,034 \$1,085 \$1,400 \$1,197 Monthly \$2,240 \$2,352 \$2,469 \$2,593 Annual \$2,240 \$2,352 \$2,469 \$2,593 Annual \$2,240 \$2,352 \$2,469 \$2,593 Building Mice Worker II Hourly \$13,2448 \$11,397 \$1,168 \$1,127 Monthly \$2,296 \$2,411 \$2,531 \$2,658 Annual \$2,296 \$2,411 \$2,531 \$2,658 Annual \$2,249 \$2,8927 \$30,373 \$31,892 Annual \$2,349 \$2,8927 \$30,373 \$31,892 Annual \$2,349 \$1,3578 \$1,4967 \$1,5778 Building Mice Worker I Hourly \$13,5759 \$1,4967 \$1,5778 Building Mice Worker I Hourly \$1,3578 \$1,4967 \$1,5778 Building Mice Worker I Hourly \$2,353 \$2,471 \$2,594 \$2,724 Building Mice Worker I Hourly \$2,353 \$2,471 \$2,594 \$2,724 Building Mice Worker I Hourly \$2,353 \$2,471 \$2,594 \$2,724 Building Mice Worker I Hourly \$2,353 \$2,471 \$2,594 \$2,724 Building Mice Worker I Monthly \$2,353 \$2,471 \$2,594 \$2,724 Building Mice Worker I Monthly \$2,353 \$2,471 \$2,594 \$2,724 Building Mice Worker I Monthly \$2,353 \$2,471 \$2,594 \$2,724 Building Mice Worker I Monthly \$2,353 \$2,471 \$2,594 \$2,724 Building Mice Worker I Monthly \$2,353 \$2,471 \$2,594 \$2,724 Building Mice Worker I Monthly \$2,353 \$2,471 \$2,594 \$2,724 Building Mice Worker I Monthly \$2,353 \$2,471 \$2,594 \$2,724 Building Mice Worker I Monthly \$2,353 \$2,471 \$2,594 \$2,724 Building Mice Worker I Monthly \$2,353 \$2,471 \$2,594 \$2,724 Building Mice Worker I Monthly \$2,353 \$2,471 \$2,594 \$2,724 Building Mice Worker I Monthly \$2,353 \$2,471 \$2,594 \$2,724 Building Mice Worker I Monthly \$2,354 \$2,724 Building Mice Worker I Monthly \$2,724 \$2,724 Building Mice Worker I Monthly \$2,724 \$2,724 Building Mice W		Monthly	\$2,185	\$2,294	\$2,409	\$2,530	\$2,656				
Hourly \$12,9218 \$13,5679 \$14,2463 \$14,986 \$14,986 \$14,986 \$1,034 \$1,034 \$1,040 \$1,140 \$1,197 \$1,034 \$1,085 \$1,140 \$1,197 \$1,034 \$1,085 \$1,140 \$1,114 \$1,0348 \$1,397 \$1,140 \$1,114 \$1,007 \$1,114 \$1,007 \$1,114 \$1,007 \$1,114 \$1,007 \$1,114 \$1,007 \$1,114 \$1,007 \$1,118 \$1,127 \$1,106 \$1,111 \$1,127 \$1,106 \$1,111 \$1,127 \$1,106 \$1,117 \$1,127 \$1,106 \$1,117 \$1,106 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107	Hourly \$12,9218 \$13,5679 \$14,2463 \$14,986 Bi-weeky \$1,034 \$1,035 \$1,140 \$11,197 Monthly \$2,240 \$2,352 \$2,469 \$2,593 \$1,114 \$1,014 \$1,114 \$1,114 \$1,114 \$1,114 \$1,114 \$1,014 \$1,114 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,014 \$1,		Annual	\$26,222	\$27,533	\$28,909	\$30,355	\$31,873				
Parice Maintenance Worker Hourly \$12.9218 \$13.5679 \$14.2463 \$14.9586	Parice Maintenance Worker I Hourly \$12.9218 \$13.5679 \$14.2463 \$14.9586 Bi-weekly \$1.034 \$1.085 \$1.140 \$1.197 Monthly \$2.240 \$2.352 \$2,469 \$2,193 Annual \$2.877 \$2.8 221 \$2,683 \$21,114 Building Mice Worker II Hourly \$13.248 \$13.9071 \$1,602 \$11,114 Monthly \$2.296 \$2,411 \$2,531 \$2,558 Annual \$27,549 \$2,89,27 \$30,373 \$31,892 Annual \$27,549 \$2,89,27 \$30,373 \$31,892 Maintenance Worker Hourly \$13.5759 \$14,9675 \$15,7168 Refuse Worker Bi-weekly \$1,066 \$1,140 \$1,257 Police Records Specialist Monthly \$2,353 \$2,471 \$2,594 \$2,724		J					The state of the s				
Bi-weekly \$1,034 \$1,085 \$1,140 \$1,197	Bi-weekly \$1,034 \$1,085 \$1,140 \$1,197	Parks Maintenance Worker I		\$12.9218	\$13.5679	\$14.2463	\$14.9586	\$15.7065				
Monthly \$2,240 \$2,352 \$2,469 \$2,593	Monthly \$2,240 \$2,352 \$2,469 \$2,593 Annual \$26,877 \$28,221 \$29,632 \$31,114 Building Mice Worker II Hourly \$13,2448 \$13,9071 \$14,6024 \$15,3325 Bi-weekly \$1,060 \$1,113 \$1,168 \$1,227 Monthly \$2,296 \$2,411 \$2,531 \$2,658 Annual \$27,549 \$28,927 \$30,373 \$31,892 Maintenance Worker I Hourly \$13,5759 \$14,2547 \$14,9075 \$15,7158 Retuse Worker I Bi-weekly \$1,086 \$1,140 \$1,197 \$1,257 Police Records Specialist Monthly \$2,353 \$2,471 \$2,594 \$2,724 Retuse Worker I Wonthly \$2,353 \$2,471 \$2,594 \$2,724 Police Records Specialist Monthly \$2,353 \$2,471 \$2,594 \$2,724 Police Records Specialist Monthly \$2,355 \$2,471 \$2,594 \$2,724 Police Records Specialist Monthly \$2,595 Police Records Specialist Monthly \$2,505 Police Records Spe		Bi-weekly	\$1,034	\$1,085	\$1,140	\$1,197	\$1,257				
Suiding Mice Worker II	Suilding Mites Worker II		Monthly	\$2,240	\$2,352	\$2,469	\$2,593	\$2,722				
Building Mice Worker II Hourly \$13.2448 \$13.9071 \$14.6024 \$15.3325 Bi-weekly \$1,060 \$1,113 \$1,168 \$1,227 Monthly \$2.296 \$2,411 \$2,531 \$2,658 Annual \$27,549 \$28,927 \$30,373 \$31,892 Maintenance Worker I Hourly \$13,5759 \$14,2547 \$14,9675 \$15,7158 Bit Rose Worker I Hourly \$13,686 \$1,140 \$1,97 \$1,57 Bit Rose Worker I Monthly \$1,066 \$1,140 \$1,197 \$1,257	Building Mice Worker II Hourty \$13.2448 \$13.9071 \$14.6024 \$15.325 Bi-weekly \$1,060 \$1,113 \$1,168 \$1.227 Monthly \$2,296 \$2,411 \$2,531 \$2,658 Annual \$27,549 \$28,927 \$30,373 \$31,892 Maintenance Worker I Hourty \$13,5759 \$14,2547 \$14,9975 \$15,7158 Police Records Specialist Monthly \$2,353 \$2,471 \$2,594 \$2,724	en in de nementalin din de von indicate delle dien dien de mineriore and de dispensión de de designe en la pago	Annual	\$26,877	\$28,221	\$29,632	\$31,114	\$32,670				
Building Mice Worker Hourly \$13.2448 \$13.9071 \$14.6024 \$15.3325	Building Mice Worker II Hounty \$13.2448 \$1.3971 \$14.6024 \$15.3325 BL-weekly \$1,060 \$1,113 \$1,168 \$1,227 Monthly \$2,23 \$2,531 \$2,531 \$2,553 Annual \$27,549 \$28,927 \$30,373 \$31,892 Maintenance Worker I Hourty \$13,5759 \$14,2547 \$14,9675 \$15,7158 Refuse Worker I Bl-weekly \$1,086 \$1,140 \$1,197 \$1,257 Police Records Specialist Monthly \$2,353 \$2,471 \$2,594 \$2,724					And the second s						
Monthly \$1,060 \$1,118 \$1,227	Monthly \$1,060 \$1,113 \$1,168 \$1,227	A STATE OF THE PARTY OF THE PAR	Hourly	\$13.2448	\$13.9071	\$14.6024	\$15.3325	\$16.0992				
Monthly \$2,296 \$2,411 \$2,531 \$2,658	Monthly \$2,296 \$2,411 \$2,531 \$2,658		BI-weekly	\$1,060	\$1,113	\$1,168	\$1,227	\$1,288				
Annual \$27.549 \$28.927 \$30.373 \$31.892 Mantenance Worker Hourly \$13.5759 \$14.2547 \$14.9675 \$15.7158 Bi-weekly \$1.086 \$1,140 \$1.557 Manten Manten Hourly \$1.000 \$1.140 \$1.000 \$1.000	Annual \$27,549 \$28,927 \$30,373 \$31,892 Maintenance Worker Hourly \$13,5759 \$14,2547 \$14,9675 \$15,7158 Refuse Worker Bi-weekly \$1,086 \$1,140 \$1,197 \$1,257 Police Records Specialist Monthly \$2,353 \$2,471 \$2,594 \$2,724		Monthly	\$2,296	\$2,411	\$2,531	\$2,658	\$2,791				
Maintenance Worker! Hourly \$13.5759 \$14.2547 \$14.9675 \$15.7158 Bring Boundary \$1,086 \$1,140 \$1,197 \$1,157 Manually \$2,025	Maintenance Worker1 Hourly \$13.5759 \$14.2547 \$14.9675 \$15.7158 Refuse Worker Bi-weekly \$1,086 \$1,140 \$1,197 \$1,257 Police Records Specialist Monthly \$2,353 \$2,471 \$2,594 \$2,724	de la destination de la completación de la completa	Annual	\$27,549	\$28,927	\$30,373	\$31,892	\$33,486				
Maintenance worker Thouly \$1.53739 \$14,254 \$14,9675 \$15,1758 Facuse Worker Thouly \$1,086 \$1,140 \$1,197 \$1,157 Phino Beauch Security \$1,086 \$1,140 \$1,197 \$1,157 Phino Beauch Security \$1,000 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107 \$1,107	Maintenance worker 1 Tourity \$10.3739 \$14.234 \$14.9675 \$13.1758 Refuse Worker Bi-weekly \$1,086 \$1,140 \$1,197 \$1,257 Police Records Specialist Monthly \$2,353 \$2,471 \$2,594 \$2,724			640 6750	Ä	8						
	Police Records Specialist 191 \$1,257 \$2,724 \$2,724		Di umaldi.	913.0708			\$15.7158	\$16.5016				
	FOILER RECORDS SPECIALIST (1747) 52,504 52,724		Di-weekly	41,080	\$1,140	\$1,797	\$1,257	\$1,320				

Effective 7/1/2009

Positions in Vellow are Unrepresented

Positions in Orange are General Services Unit

Positions in Blue are RPOA

Step C Step D Step E

Step A Step B

\$13.9153 \$11.113 \$2.1412 \$28.944 \$1.141 \$2.8,944 \$1.141 \$2.9,667 \$1.170 \$2.504 \$1.129 \$2.507 \$1.129 \$2.507 \$2.140 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.729 \$2.229 \$1.229 \$1.229 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 \$1.230 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Effective 7/1/2009

Positions in Orange are General Services Unit Positions in Yellow are Unrepresented

Positions in Blue are RPOA

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Provincia Prov			947 0400	700	0000	1000								
Particular Par		Bi-weekk	\$17.0126	\$16.7034	\$19.6386 64 574	\$20.6205	\$21.6516							
Prince P	The state of the s	Monthly	000 04	00,400	10,14	000,14	267,14							
Figure F	Life Safety / Code Officer	MOUTUIN	\$3,056	\$3,242	\$3,404	43,574	\$3,753							•
	لمستداخته فالأراحاء والموساء ومواصلة المعتددة والمتادية والماداة والماداة والماداة والماداة والمتاداة والمتادات والم	Annual	1c0,15\$	\$38,903	\$40,848	\$42,891	\$45,035							
Processoral Complete Control Fig. 2017 St. 2017			Salar Salar Salar		And the second s		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							
Figure F	Police Records & Com Supervisor	Hourly	\$18.2581	\$19.1710	\$20.1296	\$21.1361	\$22.1929							
Manual Strict S	Environmental Compliance Officer	Bi-weekly	\$1,461	\$1,534	\$1,610	\$1,691	\$1.775							
March Marc		Monthly	\$3,165	\$3,323	\$3,489	\$3,664	\$3.847							
Houring S1677146 S16.0503 S20.0326 S27.1647 Houring S16.7746 S16.0503 S27.0477 Houring S16.7746 S16.0503 S27.0647 Houring S16.7746 S16.0503 S27.064 Houring S2.44 S2.45 S2.65 S27.164 Houring S2.44 S2.45 S2.65 S27.164 Houring S2.44 S2.45 S2.65 S27.164 Houring S2.45 S27.164 S27.064 S27.077 S27.164 Houring S2.45 S2.46 S27.164 S27.064 S27.077 S27.164 Houring S2.45 S2.46 S2.46 S2.46 S2.46 Houring S2.45 S2.46 S2.46 S2.46 S2.46 Houring S2.46 S2.46 S2.46 S2.46 S2.46 Houring S2.46 S2.46 S2.46 S2.44 Houring S2.46 S2.46 S2.46 S2.46 Houring S2.46 S2.46 S2.44 S2.46 Houring S2.47 S2.46 S2.44 S2.46 Houring S2.47 S2.47 S2.44 S2.46 Houring S2.47 S2.47 S2.44 S2.44 S2.44 Houring S2.47 S2.44 S2.44 S2.44 S2.44 Houring S2.47 S2.44 S2.44 S2.44 S2.44 Houring S2.47 S2.44 S2.44 S2.44 S2.44 S2.44 Houring S2.47 S2.44		Annual	\$37,977	\$39,876	\$41.870	\$43,963	\$46,161							
Hounty St.2.14 St.5.16 St.5.16 St.5.16 St.5.14 St.5.	Administration of the Control of the	The second secon	Andrea and the second s	The second second second	Carried Commission of the Control of the	A CONTRACTOR OF THE PARTY OF TH								
Multiple State S	Amerikanian indician amerikanian indicianan. Diki percepanjaria, dendokamanan kerasa atau aka aka 17,00 kerasa kendokan ke Kendokan kendokan kendok	Hourty	\$18.7146	\$19,6503	\$20 6328	\$21 6645	7777 225		٠					
Monthly \$28,026 \$40,077 \$21,146 \$22,261 \$40,077 \$21,146 \$22,261 \$40,077 \$21,146 \$22,261 \$40,077 \$21,146 \$40,077 \$21,146 \$40,077 \$21,146 \$40,077 \$21,146 \$40,077 \$21,146 \$40,077 \$21,146 \$40,077 \$21,146 \$40,077 \$21,146 \$40,077 \$21,146 \$40,077 \$21,146 \$40,077 \$21,146 \$40,077 \$21,146 \$40,077 \$21,146 \$40,077 \$21,146 \$40,077 \$21,146 \$40,077 \$21,146 \$40,077 \$21,146 \$40,077 \$21,146 \$40,077 \$21,146 \$40,077 \$21,146 \$40,077 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,146 \$21,		Bi-weekly	\$1.497	\$1.572	\$1.651	\$1 733	\$1820							
Number of parameters Light String		Monthly	\$3 244	\$3.406	\$3.576	\$3.755	\$30,15							
Public State Sta		Annual	\$38.926	\$40.873	\$42.916	\$45,062	\$47.315							
Purple State Sta	The second of th	The Control of the Co		Company of the Compan	A CONTRACTOR OF THE PARTY OF TH		2							
Monthly \$18,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000	Senior Water System Specialist	Hourk	\$19 1824	\$20 1416	\$21 1486	\$22 2081	£23 316A							
Monthly St. 325 St. 45 St. 56 St. 51 St. 56	WWTP Operator II / Sr Lab Tech.	Bi-weekly	\$1.535	\$1611	\$1 692	\$1 776	\$1.865							
Purple State Sta	WWTP Operator III	Monthly	\$3,325	\$3.491	\$3,666	83.849	\$4.042							
Engineering Technician Hourly \$19,8200 \$20,6461 \$21,6714 \$22,7612 \$25,8993 Building Inspector Hourly \$1,573 \$1,573 \$1,773 \$1,773 \$1,924 \$4,144 \$1,773 \$1,924 \$1,773 \$1,924 \$1,773 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924 \$1,924	Out-dess termination of the control	Annual	\$39,899	\$41.894	\$43,989	\$46.189	\$48 498						`	
Engineering Technician Houry State		The state of the s			The state of the state of	Andrew of the second second	Sandy State of the Control of the Co							
Statistic December Statist		Hourly	\$19.6620	\$20.6451	\$21.6774	\$22.7612	\$23.8993							
Monthly \$3.476 \$4.728 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718 \$4.718	Building Inspector I	Bi-weekly	\$1,573	\$1,652	\$1,734	\$1,821	\$1,912							
St.Lab.Amblet! Eur.Compilance Officer Hourly \$20,1530 \$21,1612 \$22,2193 \$37,3303 \$32,4496 \$40,0401 \$20,01543 \$21,1057 \$22,2193 \$22,1303 \$22,4496 \$40,0401 \$20,01543 \$21,1057 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22,11097 \$22		Monthly	\$3,408	\$3,578	\$3,757	\$3,945	\$4,143							
Static Activities Flavo Compiliance Officer Hourly \$20,1568 \$21,1612 \$22,2199 \$23,3300 \$24,4888 \$494 Poutly \$20,040 \$21,1607 \$21,1607 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22,2199 \$22	THE PROPERTY OF THE PROPERTY O	Annual	\$40,897	\$42,942	\$45,089	\$47,343	\$49,711							
Sanita Palment Hourly \$20,156 \$1,1102 \$22,108 \$23,216 \$1,100 \$20,104 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,100 \$1,10									The Part of the Pa					200000
Sunior Environmental Compilance Officer Bi-leachy 51 fold 51 f	Sr.Lab Analyst / Env Compliance Officer	Hourly	\$20.1536	\$21.1612	\$22.2193	\$23.3303	\$24.4968				3	3	4	3.2154 \$24.3762
Monthly \$3,478 \$3,568 \$3,821 \$4,044 \$4,246 Monthly \$3,470 \$3,362 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$4,5269 \$	Senior Environmental Compliance Officer	Bi-weekly	\$1,612	\$1,693	\$1,778	\$1,866	\$1,960			₹		•		
Annual St.1719 St.0105 St.0102 Annual St.1719 St.0105 St.0102 Annual St.1719 St.0105 St.0102 Annual St.0103 St		Monthly	\$3,493	\$3,668	\$3,851	\$4,044	\$4,246			Monthly				
Assistant Planer Hourly \$20,6674 \$21,6903 \$22,7748 \$25,1922 \$25,1922 \$25,1922 \$25,1922 \$25,1922 \$25,1922 \$25,1922 \$25,1922 \$25,1922 \$25,1922 \$25,1922 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022 \$25,2022	A CONTRACTOR OF THE PROPERTY O	Annuai	\$41,919	\$44,015	\$46,216	\$48,527	\$50,953			Annual				97
Management Assistant Bi-weekly \$1,653 \$1,735 \$1,912 \$1,913 \$2,1005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$2,005 \$	Andreas Anna Company of the Company	Hourt	\$20,6574	\$21 6903	\$22 7748	¢23 0135	\$25 1000							
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Building Inspector II Hourly S21.1738 \$22.232 \$24,372 \$24,374 \$22,739 \$1.961 \$22,123 \$23.224 \$22,326 Public Works Inspector II Hourly S21.1738 \$22.232 \$23.341 \$24,514 \$26,739 \$1.961 \$21,708 \$21,722 \$23.2294 \$24.3908 Public Works Inspector II Hourly S21.1738 \$22.232 \$23.341 \$24,614 \$26,089 \$21,089 \$1,770 \$1,868 \$1,961 \$20,089 \$1,770 \$1,868 \$1,961 \$20,089 \$1,770 \$1,868 \$1,961 \$20,089 \$1,770 \$1,868 \$1,961 \$20,089 \$1,961 \$20,089 \$1,961 \$1,770 \$1,868 \$1,961 \$20,089 \$1,961 \$20,089 \$21,109 \$1,961 \$20,089 \$21,109 \$1,961 \$42,249 \$4,461 \$46,71 \$26,109 \$21,100 \$20,089 \$41,770 \$21,209 \$21,100 \$21,100 \$21,200 \$21,200 \$21,200 \$21,200 \$21,200 \$21,200 \$21,200 \$21,200 \$21,200 \$21,200<		Monthly	\$3,581	\$3,760	\$3,948	\$4,145	\$4.352							
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## State		Monthly	\$3,670	\$3,854	\$4,046	\$4,249	\$4,461			Monthly				
Engineering Assistant Hourly \$21.7032 \$22.7883 \$23.9277 \$25.1241 \$26.3803 Bi-weekly \$1,736 \$1,823 \$1,914 \$2.110 \$2.110 Monthly \$3,762 \$3,960 \$4,147 \$4,355 \$4,573 Annual \$45,147 \$4,355 \$2,228 \$54,871 Refuse System Supervisor (FLSA Exempt) Hourly \$22,226 \$22,552 \$27,0399 Bi-weekly \$1,780 \$1,889 \$1,962 \$2,060 \$2,163 Monthly \$3,856 \$4,049 \$4,261 \$4,464 \$4,687 Annual \$46,271 \$48,585 \$51,014 \$53,566 \$56,243	mental a diamental extense for to distribute abbust and the extension that it mental applying the physical property which	Annual	\$44,042	\$46,244	\$48,556	\$50,984	\$53,533			Annual				0,733 \$53,270
Finding Assistant		A Commission of the Commission	2000 FOW	2000										
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\$3.856 \$4,049 \$4,251 \$4,464 \$46,271 \$48,585 \$51,014 \$53,565 \$		Bi-weekly	\$1,780	\$1,869	\$1,962	\$2,060	\$2,163							
553,565 41U,1C¢ 654,565 17,04¢		Monthly	\$3,856	\$4,049	\$4,251	\$4,464	\$4,687							
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Effective 7/1/2009

Positions in Paragraphic Programme Constitution of Programme Progr Positions in Yellow are Unrepresented

Positions in Blue are RPOA

	Range		Step A	Step B	Step C	Step D	Step E	Range	Position		Step A	Step B	Step C	Step D	Step E
		Bi-weekly	\$1,824	\$1,915	\$2,011	\$2,112	\$2,217								
		Monthly	\$3,952	\$4,150	\$4,357	\$4,575	\$4,804								
	en e	Annual	\$47,428	\$49,799	\$52,289	\$54,904	\$57,649		The state of the s		S. Landon and St. Section 1995	American Calendary	and income and a control	The second secon	i i
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		Bi-weekly	\$1.870	\$1.963	\$2.061	\$2.164	\$2.273	}	Louis Scripeant		•	è	-		9 5
Part		Monthly	\$4 051	\$4 254	\$4.466	\$4,690	\$4 924			Monthly					7,7
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Roads & Grounds Supervisor (FLSA Exempt) Hourly \$44,152 \$6,230 \$6,438 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1768 \$6,1	56 Associate Planner	Hourly	\$23.9562	\$25.1541		\$27.7323	\$29.1190								
Monthly \$4,152 \$4,380 \$4,572 \$4,380 \$4,578 \$4,978 \$4,578 \$4,978 \$4,578 \$4,978 \$4,578 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,978 \$4,9	Senior Building Inspector	Bi-weekly	\$1,916	\$2,012		\$2.219	\$2,330								
Floads & Grounds Supervitor (FLSA Exempt)	Water System Supervisor (FLSA Exempt)		\$4,152	\$4,360	\$4 578	\$4 807	\$5.047								
Note Part	City Clerk (FI SA Exempt)		\$49.829	\$52.320	\$54 936	\$57.683	\$60,587								
Roads & Grounds Supervisor (FLSA Exempt)		A CONTRACTOR OF THE PROPERTY O	70'01	070'70¢	2001	200,100	100,000								
Monthly \$1,964 \$2,063 \$2,166 \$2,166 \$2,167 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748 \$2,748	57 Roads & Grounds Supervisor (FLSA Exemp	to She and the	\$24.5551	\$25.7829	and a	\$28 4257	\$29 8469								
Monthly \$4,256 \$4,459 \$4,627 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927 \$4,927			\$1.964	\$2.063		82 27A	60 388								
## Annual Scripts Space		Monthli	6 6	62,000	#Z,100	47,274	97,300								
Senior Engineering Assistant		Application	851 075	94,409	44,032	94,927	\$2,173								
Community Services Superintendent (FLSA Exempt) Bi-weekly \$22,164 \$22,114 \$22,7748 \$23,334 \$4,587 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387 \$4,387	 A. C. C.	Amina	C/O'ICC	070,004	016,000	671,80¢	\$97,U82								
Community Services Superintendent (FLSA Exempt)	A CONTRACTOR OF THE PROPERTY O	the manufacture of the second	906 4000	100 000	201 1100		1000								
Monthly \$4,335 \$4,810 \$5,050 Annual \$52,352 \$54,969 \$57,718 \$60,603 Annual \$52,352 \$54,969 \$57,718 \$60,603 Hourly \$25,783 \$27,7684 \$2,275 \$2,384 Monthly \$4,352 \$2,167 \$2,167 \$2,275 Monthly \$4,535 \$27,7764 \$29,165 \$2,344 Monthly \$2,064 \$2,167 \$2,167 \$2,275 Monthly \$2,064 \$2,167 \$2,167 \$2,284 Monthly \$2,064 \$2,167 \$2,167 \$2,249 Monthly \$2,167 \$2,7764 \$29,182 \$20,161 \$20,119 Monthly \$2,167 \$2,7776 \$20,640 \$25,167 Monthly \$2,167 \$2,277 \$2,391 \$2,391 Monthly \$2,167 \$2,777 \$2,391 \$2,510 Monthly \$2,167 \$2,777 \$2,391 \$2,510 Monthly \$2,167 \$2,777 \$2,391 \$2,510 Monthly \$2,167 \$2,237 \$2,391 \$2,510 Monthly \$2,167 \$2,177 \$2,391 \$2,510 Monthly \$2,177 \$2,391 \$2,391 \$2,510 Monthly \$2,177 \$2,391 \$2,510 \$2,577 Monthly \$2,177 \$2,391 \$2,510 \$2,577 Monthly \$2,277 \$2,391 \$2,510 \$2,577 Monthly \$2,223 \$2,341 \$2,500 \$2,577 Monthly \$2,223 \$2,277 \$2,577 Monthly \$2,223 \$2,341 \$2,500 \$2,571 Monthly \$2,223 \$2,571 \$2,571 Monthly \$2,223 \$2,571 \$2,571 Monthly \$2,231 \$2,231 \$2,571 Monthly \$2,231 \$2,231 \$2,571 Monthly \$2,			\$25.1690	\$26.4275	\$27.7489	\$29.1363	\$30.5931								
Monthly \$52,352 \$4,050 \$77,718 \$60,603	Community services superintendem (FLSA Ex	•	\$2,014 64,003	\$2,114	\$2,220	\$2,331	\$2,447								
Hourty \$25,7983 \$27,0862 \$29,7170 \$50,0000		Viorium	54,505 510,010	186,44	\$4,810	000,000	\$5,303								
Hourty \$25,7983 \$27,0882 \$28,4426 \$2,389 \$177 \$2,389 \$177 \$178 \$2,389 \$177 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$178 \$	 Control of the property of the pr	Annual	765,354	\$54,969	\$57,718	\$60,603	\$63,634								
Monthly \$2,164 \$2,167 \$2,236 \$2,339 \$5,177		Hound	¢25 7083	¢27 0882	\$28 AA26	600 9647	604 0670								
Maste Water System Supervisor (FLSA Exempt)	2	Bi-wookly	\$23.7903	2007.724	\$20.4420	429.604/	971.3579								
Annual \$53,060 \$56,343 \$94,161 \$52,119 Waste Water System Supervisor (FLSA Exempt) Hourly \$26,443 \$77,7654 \$29,161 \$62,119 Hourly \$26,6443 \$77,7654 \$29,163 \$30,6113 B-weekly \$2,115 \$2,221 \$2,332 \$3,305 Annual \$55,002 \$57,752 \$60,640 \$63,307 Annual \$55,002 \$57,762 \$60,640 \$63,307 Annual \$56,377 \$59,166 \$52,387 Annual \$56,377 \$59,166 \$52,376 Annual \$56,377 \$59,166 \$52,575 Annual \$57,789 \$2,377 \$2,391 \$2,517 Annual \$57,789 \$2,344 \$2,575 Annual \$57,789 \$2,344 \$2,577 Annual \$57,789 \$2,344 \$2,577 Annual \$57,789 \$2,344 \$2,577 Annual \$57,789 \$50,676 \$53,000 City Planner (FLSA Exempt) Bi-weekly \$2,728 \$2,342 \$2,512 Annual \$57,789 \$2,344 \$2,545 Annual \$57,789 \$50,676 \$53,000 City Planner (FLSA Exempt) Annual \$57,789 \$56,193 \$56,302 \$58,507 Colte Lieutenant (FLSA Exempt) Annual \$59,231 \$56,193 \$56,302 \$58,507 Colte Lieutenant (FLSA Exempt) Annual \$59,231 \$56,193 \$56,302 \$58,507 Colte Lieutenant (FLSA Exempt) Annual \$59,231 \$57,832 \$57,783 Bi-weekly \$2,335 \$2,345 \$2,347 \$57,783 Bi-weekly \$2,365 \$57,783 Bi-weekly \$2,378 \$2,392 \$2,512 \$5,507 Colte Lieutenant (FLSA Exempt) Annual \$59,231 \$56,193 \$56,302 \$58,507 Bi-weekly \$2,335 \$2,452 \$2,577 \$57,783 Bi-weekly \$2,335 \$2,452 \$2,577 \$57,783 Bi-weekly \$2,335 \$2,452 \$2,577 \$57,783 Bi-weekly \$2,335 \$2,535 \$2,577 \$57,783 Bi-weekly \$2,335 \$2,545 \$2,577 \$2,577 Colte Lieutenant (FLSA Exempt) Annual \$59,235 \$2,545 \$2,577 Bi-weekly \$2,335 \$2,545 \$2,577 \$2,577 Colte Lieutenant (FLSA Exempt) Annual \$59,237 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$50,590 \$		Monthly	\$4.472	\$4,695	\$4,273	\$2,303 \$5,177	\$2,309 \$5,435								
Waste Water System Supervisor (FLSA Exempt) Hourty \$26,4432 \$27,7664 \$29,1536 \$30,6113 B-weekly \$2,115 \$2,221 \$2,322 \$2,449 Monthly \$2,115 \$4,217 \$5,040 \$5,149 Annual \$55,002 \$57,722 \$60,640 \$63,672 Annual \$27,1043 \$28,4565 \$2,9825 \$51,376 B-weekly \$2,104 \$22,77 \$60,640 \$63,673 Annual \$56,002 \$57,782 \$60,640 \$63,673 Annual \$56,010 \$22,777 \$60,676 \$62,380 Annual \$56,377 \$69,166 \$62,156 \$65,263 Annual \$27,778 \$60,676 \$63,090 \$65,575 Associate Engineer Hourly \$22,223 \$2,334 \$2,467 Associate Engineer Hourly \$22,278 \$60,676 \$53,709 \$66,895 City Planner (FLSA Exempt) Bi-weekly \$2,278 \$2,324 \$2,412 \$2,677 Police Lieuten		Annual	\$53,660	\$56.343	\$59.161	\$62.119	\$65.225								
Waste Water System Supervisor (FLSA Exempt) Hourly Hourly Hourly St. 115 \$2.221 \$2.322 \$2.349 Monthly St. 115 \$2.221 \$2.222 \$2.322 \$2.449 Monthly St. 585, 002 \$4,813 \$5,005 \$5,005 \$5,005 Senior Planner Hourly St. 168 \$2.277 \$60,640 \$53,675 Bi-weekly St. 168 \$2.108 \$2,301 \$2,510 Monthly St. 168 \$2.277 \$2,301 \$2,510 Bi-weekly St. 168 \$2.177 \$2,301 \$2,510 Bi-weekly St. 1786 \$2.277 \$2,301 \$2,510 Bi-weekly St. 1786 \$2.277 \$60,106 \$62,166 \$65,263 Annual St. 1786 \$2.273 \$2.334 \$2,400 \$65,377 \$60,676 \$63,309 \$65,377 \$60,676 \$63,309 \$65,375 \$60,676 \$65,377 \$60,676 \$65,263 \$65,075 \$65,075 \$65,075 \$65,075 \$65,075 \$65,075 \$65,075 \$65,075 \$65,075 \$65,075 \$65,075 \$65,075 \$65,075 \$65,0	The second secon	And the second s	Carlos Santa Carlo				077,000								
Bi-weekly \$2,115 \$2,221 \$2,332 \$2,449 Monthly \$4,583 \$4,813 \$5,053 \$5,306 Annual \$55,002 \$57,752 \$60,640 \$53,672 \$50,640 \$63,672 \$60,640 \$63,672 \$60,640 \$63,672 \$60,640 \$63,672 \$60,640 \$63,672 \$60,640 \$63,672 \$60,640 \$62,108 \$62,108 \$62,108 \$62,108 \$62,108 \$62,108 \$62,108 \$62,108 \$62,109 \$66,895 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,895 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,895 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60,640 \$60			\$26.4432	\$27.7654	\$29,1536	\$30,6113	\$32 1419								
Annual \$55,002 \$4,183 \$5,053 \$5,306 Annual \$55,002 \$57,752 \$60,640 \$53,067 Senior Planner Hourty \$27,1043 \$28,4995 \$29,8825 \$31,3766 B-weeldy \$2,108 \$2,277 \$28,4995 \$31,3766 B-weeldy \$2,108 \$2,1710 \$22,371 \$2,391 \$2,510 Hourty \$27,7819 \$29,1710 \$30,6296 \$32,1610 Bi-weeldy \$2,223 \$2,334 \$2,450 \$56,253 Annual \$56,377 \$69,196 \$50,296 Associate Engineer Hourty \$28,778 \$29,9003 \$31,3958 \$5,755 Annual \$57,786 \$50,676 \$63,709 \$56,895 City Planner (FLSA Exempt) Hourty \$28,476 \$29,9003 \$31,3958 \$5,714 Public Worts Manager (FLSA Exempt) Annual \$59,231 \$66,302 \$56,302 City Planner (FLSA Exempt) Annual \$59,231 \$65,103 \$65,302 \$58,507 City Ruilding Official (FLSA Exempt) Annual \$59,231 \$66,302 \$56,302 City Ruilding Official (FLSA Exempt) Annual \$59,231 \$62,193 \$65,302 \$58,507 Hourty \$29,1884 \$30,6478 \$32,1802 \$33,7882 Bi-weeldy \$29,384 \$32,452 \$2,512 \$52,703 Morthlity \$50,699 \$5,578 \$5,578 \$58,578 Sandal San			\$2,115	\$2.221	\$2,332	\$2.449	\$2.571								
Annual \$55,002 \$57,752 \$60,640 \$63,672 Senior Planner Hourly \$27,1043 \$28,4995 \$29,8825 \$31,3766 Bi-weekly \$2,227 \$2,331 \$5,180 \$5,439 Annual \$56,377 \$69,196 \$62,156 \$56,263 Annual \$57,7819 \$29,1710 \$30,6295 \$32,1610 Bi-weekly \$27,7819 \$29,1710 \$30,6295 \$32,1610 Bi-weekly \$2,223 \$2,334 \$2,490 \$2,573 Annual \$57,786 \$60,676 \$5,309 \$56,575 Annual \$57,786 \$60,676 \$53,09 \$56,575 Annual \$58,778 \$20,9003 \$31,3953 \$51,3953 Capital Projects / Airport Manager (FLSA Exempt) Public works Manager (FLSA Exempt) S29,1884 \$32,395 \$5,132 \$5,312 \$5,317 Bi-weekly \$20,3184 \$32,1802 \$32,782 Bi-weekly \$2,335 \$2,357 \$5,577 Bi-weekly \$5,578 \$5,587 Monthly \$5,059 \$5,132 \$5,578 \$5,857		Monthly	\$4,583	\$4.813	\$5,053	\$5.306	\$5.571								
Senior Planner Hourty \$27.1043 \$28.4595 \$29.8825 \$31.3766 Bi-weeldy \$2,168 \$2.277 \$2,391 \$2,510 Monthly \$4,933 \$5,180 \$5,180 Annual \$56,377 \$59,196 \$52,161 \$55,263 Annual \$57,781 \$59,170 \$30,6295 \$32,1610 Bi-weeldy \$2,77819 \$29,1710 \$30,6295 \$32,1610 Bi-weeldy \$2,77819 \$50,676 \$5,309 \$2,573 Annual \$57,786 \$50,676 \$53,709 \$56,375 Capital Projects / Airport Manager (FLSA Exempt) Police Lieutenant (FLSA Exempt) Police Lieutenant (FLSA Exempt) Police Lieutenant (FLSA Exempt) Police Lieutenant (FLSA Exempt) Police Lieutenant (FLSA Exempt) Police Lieutenant (FLSA Exempt) Police Lieutenant (FLSA Exempt) Police Lieutenant (FLSA Exempt) Police Signification official (FLSA Exempt) Police Lieutenant (FLSA Exempt) Police Signification official (FLSA Exempt) Police Lieutenant (FLSA Exempt) Police Signification official (FLSA Exempt) Police Lieutenant (FLSA Exempt) Police Signification official (FLSA Exempt) Police Lieutenant (FLSA Exempt) Police Signification official (FLSA Exempt)		Annual	\$55,002	\$57.752	\$60,640	\$63.672	\$66.855								
Senior Planner Hourly \$27,1043 \$28,4595 \$29,8825 \$31,3766 Bi-weekly \$2,168 \$2,277 \$2,391 \$2,510 Monthly \$4,933 \$4,933 \$5,180 \$5,516 Hourly \$27,7819 \$29,1710 \$30,6295 \$32,1610 Bi-weekly \$27,7819 \$29,1710 \$30,6295 \$32,1610 Bi-weekly \$27,7819 \$29,1710 \$30,6295 \$32,1610 Bi-weekly \$27,7819 \$59,1710 \$30,6295 \$32,1610 Bi-weekly \$27,7819 \$59,003 \$31,3953 \$32,9650 Capital Projects / Ariport Manager (FLSA Exempt) Monthly \$2,278 \$2,392 \$56,370 \$56,374 Police Lieutenant (FLSA Exempt) Annual \$59,231 \$56,193 \$56,502 \$58,567 Capital Projects / Ariport Manager (FLSA Exempt) Annual \$59,231 \$56,193 \$56,532 \$58,577 Capital Projects / Ariport Manager (FLSA Exempt) Annual \$59,231 \$52,193 \$56,532 \$58,577 Capital Projects / Ariport Manager (FLSA Exempt) Annual \$59,231 \$52,193 \$56,532 \$58,577 Capital Projects / Ariport Manager (FLSA Exempt) Annual \$59,231 \$52,193 \$56,532 \$58,577 Capital Projects / Ariport Manager (FLSA Exempt) Annual \$59,231 \$52,193 \$56,532 \$58,577 Capital Projects / Ariport Manager (FLSA Exempt) Annual \$59,231 \$52,193 \$56,532 \$58,577 Capital Projects / Ariport Manager (FLSA Exempt) Annual \$59,235 \$52,452 \$52,574 \$52,703 Capital Projects / Ariport Manager (FLSA Exempt) Annual \$59,039 \$5,512 \$55,575 \$58,577 Capital Projects / Ariport Manager (FLSA Exempt) Annual \$50,039 \$5,312 \$55,575 \$58,577 Capital Projects / Ariport Manager (FLSA Exempt) Annual \$50,039 \$53,12 \$55,575 \$58,577 Capital Projects / Ariport Manager (FLSA Exempt) Annual \$50,039 \$53,12 \$55,575 \$58,577 Capital Projects / Ariport Manager (FLSA Exempt) Annual \$50,039 \$53,12 \$55,575 \$58,577 Capital Projects / Ariport Manager (FLSA Exempt) Annual \$50,039 \$53,12 \$50,575 \$58,577 Capital Projects / Ariport Manager (FLSA Exempt) Annual Annual Annual Annu			Contract of the second second second		The second second second	A STATE OF THE PARTY OF THE PAR	market and Comment								
Bi-weekly \$2,168 \$2,277 \$2,391 \$2,510 Monthly \$4,688 \$4,933 \$5,180 \$5,439 Annual \$56,377 \$59,196 \$6,2156 \$56,263 Hourly \$27,7819 \$29,1710 \$30,6296 \$32,1610 Bi-weekly \$2,223 \$2,334 \$2,450 \$2,573 Monthly \$4,816 \$50,676 \$63,709 \$66,895 Associate Engineer Hourly \$2,7786 \$50,676 \$63,709 \$66,895 Capital Projects / Ariport Manager (FLSA Exempt) Monthly \$2,278 \$2,392 \$2,572 \$2,573 Cutternant (FLSA Exempt) Monthly \$2,278 \$2,392 \$2,512 \$2,637 Cutternant (FLSA Exempt) Annual \$55,231 \$65,103 \$66,895 Cutternant (FLSA Exempt) Annual \$55,231 \$65,103 \$66,895 Cutternant (FLSA Exempt) Annual \$55,231 \$65,103 \$66,302 \$68,567 Cutternant (FLSA Exempt) Annual \$55,231 \$65,302 \$58,575 Hourly \$29,1884 \$30,6478 \$32,1802 \$33,7892 Bi-weekly \$23,335 \$2,452 \$2,574 \$2,703 Monthly \$5,059 \$5,132 \$5,578 \$5,857 Hourly \$5,059 \$5,312 \$5,578 \$5,857 Cutternant (FLSA Exempt) Annual \$5,578 \$5,587 Cutternant (FLSA Exempt) Annual \$5,578 \$5,587 Cutternant (FLSA Exempt) Annual \$5,578 \$5,587 Cutternant (FLSA Exempt) Annual \$5,587 \$5,587 Cutternant (FLSA Exempt) Annual \$5,587 \$5,587 \$5,857 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587 \$2,587	Senior Planner	Hourly	\$27.1043	\$28.4595	1	\$31.3766	\$32.9454								
Annual \$56,377 \$59,196 \$5,180 \$5,439 Annual \$56,377 \$59,196 \$62,156 \$65,283 Hourly \$27,7819 \$29,1710 \$30,6296 \$32,1610 Bi-weekly \$2,223 \$2,334 \$2,450 \$2,573 Annual \$57,786 \$60,676 \$63,709 \$66,895 City Planner (FLSA Exempt) Hourly \$28,4764 \$29,9003 \$31,3953 \$5,714 Public Worts Manager (FLSA Exempt) Annual \$59,231 \$65,103 \$66,895 City Planner (FLSA Exempt) Annual \$59,231 \$65,103 \$65,607 City Ruilding Official (FLSA Exempt) Annual \$59,231 \$65,103 \$65,302 \$86,567 City Ruilding Official (FLSA Exempt) Annual \$59,231 \$65,103 \$65,302 \$86,567 City Ruilding Official (FLSA Exempt) Annual \$59,231 \$65,103 \$65,302 \$88,567 City Ruilding Official (FLSA Exempt) Annual \$59,231 \$62,193 \$65,302 \$88,567 Hourly \$29,1884 \$30,6478 \$32,1802 \$33,7892 Bi-weekly \$20,788 \$33,7892 Bi-weekly \$20,788 \$2,357 \$2,578 \$5,557 Hourly \$50,69 \$5,578 \$5,578 \$5,587		Bi-weekly	\$2,168	\$2,277	\$2,391	\$2,510	\$2,636								
Amrual \$56,377 \$59,196 \$62,156 \$55,263 Hourty \$27,7819 \$29,1710 \$30,6295 \$32,1610 Bi-weekly \$2,223 \$2,334 \$2,450 \$2,573 Monthly \$4,816 \$5,056 \$5,309 \$5,575 Annual \$57,786 \$60,676 \$63,709 \$66,895 City Planner (FLSA Exempt) Bi-weekly \$2,278 \$2,390 \$5,1395 \$66,895 City Planner (FLSA Exempt) Monthly \$4,956 \$5,183 \$5,42 \$5,714 Public Works Manager (FLSA Exempt) Annual \$59,231 \$66,302 \$68,867 City Building Official (FLSA Exempt) Annual \$59,231 \$62,193 \$65,302 \$68,867 City Building Official (FLSA Exempt) Annual \$59,231 \$62,193 \$65,302 \$68,867 City Building Official (FLSA Exempt) Annual \$59,231 \$62,193 \$65,302 \$68,567 Public Works Manager (FLSA Exempt) Public Works Manager (FLSA Exempt) Public World Manager (FLSA Exempt) Annual \$59,231 \$62,193 \$65,302 \$68,567 Public World Manager (FLSA Exempt) Public World Manager (FL		Monthly	\$4,698	\$4,933	\$5,180	\$5,439	\$5,711								
Hourly \$27.7819 \$29.1710 \$30.6295 \$32.1610 Bi-weekly \$2,223 \$2,334 \$2,450 \$5,573 Monthly \$4,816 \$5,056 \$5,399 \$5,575 Annual \$57,786 \$6,056 \$5,399 \$5,575 Annual \$57,786 \$60,676 \$63,709 \$66,895 City Planner (FLSA Exempt) Bi-weekly \$22,278 \$2,390 \$5,1395 Capital Projects / Airport Manager (FLSA Exempt) Annual \$59,231 \$65,193 \$65,302 \$86,567 City Building Orficial (FLSA Exempt) Annual \$59,231 \$65,193 \$65,302 \$86,567 City Building Orficial (FLSA Exempt) Annual \$59,231 \$65,193 \$65,302 \$86,567 Police Leurenant (FLSA Exempt) Hourly \$29,1884 \$30,6478 \$32,1802 \$33,7892 Bi-weekly \$2,335 \$2,452 \$2,574 \$2,703 Monthly \$5,059 \$5,518 \$5,857	expension of the control of the cont	Annual	\$56,377	\$59,196	\$62,156	\$65,263	\$68,527								
Hourly \$27,7819 \$28,1710 \$30,6296 \$32,1610 Bi-weekly \$2,223 \$2,334 \$2,450 \$2,573 Annual \$51,786 \$50,676 \$5,309 \$55,575 Annual \$57,786 \$50,676 \$5,309 \$56,895 Capital Projects / Airport Manager (FLSA Exempt) Public Works Manager (FLSA Exempt) Capital Project Leurenant (FLSA Exempt) Police Leurenant (FLSA Exempt	And the second s	A control of the second													
Bi-weekly \$2,223 \$2,334 \$2,450 \$2,573	2	Hourly	\$27.7819	\$29.1710	\$30.6295		\$33.7691								
Monthly \$4,816 \$5,056 \$5,309 \$5,575		Bi-weekly	\$2,223	\$2,334	\$2,450	\$2,573	\$2,702								
Associate Engineer Hourly \$28,4764 \$20,676 \$63,709 \$66,895 City Planner (FLSA Exempt) Bi-weekly \$2,278 \$2,390 \$51,395 \$2,512 \$2,657 Capital Projects / Airport Manager (FLSA Exempt) Annual \$59,231 \$62,193 \$65,302 \$68,567 City Building Official (FLSA Exempt) Annual \$59,231 \$62,193 \$65,302 \$68,567 City Building Official (FLSA Exempt) Annual \$59,231 \$62,193 \$65,302 \$68,567 Police Leutenant (FLSA Exempt) Hourly \$29,1884 \$30,6478 \$52,1802 \$33,7892 Bi-weekly \$29,384 \$30,6478 \$52,780 \$53,7783 Monthly \$5,059 \$5,312 \$5,578 \$5,857		Monthly	\$4,816	\$5,056	\$5,309	\$5,575	\$5,853								
Associate Engineer Hourly \$28,4764 \$29,9003 \$31.3953 \$32.9650 City Planner (FLSA Exempt) Bi-weekly \$2,278 \$2,392 \$2,512 \$2,637 Capital Projects / Airport Manager (FLSA Exempt) Morthly \$4,936 \$5,183 \$5,452 \$5,714 Public Works Manager (FLSA Exempt) Annual \$59,231 \$62,193 \$65,302 \$68,567 City Building Official (FLSA Exempt) Annual \$59,231 \$62,193 \$65,302 \$68,567 Police Leutenant (FLSA Exempt) Hourly \$29,1884 \$30,6478 \$32,1802 \$33,7892 Bi-weekly \$2,335 \$2,452 \$2,574 \$2,703 Monthly \$5,059 \$5,512 \$5,578 \$5,857	terak dan dikadan dan sebesah sebesah dan dikadan dan dikadan dan dan dikadan dan dengan dan dikadan dikadan d	Annual	98/'/¢\$	\$60,676	\$63,709	\$66,895	\$70,240								
Associate Industrial Tourity \$28.4/794 \$29.9003 \$31.3953 \$32.39550 Crity Planner (FLSA Exempt) Bi-weekly \$2,278 \$2,392 \$2,512 \$2,637 Capital Projects / Airport Manager (FLSA Exempt) Annual \$59,231 \$62,193 \$65,302 \$88,567 City Building Orficial (FLSA Exempt) Annual \$59,231 \$62,193 \$65,302 \$88,567 City Building Orficial (FLSA Exempt) Annual \$59,231 \$62,193 \$65,302 \$88,567 Police Leutenant (FLSA Exempt) Police Leutenant (FLSA Exempt) \$29,1884 \$30,6478 \$32,1802 \$33,7892 Bi-weekly \$22,335 \$2,452 \$2,454 \$2,703 Monthity \$5,059 \$5,312 \$5,578 \$5,857		Control of the Contro	700	200000											
Captial Projects / Airport Manager (FLSA Exempt)		Hourly	\$28.4764	\$29.9003		\$32.9650	\$34.6133								
Aprial rojects / Argon manager (1-2.4 Exempt) Worldliny 3-4,500 3-5,163 3-5,442 3-5,114 Public Works Manager (1-2.4 Exempt) Annual \$59,231 \$62,193 \$65,302 \$68,567 City Building Official (1-2.4 Exempt) Police Lieutenant (FLSA Exempt) Hourly \$29,1884 \$30,6478 \$32,1802 \$33,7892 Bi-weekly \$2,335 \$2,452 \$2,574 \$2,703 Monthly \$5,059 \$5,312 \$5,578 \$5,857	City Planner (FLSA Exempt)		\$2,278	\$2,392	\$2,512	\$2,637	\$2,769								
Tubic voice Leufeniant (FLSA Exempt) City Building Official (FLSA Exempt) Police Leufeniant (FLSA Exempt) Hourly \$29,1884 \$30,6478 \$32,1802 \$33,7892 Bi-weekly \$2,335 \$2,452 \$2,574 \$2,703 Monthly \$5,059 \$5,132 \$5,578 \$5,857	Capital Projects / Alipoit Manager (PLSA Exem		000,44 000,016	\$5,183	\$5,442	45,714	\$6,000								
City Building Official (FLSA Exempt) Police Leutenant (FLSA Exempt) Hourty \$29,1884 \$30,6478 \$32,1802 \$33,7892 Bi-weekly \$2,335 \$2,452 \$2,574 \$2,703 Monthly \$5,059 \$5,12 \$5,578 \$5,857	Public Works Manager (FLSA Exempt)	Annual	\$28,Z31	\$62,193	\$65,302	268,567	\$71,996								
Hourly \$29,1884 \$30.6478 \$22,1802 \$33,7892 Bi-weekly \$2,335 \$2,452 \$2,574 \$2,703 Monthity \$5,059 \$5,312 \$5,578 \$5,857	City Building Official (FLSA Exempt) Police Lieutanant (FLSA Exempt)														
Hourly \$29,1884 \$30.6478 \$32,1802 \$33,7892 Bi-weekly \$2,335 \$2,452 \$2,574 \$2,703 Monthity \$5,059 \$5,312 \$5,578 \$5,857	Idinary Ford Store Transport	The second of th	A Million and the Same of the Control of the Contro	Continue (Strain and Continue Continue)		The state of the s	an own of the second second								
dy \$2,335 \$2,452 \$2,574 \$2,703 \$5,059 \$5,312 \$5,578 \$5,857	s strict mension soon den mesterment as bestimment mension hand. De notation mension of the sastes of stricture of strictu	Hourty	\$29.1884	\$30.6478		j	\$35.4786								
\$5,059 \$5,312 \$5,578 \$5,857		Bi-weekly	\$2,335	\$2,452			\$2.838								
		Monthly	\$5,059	\$5,312	\$5,578	\$5,857	\$6,150								

Page 4 of 6

Effective 7/1/2009

Positions in Yellow are Unrepresented

Positions in Yellow are Unrepresented
Positions in Orange are General Services Unit

Positions in Blue are RPOA

	Objects where and more designables about methods of the contraction of	and the same of th	Cton A	Oton D	0,000	Oten D	Otto P	· Contract C	And the second statement of the second secon				1	
Kange	Position	Andread	\$60 712	Step B 863 747	Step C	STED D 670.284	273 796	Kange	Position	Step A	Step B	Step C	Step D	Step E
The same of the sa	e de la forma de la companya del companya de la companya del companya de la companya del la companya de la comp	IDNII A	71.1,000	11.	000,000	107,010	061,019							
65	Fire Batallion Chief /Fl SA Exempt/	Hourk	\$29.9181	\$31 4140	\$32 9847	\$34 6339	£36.3656							
:		Bi-weekly	\$2 393	\$2.513	\$2 639	\$2.771	\$2 909			Y				
		Monthly	\$5.186	\$5 445	\$5 717	\$6,003	\$6.303							
		Annual	\$62,230	\$65,341	\$68,608	\$72,039	\$75,640							
The second of th	And the state of t	A STATE OF THE STA	and the second second second	The second secon	View Income of project Case (and incident	Contract of the Contract of th	- Name of the last							
99	den ar Distriction in more and advance in the contraction of the contraction of the contraction of the transition of the	Hourly	\$30,6660	\$32.1993	\$33.8093	\$35,4997	\$37.2747							
		Bi-weekly	\$2,453	\$2,576	\$2,705	\$2,840	\$2,982							
		Monthly	\$5,315	\$5,581	\$5,860	\$6,153	\$6,461							
The state of the state of the		Annual	\$63,785	\$66,975	\$70,323	\$73,839	\$77,531							
The second secon		And the first terms of the first												
	City Engineer (FLSA Exempt)	Hourly	\$31.4327	\$33.0043	\$34.6545	\$36.3872	\$38.2066							
		Bi-weekly	\$2,515	\$2,640	\$2,772	\$2,911	\$3,057							
		Monthly	\$5,448	\$5,721	\$6,007	\$6,307	\$6,622							
A DESCRIPTION OF PROPERTY OF THE	de production from the state of the second control of the second state of the state of the state of the second	Annual	\$65,380	\$68,649	\$72,081	\$75,685	\$79,470							
68	A control of the cont	Houndy	C22 2125	622 8204	625 5200	\$27.00E0	620 4640							
	Life Cines (TESM Exempt)	Pi wooleh	6017.70	400.000	#33.3203 #3 043	407.754	#59.1010							
		Di-weekly Monthly	\$2,577 \$5,555	\$2,700	\$2,642 \$6.157	\$2,984 ee 4ee	\$3,133 es 700							
		Annual	\$67.014	\$70.365	\$73.883	\$77.578	\$81.456			ř.				
Commence of the commence of th		Techniques of the second of th	Sales of the Contractor	A CONTRACT OF THE PARTY OF THE	The second second		5 10 10 10 10 10 10 10 10 10 10 10 10 10							
69	de skrimet til sede dette tiden for knæde det en tiden den knæde skrimet i den er sind tri er i knæde blekkelen I det med til sede dette tiden for knæde det en tiden den knæde skrimet i det er sind tri er i knæde blekkelen	Hourty	\$33.0239	\$34.6751	\$36.4089	\$38.2293	\$40.1408							
		Bi-weekly	\$2,642	\$2,774	\$2,913	\$3,058	\$3.211							
		Monthly	\$5,724	\$6,010	\$6,311	\$6,626	\$6,958							
		Annual	\$68,690	\$72,124	\$75,731	\$79,517	\$83,493							
The second secon	e de la companya de Companya de la companya de la compa						The second secon							
70		Hourly	\$33.8495	\$35.5420	\$37.3191	\$39.1851	\$41.1443							
		Bi-weekly	\$2,708	\$2,843	\$2,986	\$3,135	\$3,292							
		Monthly	\$5,867	\$6,161	\$6,469	\$6,792	\$7,132							
Contract to the contract of th	e maneral establishment of the state of the Company of Company (Company) when the state of the s	Annual	\$70,407	\$73,927	\$77,624	\$81,505	\$85,580							
		A STATE OF THE STA												
		Hourly	\$34,6958	\$36.4306	\$38.2521	\$40.1647	\$42.1729							
		Bi-weekly	\$2,776	\$2,914	\$3,060	\$3,213	\$3,374							
		Monthly	\$6,014 40,401	\$6,315	\$6,630	\$6,962	\$7,310							
Committee of behalf the beautiful track	 A Section (1987) The section of the se	Allina	\$/ Z ,10/	0//:0/4	4/8/204	\$63,243	981,120							
out the annual little of	i de de la company de la c La company de la company d	Hourty	\$35,5632	\$37.3413	\$39.2084	\$41.1688	\$43,2273							
		Bi-weekly	\$2,845	\$2,987	\$3,137	\$3,294	\$3,458							
		Monthly	\$6,164	\$6,472	\$6,796	\$7,136	\$7,493							
Company of the Company of the Company		Annual	\$73,971	\$77,670	\$81,553	\$85,631	\$89,913							
	The second secon	And the second s	A Section of the Control of the Cont				10 C							
		Hourly	\$36.4523	\$38.2749	\$40.1886	\$42.1980	\$44.3079							
		Monthly (\$2,910 \$6.318	43,002	\$3,213	45,570	67,040							
		MORIBIN	40,010 475,004	40,054	909,900	47,014	080,74							
of heads the date of sentiments	And the second s	Aillual	170'0/0	210,674	76C'C0¢	\$11,18	101,284							
74	n death and act on a maddelithe an entaineal destinactions biodesimal. For an act of a timestim rules of the contact of a timestim rules.	Hourly	\$37.3636	\$39.2317	\$41.1933	\$43.2530	\$45.4156							
		Bi-weekly	\$2,989	\$3,139	\$3,295	\$3,460	\$3,633							
		Monthly	\$6,476	\$6,800	\$7,140	\$7,497	\$7,872							
	 William Conf. Con	Alina	017'176	200,10¢	790°C9¢	969,960	604,400							
75	Finance Director (FLSA Exempt)	Hourly	\$38.2977	\$40.2125	\$42.2232	\$44.3343	\$46.5510							
	Community Services Director (FLSA Exempt)	Bi-weekly	\$3,064	\$3,217	\$3,378	\$3,547	\$3,724							

Effective 7/1/2009

Positions in Yellow are Unrepresented

Positions in Change are General Services Unit.

Positions in Blue are RPOA

76 Police Chief (F.SA Exempt) 777		10000	0.00	010	100	00000		lonico I			Step E
	Monthly	\$6,638	\$6,970	\$7,319	\$7,685	\$8,069					
	Alliudi San and the san	600676	400,042	470'10¢	292,213	070'06¢					
	Hourly	\$39.2551	\$41.2178	\$43.2787	\$45.4427	\$47.7148					
	Bi-weekly	\$3,140	\$3,297	\$3,462	\$3,635	\$3,817					
	Monthly	\$6,804	\$7.144	\$7,502	\$7.877	\$8.271					
	Annual	\$81,651	\$85,733	\$90,020	\$94,521	\$99,247					
Total Virtual State to an experience of the second state of the second state of the second se	(2) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1	The second second second second	the latest with result to the latest	A CONTRACTOR OF THE PARTY OF TH	Section of the second section is a second	and the same of the same					
	Hourty	\$40.2365	\$42.2483	\$44.3607	\$46.5787	\$48,9077					
	Bi-weekly	\$3,219	\$3,380	\$3,549	\$3,726	\$3.913					
	Monthly	\$6,974	\$7,323	\$7,689	\$8,074	\$8,477					
	Annual	\$83,692	\$87,876	\$92,270	\$96,884	\$101,728					
Common transfer makes and common and adoptional tracks to the company of the common common tracks to the common common tracks to the common common tracks to the common co	The second of th		AND THE PERSON NAMED IN	***	The second second	The second secon					
instruction of the instituted School and the Control of the Contro	Hourly	\$41,2424	\$43,3045	\$45.4697	\$47.7432	\$50,1304					
	Bi-weekly	\$3,299	\$3,464	\$3,638	\$3,819	\$4,010					
	Monthly	\$7,149	\$7,506	\$7,881	\$8.275	\$8,689					
	Annual	\$85,784	\$90,073	\$94.577	\$99,306	\$104.271					
ementantan kan antan era da kan da kan antan da kan antan da kan antan da kan da kan da kan da kan da kan da k Kan da kan d	And the second s	The second section is a second second	The state of the s	Section of the second section of the section	The state of the s						
onthermoders of the resolution counts is the second common value of an electric constitution of the counts of the	Hourty	\$42 2734	\$44 3871	\$46 6065	\$48 9368	\$51 3836					
	Bi-weekly	\$3.382	\$3.551	\$3.729	\$3.915	\$4.111					
	Monthly	\$7.327	\$7,694	\$8.078	\$8.482	88 906					
	Annual	\$87,929	\$92,325	\$96 941	\$101,789	\$106.878					
en far en	INTERIOR AND	270,100	932,320	+6,000	607,1014	0/0,0010		•			
also considerations of actions. See Supplied to the construction of the second section in the consequence of	Houdy	\$43 3303	\$45 4068	\$47 7716	\$50 1602	&52 6682					
	Ri-weekly	\$3.466	\$3.640	\$3.822	\$4.013	\$4 213					
	Monthly	\$7.511	\$7.886	280,080	\$8,694	\$9,129					
	Annual	\$90.127	\$94,633	\$99,265	\$104.333	\$109,550					
e de la companya de La companya de la companya del companya de la companya de la companya del companya de la companya del la companya del la companya de la companya de la companya del la companya de la companya del la companya	Personalistic de como destinador de la como	1711000	2001-00	000,000	000,401	200,001					
المسامية والمتأسف والأراسة والمتاس والمتاسفية والمتأسف والمتأسف المتأسفية والمتأسف والمتأسف المتأسفة المترسفة	Hourty	\$44.4135	\$46 6342	\$48 9659	\$51 4142	\$53 9849					
	Bi-we-klv	\$3.553	\$3 731	\$3.917	\$4 113	\$4.319					
	Monthly	\$7,698	\$8.083	\$8.487	\$8.912	\$9.357					
	Annual	\$92,380	896,999	\$101.849	\$106.942	\$112,289					
et en	A STATE OF THE PARTY OF THE PAR	A CONTRACTOR OF THE PARTY OF	And the second second								
mandement in all is followed by both for the second many of Africa Mandement is foundational to a second to be set to be a second of the secon	Hourly	\$45.5239	\$47.8001	\$50,1901	\$52.6996	\$55,3346					
	Bi-weekly	\$3,642	\$3,824	\$4,015	\$4,216	\$4,427					
	Monthly	\$7,891	\$8,285	\$8,700	\$9,135	\$9,591					
	Annual	\$94,690	\$99,424	\$104,395	\$109,615	\$115,096					
					The second secon						
	Hourly	\$46.6620	\$48.9951	\$51,4448	\$54.0171	\$56.7179					
	Bi-weekly	\$3,733	\$3,920	\$4,116	\$4,321	\$4,537					
	Monthly	\$8,088	\$8,492	\$8,917	\$9,363	\$9,831					
	Annual	\$97,057	\$101,910	\$107,005	\$112,355	\$117,973					
84 Assistant City Manager (FLSA Exempt)	Hourly	\$47.8285	\$50.2199	\$52.7309	\$55.3675	\$58.1359					
	Bi-weekly	\$3,826	\$4,018	\$4,218	\$4,429	\$4,651					
	Monthly	\$8,290	\$8,705	\$9,140	\$9,597	\$10,077					
endakene brad ette an besoed tolktocke et odert til stocket blet kenn edelted top til te objektiget for til	Annual	\$99,483	\$104,457	\$109,680	\$115,164	\$120,923					
de de Servicio de								A CONTRACT OF THE PROPERTY OF			0.1
82	Hourly	\$49.0242	\$51,4754	\$54.0492	\$56.7517	\$59.5893	5	City Manager Contract (FLSA Exempt)			\$58.6889
	Bi-weekly	\$3,922	\$4,118	\$4,324	\$4,540	\$4,767			Bi-weekly		
	Monthly	\$8,498	\$8,922	\$9,369	\$9,837	\$10,329			Monthly		\$10,173
	Annual	\$101,970	\$107,069	\$112,422	\$118,043	\$123,946			Annyal		49

Page 6 of 6